

ADDENDUM TO EMPLOYMENT CONTRACT

This Addendum to Employment Contract is made this 21 day of December, 2020 by and between the Board of Education of the Township of Nutley (hereinafter the "Board") and Dr. Julie Glazer, Superintendent of Schools (hereinafter the "Superintendent").

WHEREAS, the Board and Superintendent are parties to a Contract of Employment dated August 31, 2017 with a term of July 1, 2017 through June 30, 2022 (hereinafter the "Employment Contract");

WHEREAS, the salary cap regulations limiting the salary and salary increases of superintendents of schools have been eliminated as a result of the enactment of Pub. L. 2019, ch. 169.

WHEREAS, the Board has determined that the Superintendent's performance warrants the provision of an increase in her compensation;

WHEREAS, notice of the Board's intended action has been given in accordance with N.J.S.A. 18A:11-11;

WHEREAS, the Executive County Superintendent has reviewed and approved the terms of this Addendum to Employment Contract;

NOW THEREFORE, the Board and Superintendent agree to amend the Employment Contract as follows:

1. For the period (retroactive to) July 1, 2020 through June 30, 2021, the Board agrees to pay the Superintendent an annual salary of Two Hundred One Thousand Four Hundred Ninety-Eight Dollars and Sixty Cents (\$201,498.60) (inclusive of the high school salary increment) to be paid in semi-monthly installments.
2. For the period July 1, 2021 through June 30, 2022, the Board agrees to pay the Superintendent an annual salary of Two Hundred and Six Thousand Five Hundred and Thirty-Six Dollars and Six Cents (\$206,536.06) (inclusive of the high school salary increment) to be paid in semi-monthly installments.
3. The Superintendent shall be eligible to receive merit bonuses for the 2021-2022 school year in accordance with the terms of Article IV.A.2. of the Employment Contract.
4. Except as expressly provided herein, the terms of the parties' Employment Contract shall remain unchanged.

IN WITNESS WHEREOF, the parties have indicated their agreement to the foregoing by executing this Addendum to Employment Contract on the date indicated above.

BOARD OF EDUCATION OF THE
TOWNSHIP OF NUTLEY

Dr. Julie Glazer,
Superintendent of Schools

Board President

WITNESS:

WITNESS:

Board Secretary