



Nutley Public School District PERSONNEL AGENDA REPORT

January 28, 2019
FINAL

Abbreviations

Location Codes

CIT	Change-In-Training Level
CST	Child Study Team
EDP	Extended Day Program
ESY	Extended School Year
FMLA	Family Medical Leave Act
LOA	Leave of Absence
LPDC	Local Professional Development Committee
LRT	Leave Replacement Teacher
NJFLI	NJ Family Leave Insurance
RTW	Return to Work
ScIP	School Improvement Panel
SPED	Special Education

ATH	Athletics
CO	Central Office
TRAN	Transportation
DIST	District
LS	Lincoln School
HS	High School
MS	Middle School
RS	Radcliffe School
SG	Spring Garden School
WS	Washington School
YS	Yantacaw School

This document is subject to additions, withdrawals and modifications without notice.

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion	
A. Administrators									
1	Approve	Principal		\$1,550.00 (pro-rated)	YS	2/1/2019	6/30/2019	Longevity - 15 years of service	
2	Amend	Coordinator of School Counseling			DIST	1/22/2019	3/19/2019	Amend PA 12/17/18 - change in LOA SD: 1/22/19-3/19/19; RTW 3/20/19	
3	Resign	Coordinator - World Language & ELL/Bilingual			DIST	3/7/2019	3/8/2019	Resign from position	
B. Certificated Staff									
1	Approve	Teacher - Language Arts	MA+15 Step 4	\$61,491.00 (pro-rated)	MS	2/1/2019	6/30/2019	Change-in-Training Level	
2	Approve	Teacher	BA+15 Step 2	\$53,708.00 (pro-rated)	WS	2/1/2019	6/30/2019	Change-in-Training Level	
3	Approve	Teacher - Phys. Ed. & Health	BA+15 Step 2	\$53,703.00 (pro-rated)	HS	2/1/2019	6/30/2019	Change-in-Training Level	
4	Approve	Teacher - Career/Tech. Ed.	MA+30 Step 12	\$92,000.00 (pro-rated)	HS	2/1/2019	6/30/2019	Change-in-Training Level	
5	Approve	Teacher - Science	MA+30 Step 3	\$62,853.00 (pro-rated)	MS	2/1/2019	6/30/2019	Change-in-Training Level	
6	Approve	Teacher	MA+30 Step 10	\$83,500.00 (pro-rated)	SG	2/1/2019	6/30/2019	Change-in-Training Level	
7	Approve	Teacher	MA+30 Step 5	\$68,030.00 (pro-rated)	LS	2/1/2019	6/30/2019	Change-in-Training Level	
8	Approve	Teacher	BA+15 Step 6	\$61,400.00 (pro-rated)	RS	2/1/2019	6/30/2019	Change-in-Training Level	
9	Approve	Teacher - Special Ed. Science	BA+15 Step 2	\$53,708.00 (pro-rated)	HS	2/1/2019	6/30/2019	Change-in-Training Level	
10	Approve	Teacher - Mathematics	MA+30 Step 4	\$64,948.00 (pro-rated)	MS	2/1/2019	6/30/2019	Change-in-Training Level	
11	Approve	Teacher - Phys. Ed. & Health	BA+15 Step 1	\$52,750.00 (pro-rated)	HS	2/1/2019	6/30/2019	Change-in-Training Level	
12	Approve	Teacher - Resource	MA+30 Step 4	\$64,948.00 (pro-rated)	LS	2/1/2019	6/30/2019	Change-in-Training Level	
13	Approve	Teacher - Mathematics	BA+15 Step 4	\$56,600.00 (pro-rated)	HS	2/1/2019	6/30/2019	Change-in-Training Level	
14	Approve	Teacher - Phys. Ed. & Health	MA+30 Step 4	\$64,948.00 (pro-rated)	HS	2/1/2019	6/30/2019	Change-in-Training Level	
15	Approve	Teacher - Spec. Ed. Mathematics	MA+15 Step 3	\$59,245.00 (pro-rated)	HS	2/1/2019	6/30/2019	Change-in-Training Level	
16	Approve	Gifted & Talented Specialist			DIST	2/25/2019	6/30/2019	Position change - replacing M. Woods-Murphy	
17	Approve	Teacher			LS	3/7/2019	4/12/2019	MLOA SD: 3/7/19-4/5/19; FMLA: 4/8/19-4/12/19; RTW 4/23/19	
18	Amend	Teacher			RS	9/1/2019	1/1/2020	Amend PA 11/19/18 - change in term date from 6/30/20 to 1/1/20; RTW 1/2/20	
19	Amend	Teacher - Phys. Ed. & Health			HS	1/14/2019	6/27/2019	Amend PA 10/1/18 - change in LOA SD: 1/14/19-3/18/19; FMLA: 3/19/18-6/18/19; Childrearing: 6/19/19-6/26/19; RTW 9/1/19	
20	Amend	Teacher			YS	9/4/2018	2/1/2019	Amend PA 11/19/18 - change in term date from 1/7/19 to 2/1/19; RTW 2/4/19	
21	Amend	Teacher - Autism	MA Step 1	\$56,000.00 (pro-rated)	RS	2/11/2019	6/30/2019	Amend PA 12/17/18 - change in start date from 2/25/19 to 2/11/19	
22	Amend	Teacher - Phys. Ed. & Health			MS	12/12/2018	1/18/2019	Amend PA 11/19/18 - change in term date from 1/11/19 to 1/18/19; RTW 1/22/19	

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
23	Cioffi, Rose	Approve	Nurse			HS	11/26/2018	TBD	MLOA using Sick Days
C. Non-Certificated Staff									
1	Cefalo, Anthony	Approve	Bus Driver		\$1,700.00 (pro-rated)	TRAN	2/1/2019	6/30/2019	Longevity - 15 years of service
2	Feraco, Anthony	Approve	Custodian		\$1,400.00 (pro-rated)	MS	2/1/2019	6/30/2019	Longevity - 10 years of service
3	Bradley, Mary Ellen	Approve	Paraprofessional			RS	2/25/2019	5/17/2019	MLOA SD: 2/25/19-3/7/19; Sick Bank: 3/8/19-4/26/19; FMLA: 4/29/19-5/17/19; RTW 5/20/19
4	Koster, Lawrence	Approve	Grounds			DIST	1/23/2019	3/5/2019	MLOA using Sick days; RTW 3/16/19
5	Meola, Nadine	Approve	Paraprofessional			WS	1/22/2019	3/27/2019	LOA FMLA: 1/22/19-3/27/19; RTW 3/28/19
6	Schettino, Lucy	Approve	Bus Aide			TRAN	11/28/2018	TBD	MLOA using (30) Sick Bank days
7	O'Connell, Richard	Amend	Paraprofessional			HS	9/1/2018	6/30/2019	Amend Reappointment - change in location from Radcliffe School
8	Salvo, Margo	Amend	Non-Instructional Aide	1	\$14.00/hr	SG	1/3/2019	6/27/2019	Amend PA 12/17/18 - change in weekly hours not to exceed from 15 to 20
D. Substitute/Other									
1	Iannotta, Nicole	Appoint	School Counselor	MA Step 1	\$85/day \$280.00	HS	1/3/2019	6/27/2019	LR for M. Gerckens - 1st 20 days at \$85, 21st at \$280.00 (1/200 MA, Step 1)
2	Milano, Ashley	Appoint	School Counselor	MA Step 1	\$85/day \$280.00	HS	2/4/2019	6/27/2019	LR for L. Birnbaum - 1st 20 days at \$85, 21st at \$280.00 (1/200 MA, Step 1)
3	Urbanovich, Alexandra	Appoint	Teacher	BA Step 5	\$85/day \$286.50	RS	2/13/2019	6/27/2019	LRT for L. Ritacco - 1st 20 days at \$85, 21st at \$286.50 (1/200 BA, Step 5)
4	Wiesenberg, Traci	Appoint	Teacher - Autism	BA Step 1	\$261.50/day	RS	1/10/2019	2/11/2019	Classroom Coverage (L. Yin)
5	Salvatelli, Michael	Appoint	Permanent Substitute		\$85/day	MS	1/29/2019	6/27/2019	
6	Bahri, Adam	Appoint	Bus Aide		\$11.00/hr	TRAN	1/29/2019	6/30/2019	As needed for temporary assignment
7	Bejo, Fortesa	Appoint	Teacher		\$80/day	DIST	1/29/2019	6/27/2019	As needed for temporary assignment
8	Coulson, Cynthia	Appoint	Teacher		\$80/day	DIST	1/29/2019	6/27/2019	As needed for temporary assignment
9	Modica, Marisa	Appoint	Teacher		\$80/day	DIST	1/29/2019	6/27/2019	As needed for temporary assignment
10	Newman, Ian	Appoint	Teacher		\$80/day	DIST	1/29/2019	6/27/2019	As needed for temporary assignment
11	Stigliano, Amanda	Appoint	Teacher		\$80/day	DIST	1/29/2019	6/27/2019	As needed for temporary assignment
12	Urbanovich, Alexandra	Appoint	Teacher		\$80/day	DIST	1/29/2019	6/27/2019	As needed for temporary assignment
13	Pagano, Bianca	Amend	Teacher			YS	9/5/2018	2/4/2019	Amend PA 12/17/18 - change in term date from 1/8/19 to 2/4/19 (LRT J. Tucci)
14	Sousa, Christian	Amend	Teacher - Phys. Ed. & Health			HS	1/14/2019	6/27/2019	Amend PA 12/17/18 - change in start date from 1/22/19 to 1/14/19 (LRT D. Tarquini)
15	Fitzmaurice, Joyce	Rescind	Interim Supervisor - Special Services			DIST	1/3/2019		Rescind appointment
16	Tarantino, Amanda	Resign	Permanent Substitute				1/11/2019	1/14/2019	Resign
E. Extra Comp. and Stipends									
Athletics									
Baseball									
1	Harbison, Robert	Approve	Head Coach	4		ATH	1/29/2019	6/30/2019	4/30/19 - 1st half payment 5/30/19 - 2nd half payment
2	Martin, Joseph	Approve	Assistant Coach	4		ATH	1/29/2019	6/30/2019	4/30/19 - 1st half payment 5/30/19 - 2nd half payment
3	Sasso Sr, Frank	Approve	Assistant Coach	4		ATH	1/29/2019	6/30/2019	4/30/19 - 1st half payment 5/30/19 - 2nd half payment
4	Vick, Jarrett	Approve	Assistant Coach	4		ATH	1/29/2019	6/30/2019	4/30/19 - 1st half payment 5/30/19 - 2nd half payment
Softball									
5	Smith, Tina	Approve	Assistant Coach	1		ATH	1/29/2019	6/30/2019	4/30/19 - 1st half payment 5/30/19 - 2nd half payment
6	Anderson, Eric	Approve	Game/Security Workers		\$50/55/60 per day	ATH	1/29/2019	6/30/2019	Payment for game/security workers - total program not to exceed \$8,450.00
7	LaScala, Kimberly	Approve	Game/Security Workers		\$50/55/60 per day	ATH	1/29/2019	6/30/2019	Payment for game/security workers - total program not to exceed \$8,450.00
8	Najar, Armando	Approve	Game/Security Workers		\$50/55/60 per day	ATH	1/29/2019	6/30/2019	Payment for game/security workers - total program not to exceed \$8,450.00
9	Pasquale, Mariel	Approve	Game/Security Workers		\$50/55/60 per day	ATH	1/29/2019	6/30/2019	Payment for game/security workers - total program not to exceed \$8,450.00
Volunteers									
10	Agosta, Philip	Approve				ATH	1/29/2019	6/30/2019	Baseball
11	Foster, Michael	Approve				ATH	1/29/2019	6/30/2019	Lacrosse
12	Higgins III, Martin	Approve				ATH	1/29/2019	6/30/2019	Basketball
13	Mustardo, August	Approve				ATH	1/29/2019	6/30/2019	Baseball

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	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
14	Salvatelli, Michael	Approve				ATH	1/29/2019	6/30/2019	Lacrosse
	Non-Athletic								
15	LaMedica, Cara	Approve	Teacher		\$38.97/hr		8/23/2018	8/23/2018	New Teacher Orientation (Day 4) - not to exceed 6 hours
16	Vos, Carrie Ann	Approve	School Counselor		\$38.97/hr	HS	10/25/2018	6/30/2019	NHS School Counseling Evening Program - total program not to exceed 6 hours per person
17	Paino, Victoria	Approve	School Counselor		\$38.97/hr	HS	10/25/2018	6/30/2019	NHS School Counseling Evening Program - total program not to exceed 6 hours per person
18	Garibaldi, Ludmila	Approve	Teacher		\$38.97/hr	HS	11/1/2019	1/11/2019	6th Period Algebra I Strategies (paid with Title I funds)
19	Sorensen, David	Approve	Teacher		\$38.97/hr	HS	11/1/2019	1/11/2019	6th Period Algebra I Strategies (paid with Title I funds)
20	Monte, Nicole	Approve	Drama Assistant - Music		\$249.00	HS	11/20/2018	12/17/2018	PAY 1/31/19
21	Conte, Andrew	Approve	Station Manager		\$6,490.00 (pro-rated)	DIST	12/7/2018	6/30/2018	Stipend
22	Gaines, Stephone	Approve	Director-Vocal Music		\$4,774.80	HS	1/3/2019	6/30/2019	PAY 5/30/19
23	Panzer, Cheryl	Approve	Elementary Principal's Assistant		\$4,000.00 (pro-rated)	SG	1/3/2019	6/30/2019	Stipend
24	Gaines, Stephone	Approve	Advisor		\$377.00	HS	1/3/2019	6/30/2019	Payment for Extra Curricular Activities - Men's Choir
25	Giorno, Carla	Approve	Advisor		\$1,125.00	HS	1/3/2019	6/30/2019	Payment for Extra Curricular Activities - Winter Guard Replacing T. Kozell
26	Chern, Christopher	Approve	Supervisor of Student Personnel		\$500.00/mo	MS	2/1/2019	TBD	Stipend
27	Lemire, Jessica	Approve	Teacher		\$38.97/hr	HS	1/29/2019	6/15/2019	SAT ELA Prep Evening Class - total program not to exceed \$2,500.00
28	Mabel, Jessica	Approve	Teacher		\$38.97/hr	HS	1/29/2019	6/15/2019	SAT Math Prep Evening Class - total program not to exceed \$2,500.00
29	Gerckens, Meredith	Amend	Lead School Counselor		\$1,200.00/mo	HS	9/1/2018	12/17/2018	Amend PA 10/1/18 - change in dates for Lead Counselor stipend
30	Polynice, Rebecca	Amend	Drama Assistant - Music		\$996.00	HS	11/20/2018	6/30/2019	Amend PA 11/19/18 - change in stipend amount from \$1,245.00 to \$996.00 (PAY 5/30/19)
31	Kozell, Thomas	Rescind	Advisor - Winter Guard			HS	10/1/2018		
	F. Extended Day								
1	Basilone, Natalie	Approve	Enrichment Instructor		\$38.97/hr		2/1/2019	3/26/2019	Extended Day Enrichment Instructor
2	Chasmar, Karen	Approve	Enrichment Instructor		\$38.97/hr		2/1/2019	3/26/2019	Extended Day Enrichment Instructor
3	Crupi, Joanne	Approve	Enrichment Instructor		\$38.97/hr		2/1/2019	3/26/2019	Extended Day Enrichment Instructor
4	DiGiacomo, Dana	Approve	Enrichment Instructor		\$38.97/hr		2/1/2019	3/26/2019	Extended Day Enrichment Instructor
5	Hamilton, Lauren	Approve	Enrichment Instructor		\$38.97/hr		2/1/2019	3/26/2019	Extended Day Enrichment Instructor
6	Wood, Samantha	Approve	Enrichment Instructor		\$38.97/hr		2/1/2019	3/26/2019	Extended Day Enrichment Instructor
7	Griesbach, Rosemary	Approve	Secretary/Bookkeeper				1/15/2019	TBD	MLOA using Sick Days