



# Nutley Public School District PERSONNEL AGENDA REPORT

October 29, 2018  
**FINAL**

## Abbreviations

|       |  |
|-------|--|
| CIT   | Change-In-Training Level                 |
| CST   | Child Study Team                         |
| EDP   | Extended Day Program                     |
| ESY   | Extended School Year                     |
| FMLA  | Family Medical Leave Act                 |
| LOA   | Leave of Absence                         |
| LPDC  | Local Professional Development Committee |
| LRT   | Leave Replacement Teacher                |
| NJFLI | NJ Family Leave Insurance                |
| RTW   | Return to Work                           |
| SciP  | School Improvement Panel                 |
| SPED  | Special Education                        |

## Location Codes

|      |                      |
|------|----------------------|
| ATH  | Athletics            |
| CO   | Central Office       |
| TRAN | Transportation       |
| DIST | District             |
| LS   | Lincoln School       |
| HS   | High School          |
| MS   | Middle School        |
| RS   | Radcliffe School     |
| SG   | Spring Garden School |
| WS   | Washington School    |
| YS   | Yantacaw School      |

***This document is subject to additions, withdrawals and modifications without notice.***

| It is recommended by the Superintendent of Schools that approval be given to the following personnel actions. |                         |          |                                  |              |                         |                |                  |  |  |
|---|-------------------------|----------|----------------------------------|--------------|-------------------------|----------------|------------------|--|--|
| Name  | Nature of Action        | Position | Step Level                       | Salary       | Loc.                    | Effective Date | Termination Date | Discussion   |  |
| <b>A. Administrators</b>  |                         |          |                                  |              |                         |                |                  |  |  |
| 1   | Vitiello, April         | Amend    | Supervisor - Special Services    |              | HS                      | 10/19/2018     | 4/19/2019        | Amend PA 7/23/18 - change in LOA SD: 10/19/18-12/19/18(AM); Personal Days: 12/19/18(PM)-1/4/19(AM); Vac. Days: 1/4/19(PM)-1/23/19; FMLA: 1/24/19-4/17/19; Childrearing: 4/18/19; RTW 4/23/19 |  |
| <b>B. Certificated Staff</b>  |                         |          |                                  |              |                         |                |                  |  |  |
| 1   | Conte, Andrew           | Appoint  | Teacher - Career/Tech Ed.        | BA+15 Step 5 | \$58,000.00 (pro-rated) | HS             | 11/13/2018       | 6/30/2019  | Replacing J. Kelly (salary pending contract negotiations)  |
| 2   | McCormick, Tracy        | Approve  | Teacher                          |              | \$2,900.00 (pro-rated)  | SG             | 11/1/2018        | 6/30/2019  | Longevity - 20 years of service  |
| 3   | Rasczyk, Judy           | Approve  | Teacher - Resource               |              | \$2,900.00 (pro-rated)  | HS             | 11/1/2018        | 6/30/2019  | Longevity - 20 years of service  |
| 4   | Yasso, Michelle         | Approve  | LDT-C                            |              | \$1,400.00 (pro-rated)  | HS             | 11/1/2018        | 6/30/2019  | Longevity - 15 years of service  |
| 5   | Isabella, Ashlee        | Approve  | Teacher - Phys. Ed. & Health     |              |                         | MS             | 3/11/2019        | 6/27/2019  | LOA SD: 3/11/19-3/29/19; FMLA: 4/1/19-6/26/19; RTW 9/1/19  |
| 6   | Mosel, Stephanie        | Approve  | Teacher - Autistic               |              |                         | RS             | 3/28/2019        | 6/25/2019  | LOA SD: 3/28/19-5/7/19; FMLA: 5/8/19-6/25/19; RTW 6/26/19  |
| 7   | Reo, Ashley             | Approve  | Teacher - LLD                    |              |                         | LS             | 3/25/2019        | 6/27/2019  | LOA SD: 3/25/19-5/28/19; FMLA: 5/29/19-6/26/19; RTW 9/1/19                                       |
| 8   | Yin, Leon               | Resign   | Teacher - Autistic               |              |                         | RS             | 12/7/2018        | 12/10/2018   | Resign from position   |
| <b>C. Non-Certificated Staff</b>  |                         |          |                                  |              |                         |                |                  |  |  |
| 1   | LaScala, Kimberly       | Appoint  | Secretary - 12 months            | 3            | \$36,695.00 (pro-rated) | HS             | 10/24/2018       | 6/30/2019  | Replacing G. Russell (salary pending contract negotiations)                                      |
| 2   | Mirra, Suzanne          | Appoint  | Non-Instructional Aide           | 1            | \$14.00/hr              | YS             | 10/16/2018       | 6/27/2019  | Not to exceed 20 hours per week  |
| 3   | Panzer, Cheryl          | Appoint  | Elementary Principal's Assistant | 2            | \$30,017.00 (pro-rated) | SG             | 1/3/2019         | 6/30/2019  | Replacing S. Caprio (salary pending contract negotiations)                                       |
| 4   | Sibello, Richard        | Appoint  | Bus Driver                       |              | \$18.50/hr              | TRAN           | 11/1/2018        | 6/30/2019  | Replacing G. Micchelli   |
| 5   | Mitrano, Renee          | Approve  | Paraprofessional                 |              |                         | RS             | 10/22/2018       | 11/16/2018   | MLOA using Sick Days; RTW 11/19/18   |
| 6   | Nicolette, Philip       | Amend    | Manager - Buildings & Grounds    |              | \$107,621.00            | DIST           | 7/1/2018         | 6/30/2019  | Amend Reappointment - salary in accordance with the 2018-2019 contract<br>Longevity - \$2,000.00 |
| <b>D. Substitute/Other</b>  |                         |          |                                  |              |                         |                |                  |  |  |
| 1   | Bruscino, Lauren        | Appoint  | Homebound Instructor             |              | \$27.04/hr              | DIST           | 9/11/2018        | 6/27/2019  | As needed for temporary assignment   |
| 2   | Domantay, Kimberly      | Appoint  | Homebound Instructor             |              | \$27.04/hr              | DIST           | 10/17/2018       | 6/27/2019  | As needed for temporary assignment   |
| 3   | Guariglia, Ian          | Appoint  | Homebound Instructor             |              | \$27.04/hr              | DIST           | 9/11/2018        | 6/27/2019  | As needed for temporary assignment   |
| 4   | Melillo, Mary           | Appoint  | Homebound Instructor             |              | \$27.04/hr              | DIST           | 10/16/2018       | 6/27/2019  | As needed for temporary assignment   |
| 5   | Pasquariello, Alexandra | Appoint  | Homebound Instructor             |              | \$27.04/hr              | DIST           | 10/17/2018       | 6/27/2019  | As needed for temporary assignment   |
| 6   | Cela, Nicholas          | Appoint  | Teacher                          |              | \$80/day                | DIST           | 10/30/2018       | 6/27/2019  | As needed for temporary assignment   |

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|---|----------------------|------------------|--|------------|------------------------|------|----------------|------------------|---|
|   | Name                 | Nature of Action | Position                                   | Step Level | Salary                 | Loc. | Effective Date | Termination Date | Discussion  |
| 7   | Corino, Carmine      | Appoint          | Custodian                                  |            | \$12/hr                | DIST | 10/30/2018     | 6/27/2019        | As needed for temporary assignment  |
| 8   | Cubellis, Linda      | Appoint          | Teacher                                    |            | \$80/day               | DIST | 10/30/2018     | 6/27/2019        | As needed for temporary assignment  |
| 9   | Loveall, Alexandria  | Appoint          | Teacher                                    |            | \$80/day               | DIST | 10/30/2018     | 6/27/2019        | As needed for temporary assignment  |
| 10  | Maddaloni, Gale      | Appoint          | Teacher                                    |            | \$80/day               | DIST | 9/27/2018      | 6/27/2019        | As needed for temporary assignment  |
| 11  | Mielnicki, Andrea    | Appoint          | Paraprofessional<br>Non-Instructional Aide |            | \$65/day<br>\$9.35/hr  | DIST | 10/30/2018     | 6/27/2019        | As needed for temporary assignment  |
| 12  | Pontoriero, Elisa    | Appoint          | Teacher                                    |            | \$80/day               | DIST | 10/30/2018     | 6/27/2019        | As needed for temporary assignment  |
| 13  | Silvestri, Alicia    | Appoint          | Teacher                                    |            | \$80/day               | DIST | 10/30/2018     | 6/27/2019        | As needed for temporary assignment  |
| 14  | Badawi, Dalia        | Approve          | Substitute                                 |            | \$80/day               | HS   | 11/6/2018      | 11/6/2018        | Voting Coverage   |
| 15  | Baglione, Michael    | Approve          | Substitute                                 |            | \$15.65/hr             | HS   | 11/6/2018      | 11/6/2018        | Voting Coverage (7 hours)   |
| 16  | Fitzpatrick, Maryann | Approve          | Substitute                                 |            | \$80/day<br>\$15.65/hr | RS   | 11/6/2018      | 11/6/2018        | Voting Coverage<br>Voting Coverage (5 hours)  |
| 17  | Genitempo, Alan      | Approve          | Substitute                                 |            | \$80/day<br>\$15.65/hr | HS   | 11/6/2018      | 11/6/2018        | Voting Coverage<br>Voting Coverage (7 hours)  |
| 18  | Juhrden, Dianna      | Approve          | Substitute                                 |            | \$15.65/hr             | RS   | 11/6/2018      | 11/6/2018        | Voting Coverage (2.5 hours)   |
| 19  | McLaughlin, Anna     | Approve          | Substitute                                 |            | \$15.65/hr             | SG   | 11/6/2018      | 11/6/2018        | Voting Coverage (2.5 hours)   |
| 20  | Miller, Gabriele     | Approve          | Substitute                                 |            | \$80/day<br>\$15.65/hr | RS   | 11/6/2018      | 11/6/2018        | Voting Coverage<br>Voting Coverage (2.5 hours)  |
| 21  | Panzer, Cheryl       | Approve          | Substitute                                 |            | \$15.65/hr             | SG   | 11/6/2018      | 11/6/2018        | Voting Coverage (2.5 hours)   |
| 22  | Tetto, Gianna        | Approve          | Substitute                                 |            | \$80/day               | SG   | 11/6/2018      | 11/6/2018        | Voting Coverage   |
| <b>E. Extra Comp. and Stipends</b>  |                      |                  |  |            |                        |      |                |                  |   |
| <b>Athletics</b>  |                      |                  |  |            |                        |      |                |                  |   |
| 1   | Tarquini, Danielle   | Approve          | Game/Security<br>Workers                   |            | \$50/55/60 per<br>day  | ATH  | 10/30/2018     | 1/18/2019        | Payment for game/security workers - total program not to exceed \$8,450.00                        |
| <b>Non-Athletic</b>   |                      |                  |  |            |                        |      |                |                  |   |
| 2   | Riley, James         | Approve          | Teacher                                    |            | \$45.00/hr             | HS   | 9/5/2018       | 10/16/2018       | Extra Class Assignment - M. Adamo   |
| 3   | Rothkopf, Ashley     | Approve          | Teacher                                    |            | \$38.97/hr             | HS   | 9/5/2018       | 6/27/2019        | Zero Period - 5 Day Instrumental Music  |
| 4   | Conte, Andrew        | Approve          | Detention Monitor                          |            | \$21.11/hr             | HS   | 11/26/2018     | 6/27/2019        | Central Detention - total program not to exceed \$15,000.00                                       |
| 5   | Machado, Jose        | Approve          | Detention Monitor                          |            | \$21.11/hr             | HS   | 9/5/2018       | 6/27/2019        | Central Detention - total program not to exceed \$15,000.00                                       |
| 6   | Bruscino, Lauren     | Approve          | Teacher                                    |            | \$38.97/hr             | MS   | 10/30/2018     | 6/26/2018        | Flex Academic Support Program - total program not to exceed \$11,200.00 (paid with Title I funds) |
| 7   | Corasaniti, Adina    | Approve          | Teacher                                    |            | \$38.97/hr             | MS   | 10/30/2018     | 6/26/2018        | Flex Academic Support Program - total program not to exceed \$11,200.00 (paid with Title I funds) |
| 8   | Cremona, Joseph      | Approve          | Teacher                                    |            | \$38.97/hr             | MS   | 10/30/2018     | 6/26/2018        | Flex Academic Support Program - total program not to exceed \$11,200.00 (paid with Title I funds) |
| 9   | Guida, Michelle      | Approve          | Teacher                                    |            | \$38.97/hr             | MS   | 10/30/2018     | 6/26/2018        | Flex Academic Support Program - total program not to exceed \$11,200.00 (paid with Title I funds) |
| 10  | Johnstone, Katherine | Approve          | Teacher                                    |            | \$38.97/hr             | MS   | 10/30/2018     | 6/26/2018        | Flex Academic Support Program - total program not to exceed \$11,200.00 (paid with Title I funds) |
| 11  | Lazur, Maureen       | Approve          | Teacher                                    |            | \$38.97/hr             | MS   | 10/30/2018     | 6/26/2018        | Flex Academic Support Program - total program not to exceed \$11,200.00 (paid with Title I funds) |
| 12  | Rovetto, Michael     | Approve          | Teacher                                    |            | \$38.97/hr             | MS   | 10/30/2018     | 6/26/2018        | Flex Academic Support Program - total program not to exceed \$11,200.00 (paid with Title I funds) |
| 13  | Rubino, Jenna        | Approve          | Teacher                                    |            | \$38.97/hr             | MS   | 10/30/2018     | 6/26/2018        | Flex Academic Support Program - total program not to exceed \$11,200.00 (paid with Title I funds) |
| 14  | Scioscia, Kristen    | Approve          | Teacher                                    |            | \$38.97/hr             | MS   | 10/30/2018     | 6/26/2018        | Flex Academic Support Program - total program not to exceed \$11,200.00 (paid with Title I funds) |
| 15  | Greenfield, Amanda   | Approve          | Advisor                                    |            | \$566.00               | WS   | 11/1/2018      | 6/18/2019        | Payment for Extra Curricular Activities - Math Club   |
| 16  | Bresnan, Susan       | Approve          | Advisor                                    |            | \$566.00               | WS   | 11/1/2018      | 6/18/2019        | Payment for Extra Curricular Activities - Forensics   |
| 17  | Basilone, Natalie    | Approve          | Advisor                                    |            | \$566.00               | WS   | 11/1/2018      | 6/18/2019        | Payment for Extra Curricular Activities - Law Fair  |
| 18  | Gegre, Ozlem         | Approve          | Advisor                                    |            | \$566.00               | WS   | 11/1/2018      | 6/18/2019        | Payment for Extra Curricular Activities - Student Council   |
| 19  | Cestaro, Kelly       | Approve          | Advisor                                    |            | \$566.00               | WS   | 11/1/2018      | 6/18/2019        | Payment for Extra Curricular Activities - Lego Robotics   |
| 20  | Lenik, Erin          | Approve          | Advisor                                    |            | \$188.66               | WS   | 9/5/2018       | 6/18/2019        | Payment for Extra Curricular Activities - Safety Patrols  |
| 21  | Maher, Patricia      | Approve          | Advisor                                    |            | \$188.66               | WS   | 9/5/2018       | 6/18/2019        | Payment for Extra Curricular Activities - Safety Patrols  |
| 22  | Smyth, Kevin         | Approve          | Advisor                                    |            | \$188.66               | WS   | 9/5/2018       | 6/18/2019        | Payment for Extra Curricular Activities - Safety Patrols  |
| 23  | Lenik, Erin          | Approve          | Advisor                                    |            | \$566.00               | WS   | 11/1/2018      | 6/18/2019        | Payment for Extra Curricular Activities - S.T.E.M. Club   |
| 24  | Crescitelli, Dawn    | Approve          | Advisor                                    |            | \$283.00               | WS   | 11/1/2018      | 6/18/2019        | Payment for Extra Curricular Activities - Art Club  |
| 25  | Kerr, Michelle       | Approve          | Advisor                                    |            | \$283.00               | WS   | 11/1/2018      | 6/18/2019        | Payment for Extra Curricular Activities - Art Club  |
| 26  | Moscaritola, Dara    | Approve          | Advisor                                    |            | \$566.00               | WS   | 11/1/2018      | 6/18/2019        | Payment for Extra Curricular Activities - Dance Club (paid by PTO donation)                       |
| 27  | DiGiacomo, Dana      | Approve          | Advisor                                    |            | \$566.00               | WS   | 11/1/2018      | 6/18/2019        | Payment for Extra Curricular Activities - Yoga/Movement Club (paid by PTO donation)               |
| 28  | Greenfield, Amanda   | Approve          | Advisor                                    |            | \$283.00               | WS   | 11/1/2018      | 6/18/2019        | Payment for Extra Curricular Activities - Board/Card Game (paid by PTO donation)                  |

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|---|--------------------|------------------|----------|------------|------------|------|----------------|------------------|--|
|   | Name               | Nature of Action | Position | Step Level | Salary     | Loc. | Effective Date | Termination Date | Discussion   |
| 29  | Nisivoccia, Jaclyn | Approve          | Advisor  |            | \$283.00   | WS   | 11/1/2018      | 6/18/2019        | Paid for Extra Curricular Activities - Board/Card Game (paid by PTO donation)  |
| <b>F. Extended Day</b>  |                    |                  |          |            |            |      |                |                  |  |
| 1   | Basilone, Natatle  | Amend            | Teacher  |            | \$38.97/hr |      | 11/12/2018     | 12/21/2018       | Amend PA 10/1/18 - change in term date from 10/31/18 to 12/21/18 and hours not to exceed from 12 to 24 (Yoga Enrichment) |
| 2   | Casey, Amber       | Amend            | Teacher  |            | \$38.97/hr |      | 11/12/2018     | 12/21/2018       | Amend PA 10/1/18 - change in term date from 10/31/18 to 12/21/18 and hours not to exceed from 12 to 24 (Yoga Enrichment) |
| 3   | Chasmar, Karen     | Amend            | Teacher  |            | \$38.97/hr |      | 11/12/2018     | 12/21/2018       | Amend PA 10/1/18 - change in term date from 10/31/18 to 12/21/18 and hours not to exceed from 12 to 24 (Yoga Enrichment) |
| 4   | DiGiacomo, Dana    | Amend            | Teacher  |            | \$38.97/hr |      | 11/12/2018     | 12/21/2018       | Amend PA 10/1/18 - change in term date from 10/31/18 to 12/21/18 and hours not to exceed from 12 to 24 (Yoga Enrichment) |
| 5   | Wood, Samantha     | Amend            | Teacher  |            | \$38.97/hr |      | 11/12/2018     | 12/21/2018       | Amend PA 10/1/18 - change in term date from 10/31/18 to 12/21/18 and hours not to exceed from 12 to 24 (Yoga Enrichment) |