

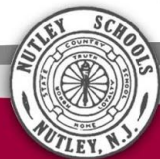
# Strategic Plan: 2018-2023

August 27, 2018



## We Value:

- Challenges that foster curiosity, growth, and confidence
- Integrity in person, action, and process
- Safe, inspirational communities
- Respectful, supportive, resourceful, and independent citizens
- Persistent, collaborative, open communicators



## **Mission Statement:**

The mission of the Nutley Public Schools is to challenge, inspire, and empower students to become creative, confident, passionate, self-directed citizens who actively and purposefully contribute in our global society.



## **Vision Statement:**

The Nutley Public School district is a sustainable, integrated, efficient, and innovative school district which serves as the unifying and driving force in the community's effort to affect measurable growth as students develop into confident, responsible, productive, self-directed citizens who pursue excellence through personal, research-based, rigorous learning toward district established standards that fosters an ongoing pursuit of excellence.



## Strategic Plan Action Teams

- Configuration and Infrastructure
  - Curriculum and Programs
    - Health and Wellness
    - Safety and Security



## **Configuration and Infrastructure**

Mrs. Helen Doyle-Marino

Ms. Tracy Egan

Ms. Leann Martin

Mr. Joseph Materia

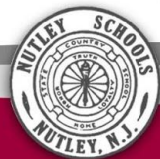
Mrs. Lorraine Restel

Dr. Frank Ruggiero

Communications Liaison: Ms. Karen Greco

Board Reps: Mr. Daniel Carnicella

Mr. Salvatore Ferraro



# Configuration and Infrastructure

## Goal

By June 2023, the district will review, research and evaluate best practices by instructional grade span. These findings, in conjunction with the district's physical, financial, and instructional realities, will drive the continued transformation of the district's structure.



# Curriculum and Programs

Mrs. Brooke Benavides

Mr. Joe Dwyer

Mr. Joe Piro

Dr. James Riley

Dr. Jessica Shoja

Mr. Michael Sullivan

Mr. Denis Williams

Communications Liaison: Mr. Mike Kearney

Board Reps: Mrs. Lisa Danchak-Martin

Mr. Ryan Kline





# Curriculum and Programs

## Goal

By June 2023, the Nutley Public Schools will evaluate the district's existing programmatic offerings, the process of curriculum development, implementation of instructional best practices, creation and delivery of assessments, and analysis of student performance to ensure a relevant learning experience for all students.



## Health and Wellness

Mrs. Jacquelyn Devore

Mrs. Carly Johnson

Mrs. Laurie LaGuardia

Ms. Robyn Powell

Mrs. April Vitiello

Communications Liaison: Ms. Karen Greco

Board Reps: Ms. Brenda Sherman

Mr. Salvatore Balsamo

## **Health and Wellness**

### **Goal**

By June 2023, the district will create, establish, and annually evaluate programs and policies that support the health and well-being of our students and staff. There is a need to increase how we, as a district, address student and staff health and wellness issues, with a focus on mental health.

## **Safety and Security**

Mr. Natty Ferrara

Mr. Frank Francia

Mr. Douglas Jones

Mr. John Marmora

Mr. Phil Nicolette

Mrs. Karen Yeamans

Communications Liaison: Mr. Ian Viemeister

Board Reps: Mr. Daniel Carnicella

Mr. Fred Scalera



# Safety and Security

## Goal

The district will ensure that all schools are safe and secure, providing an appropriate environment for students, staff, and community members, by implementing best practices to create a safe learning community. Evaluation of the goal will be based on specific criteria which includes impact on students, evaluation of facility improvements, community feedback, and ongoing review by government safety and educational agencies.

## Next Steps:

- Community Involvement
  - Form Action Teams
- Development of Year One Goals and Action Steps
  - Publication of the Strategic Plan Document



## 2018-2019 District Goals

1. By June 2019, multiple data sources will be used to drive instruction and closely monitor curriculum, new programs, and district scheduling to foster growth and help improve student performance.
2. By June 2019, current practices will be evaluated and the initial development of a comprehensive PreK – 12 approach to student/staff health and wellness will be facilitated, resulting in a positive culture and climate for all.
3. By June 2019, communications will be enhanced between all stakeholders.
4. By June 2019, the Nutley learning community will consistently and collaboratively work to address district safety and security, keeping in mind the philosophy of “see something, say something.”



## 2018-2019 Board Goals

1. By June 2019, BOE members will continue to address overcrowding, aging facilities and safety and security.
2. By June 2019, BOE members will ensure that the community understands the district's budget process and enhances community engagement.
3. By June 2019, the BOE will help the Nutley community understand the key roles and responsibilities of the Board and its members.
4. By June 2019, the BOE will ensure proper policies, processes, and financial resources to achieve the district goals.





# Class Size

	2018-2019	District Guideline	Best Practice
<b>Kindergarten</b>	<b>21 (22)</b>	<b>20</b>	<b>18</b>
<b>Grade 1</b>	<b>22</b>	<b>20</b>	<b>20</b>
<b>Grade 2</b>	<b>23</b>	<b>21</b>	<b>20</b>
<b>Grade 3</b>	<b>24 (25)</b>	<b>23</b>	<b>22</b>
<b>Grade 4</b>	<b>25</b>	<b>23</b>	<b>22</b>
<b>Grade 5</b>	<b>30</b>	<b>25</b>	<b>24</b>
<b>Grade 6</b>	<b>30</b>	<b>25</b>	<b>24</b>



	Lincoln	Radcliffe	Spring Garden	Washington	Yantacaw
Kindergarten		Closed (22)		5 Seats Remaining	Closed
Grade 1					
Grade 2	Would Have Been Closed Based On Previous Guideline	Closed	Closed	2 Seats Remaining	
Grade 3	Would Have Had 2 Seats Based On Previous Guideline	Closed (25)			Would Have 4 Seats Based On Previous Guideline



	<b>Lincoln</b>	<b>Radcliffe</b>	<b>Spring Garden</b>	<b>Washington</b>	<b>Yantacaw</b>
<b>Grade 4</b>	<b>Would Have Been Closed Based On Previous Guideline</b>		<b>Would Have Had 3 Seats Based On Previous Guideline</b>		<b>Would Have 2 Seats Based On Previous Guideline</b>
<b>Grade 5</b>			<b>Collapsed and Added K Section</b>		
<b>Grade 6</b>	<b>Would Have Been Closed Based On Previous Guideline</b>	<b>Would Have Been Closed Based On Previous Guideline</b>	<b>Would Have Been Closed Based On Previous Guideline</b>	<b>Extra Section For Pilot</b>	<b>Extra Section For Pilot</b>

