



# Nutley Public School District PERSONNEL AGENDA REPORT

February 26, 2018  
FINAL

## Abbreviations

## Location Codes

CIT	Change-In-Training Level
CST	Child Study Team
EDP	Extended Day Program
ESY	Extended School Year
FMLA	Family Medical Leave Act
LOA	Leave of Absence
LPDC	Local Professional Development Committee
LRT	Leave Replacement Teacher
NJFLI	NJ Family Leave Insurance
RTW	Return to Work
ScIP	School Improvement Panel
SPED	Special Education

ATH	Athletics
CO	Central Office
TRAN	Transportation
DIST	District
LS	Lincoln School
HS	High School
MS	Middle School
RS	Radcliffe School
SG	Spring Garden School
WS	Washington School
YS	Yantacaw School

***This document is subject to additions, withdrawals and modifications without notice.***

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion	
<b>A. Administrators</b>									
1	Johnson, Carly	Amend	Coordinator - Science		DIST	1/26/2018	3/2/2018	Amend PA 1/22/18 - change in LOA SD: 1/26/18-2/6/18; Pers. Day: 2/7/18-2/9/18; FMLA: 2/12/18-3/2/18; RTW 3/5/18	
<b>B. Certificated Staff</b>									
1	Rizzo, Alexis	Appoint	Teacher - Music	BA Step 1 \$52,300.00 (pro-rated)	WS	2/27/2018	6/30/2018	Replacing R. Polynice	
2	Dente, Paula	Approve	Teacher	MA Step 3 \$58,196.00 (pro-rated)	YS	2/1/2018	6/30/2018	Change-in-Training Level	
3	Toledano, Katie	Approve	Teacher - English	MA+30 Step 6 \$69,138.00 (pro-rated)	HS	2/1/2018	6/30/2018	Change-in-Training Level	
4	Misner, Sarah	Approve	Teacher - Mathematics	\$1,400.00 (pro-rated)	MS	3/1/2018	6/30/2018	Longevity - 15 years of service	
5	Cullity, Kathleen	Approve	Teacher - ESL		WS	3/26/2018	6/30/2018	MLOA using Sick Days; RTW 9/1/18	
6	Polynice, Rebecca	Approve	Teacher - Music		MS	4/9/2018	6/8/2018	LOA SD: 4/9/18-4/16/18; FMLA: 4/17/18-6/8/18; RTW 6/11/18	
7	Abbaleo, Marlana	Amend	Teacher - Preschool		SG	11/6/2017	3/23/2018	Amend PA 1/22/18 - change in term date from 3/12/18 to 3/23/18; RTW 3/26/18	
8	Francello, Erika	Amend	Teacher		YS	10/10/2017	3/28/2018	Amend PA 6/19/17 - change in LOA SD: 10/10/17-12/8/17; FMLA: 12/11/17-3/22/18; Childrearing: 3/23/18-3/28/18; RTW 3/29/18	
9	Gargiulo, Thomas	Amend	Teacher - Phys. Ed. & Health		LS	9/7/2017	2/16/2018	Amend PA 7/24/17 - change in term date from TBD to 2/16/18; RTW 2/26/18	
10	Perrota, Lisa	Amend	Nurse		RS	1/12/2018	1/25/2018	Amend PA 1/22/18 - change in LOA term date from 2/9/18 to 1/25/18; RTW 1/26/18	
11	Ryan, Rachel	Amend	Teacher - LLD		LS	11/13/2017	3/2/2018	Amend PA 10/30/17 - change in term date from 2/28/18 to 3/2/18; RTW 3/5/18	
12	Tucci, Josephine	Amend	Teacher		YS	2/12/2018	6/30/2018	Amend PA 1/22/18 - change in LOA SD: 2/12/18-3/1/18; FMLA: 3/2/18-6/1/18; Childrearing: 6/4/18-6/30/18; RTW 9/1/18	
13	Balitsos, Mary	Resign	Teacher		YS	6/30/2018	7/1/2018	Resign from the position after 32 years of service for the purpose of retirement	
14	DiVincenzo, Paula	Resign	Teacher		YS	3/23/2018	3/26/2018	Resign from the position	
15	Dow, Marita	Resign	Teacher - Phys. Ed. & Health		YS	6/30/2018	7/1/2018	Resign from the position after 35 years of service for the purpose of retirement	
16	King, Walter	Resign	Teacher - Language Arts		MS	6/30/2018	7/1/2018	Resign from the position after 19 years of service for the purpose of retirement	
17	LaPierre, Diane	Resign	Teacher - English		HS	6/30/2018	7/1/2018	Resign from the position after 23.5 years of service for the purpose of retirement	
18	Love, Laura	Resign	Teacher - Science		MS	6/30/2018	7/1/2018	Resign from the position after 25 years of service for the purpose of retirement	
19	McPartland, Dennis	Resign	Teacher - Music		HS	6/30/2018	7/1/2018	Resign from the position after 21 years of service for the purpose of retirement	
20	Mitchell, Kathryn	Resign	Guidance Counselor		HS	6/30/2018	7/1/2018	Resign from the position after 45 years of service for the purpose of retirement	

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
<b>C. Non-Certificated Staff</b>									
1	Baglione, Michael	Appoint	Paraprofessional	2	\$21,914.00 (pro-rated)	MS	2/27/2018	6/30/2018	Replacing A. Alu
2	Marszat, Stanley	Appoint	Custodian	3	\$32,286.00 (pro-rated)	MS	3/1/2018	6/30/2018	Replacing R. Brady Black Seal Stipend - \$500.00 Night Differential Stipend - \$2,000.00
3	Patel, Ratneshwari	Appoint	Paraprofessional (.5)	2	\$10,957.00 (pro-rated)	SG	2/27/2018	6/30/2018	New Position
4	Scott, Michael	Appoint	Head Custodian	3	\$35,293.00 (pro-rated)	RS	3/1/2018	6/30/2018	Replacing E. Miller Black Seal Stipend - \$500.00 Fireman Stipend - \$550.00
5	Whritenour, Joseph	Appoint	Custodian	3	\$32,286.00 (pro-rated)	RS	3/1/2018	6/30/2018	Replacing M. Scott Night Differential Stipend - \$2,000.00
6	Russomano, Daniel	Approve	Head Custodian			LS	2/5/2018	TBD	MLOA using Sick Days
<b>D. Substitute/Other</b>									
1	Anastasopoulos, Maria	Appoint	Teacher	MA Step 1	\$85/day \$280.00	YS	3/12/2018	6/12/2018	LRT for L. Dwyer - 1st 20 days at \$85, 21st day at \$280.00 (1/200 MA, Step 1)
2	Cruz, Amanda	Appoint	Teacher	BA Step 1	\$85/day \$261.50	YS	2/12/2018	6/22/2018	LRT for J. Tucci - 1st 20 days at \$85, 21st day at \$261.50 (1/200 BA, Step 1)
3	Spaan, Christine	Appoint	Teacher	MA Step 1	\$85/day \$280.00	WS	2/28/2018	6/25/2018	LRT for C. Hayes - 1st 20 days at \$85, 21st day at \$280.00 (1/200 MA, Step 1)
4	Altomare, Lawrence	Appoint	Bus Aide		\$11/hr	TRANS	2/27/2018	6/30/2018	As needed for temporary assignment
5	Bethelmie, Camille	Appoint	Nurse		\$200/day	DIST	2/27/2018	6/30/2018	As needed for temporary assignment
6	DePinto, Joseph	Appoint	Teacher		\$80/day	DIST	2/27/2018	6/30/2018	As needed for temporary assignment
7	Espinales, James	Appoint	Teacher		\$80/day	DIST	2/27/2018	6/30/2018	As needed for temporary assignment
8	Feaster, Brielle	Appoint	Teacher		\$80/day	DIST	2/27/2018	6/30/2018	As needed for temporary assignment
9	Fuino, Debra	Appoint	Bus Aide		\$11/hr	DIST	2/27/2018	6/30/2018	As needed for temporary assignment
10	Heintze, Christopher	Appoint	Teacher		\$80/day	DIST	2/27/2018	6/30/2018	As needed for temporary assignment
11	Hitchins, Serena	Appoint	Teacher		\$80/day	DIST	2/27/2018	6/30/2018	As needed for temporary assignment
12	Huggins, Sandy	Appoint	Teacher		\$80/day	DIST	2/27/2018	6/30/2018	As needed for temporary assignment
13	Karlock, Brandon	Appoint	Teacher		\$80/day	DIST	2/27/2018	6/30/2018	As needed for temporary assignment
14	Martin, Valerie	Appoint	Teacher		\$80/day	DIST	3/1/2018	6/30/2018	As needed for temporary assignment
15	Rizzo, Alexis	Appoint	Teacher		\$80/day	DIST	2/12/2018	6/30/2018	As needed for temporary assignment
16	SanGiovanni, Beverly	Appoint	Non-Instructional Aide		\$9.35/hr	DIST	3/1/2018	6/30/2018	As needed for temporary assignment
17	Scerbo, Rachel	Appoint	Teacher		\$80/day	DIST	2/27/2018	6/30/2018	As needed for temporary assignment
18	Sepulveda, Crystal	Appoint	Teacher		\$80/day	DIST	2/27/2018	6/30/2018	As needed for temporary assignment
19	Shah, Shaili	Appoint	Teacher		\$80/day	DIST	2/27/2018	6/30/2018	As needed for temporary assignment
20	Vitiello, Janet	Appoint	Bus Aide		\$11/hr	TRANS	2/27/2018	6/30/2018	As needed for temporary assignment
21	Donker, Michele	Amend	Teacher - Preschool			SG	11/6/2017	3/26/2018	Amend PA 1/22/18 - change in term date from 3/13/18 to 3/26/18 (LRT M. Abbaleo)
22	Hitchins, Serena	Amend	Teacher - Phys. Ed. & Health			LS	9/5/2017	2/26/2018	Amend PA 8/31/17 - change in term date from TBD to 2/26/18 (LRT T. Gargiulo)
23	Sirianni, Victoria	Amend	Teacher - LLD			LS	11/28/2017	3/5/2018	Amend PA 12/18/17 - change in term date from 3/1/18 to 3/5/18 (LRT R. Ryan)
24	Joy, Virginia	Amend	Teacher			YS	10/4/2017	3/29/2018	Amend PA 9/25/17 - change in term date from 3/21/18 to 3/29/18 (LRT E. Francello)
<b>E. Extra Comp. and Stipends</b>									
<b>Athletics</b>									
1	None								
<b>Non-Athletic</b>									
2	Corasaniti, Adina	Approve	Detention Monitor		\$21.11/hr	MS	9/6/2017	6/27/2018	Central Detention - total program not to exceed \$10,138.00
3	Martin, Leann	Approve	Teacher		\$45/per class	HS	9/6/2017	11/27/2017	Extra Class Assignment - N. Tirrito
4	O'Farrill, Debora	Approve	Paraprofessional (.5)		\$15.65/hr	YS	12/19/2017	6/30/2018	Professional Development - not to exceed 20 hours of professional development
5	Patel, Ratneshwari	Approve	Paraprofessional (.5)		\$15.65/hr	SG	2/27/2018	6/30/2018	Professional Development - not to exceed 20 hours of professional development
6	Percontino, Francesca	Approve	Secretary (.5)		\$21.44/hr	HS	9/5/2017	6/30/2018	Professional Development - not to exceed 20 hours of professional development
7	Vespa, Christy	Approve	Teacher - Resource (.5)		\$43.75/hr	YS	1/23/2018	6/30/2018	Professional Development - not to exceed 20 hours of professional development

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
8	Basilone, Natalie	Approve	Advisor		\$283.00	WS	1/22/2018	6/30/2018	Payment for Extra Curricular Activities - Law Fair
9	Abbio, Bryan	Approve	Teacher		\$45/per class	HS	2/1/2018	6/30/2018	Extra Class Assignment - J. Dwyer III
10	DiGregorio, Steven	Approve	Teacher		\$45/per class	HS	2/1/2018	6/30/2018	Extra Class Assignment - J. Dwyer III
11	Michalek, Alicia	Approve	Teacher		\$45/per class	HS	2/1/2018	6/30/2018	Extra Class Assignment - J. Dwyer III
12	Porrino III, Robert	Approve	Teacher		\$45/per class	HS	2/1/2018	6/30/2018	Extra Class Assignment - J. Dwyer III
13	Rosati, Christopher	Approve	Teacher		\$45/per class	HS	2/1/2018	6/30/2018	Extra Class Assignment - J. Dwyer III
14	Abbio, Bryan	Approve	Advisor		\$141.50	HS	2/1/2018	6/30/2018	Payment for Extra Curricular Activities - History Club Replacing J. Dwyer III
15	Casey, Amber	Approve	Teacher		\$38.97/hr	DIST	2/5/2018	2/5/2018	Elementary Strategies Parent Night - total program not to exceed two (2) hours per person
16	Collins, Jennifer	Approve	Teacher		\$38.97/hr	DIST	2/5/2018	2/5/2018	Elementary Strategies Parent Night - total program not to exceed two (2) hours per person
17	Fierro, Emanuela	Approve	Teacher		\$38.97/hr	DIST	2/5/2018	2/5/2018	Elementary Strategies Parent Night - total program not to exceed two (2) hours per person
18	Stefanelli, Daniela	Approve	Drama Assistant-Choreographer		\$1,245.00	HS	2/27/2008	6/30/2018	Pay 3/31/18
19	Manley, Jessica	Approve	Advisor		Volunteer	MS	2/27/2018	6/30/2018	Extra Curricular Activities - Open Arts Club
20	Alamo, Christina	Approve	Teacher		\$38.97/hr	DIST	3/1/2018	5/1/2018	ELA/Math Strategies Program - total program not to exceed 25 hours per person (paid with Title I funds)
21	Belthoff, Gaberiella	Approve	Teacher		\$38.97/hr	DIST	3/1/2018	5/1/2018	ELA/Math Strategies Program - total program not to exceed 25 hours per person (paid with Title I funds)
22	Bruno, Meghan	Approve	Teacher		\$38.97/hr	DIST	3/1/2018	5/1/2018	ELA/Math Strategies Program - total program not to exceed 25 hours per person (paid with Title I funds)
23	Corasaniti, Adina	Approve	Teacher		\$38.97/hr	DIST	3/1/2018	5/1/2018	ELA/Math Strategies Program - total program not to exceed 25 hours per person (paid with Title I funds)
24	Della Fave, Megan	Approve	Teacher		\$38.97/hr	DIST	3/1/2018	5/1/2018	ELA/Math Strategies Program - total program not to exceed 25 hours per person (paid with Title I funds)
25	Freda, Chelsea	Approve	Teacher		\$38.97/hr	DIST	3/1/2018	5/1/2018	ELA/Math Strategies Program - total program not to exceed 25 hours per person (paid with Title I funds)
26	Garibaldi, Ludmila	Approve	Teacher		\$38.97/hr	DIST	3/1/2018	5/1/2018	ELA/Math Strategies Program - total program not to exceed 25 hours per person (paid with Title I funds)
27	Lemire, Jessica	Approve	Teacher		\$38.97/hr	DIST	3/1/2018	5/1/2018	ELA/Math Strategies Program - total program not to exceed 25 hours per person (paid with Title I funds)
28	Mabel, Jessica	Approve	Teacher		\$38.97/hr	DIST	3/1/2018	5/1/2018	ELA/Math Strategies Program - total program not to exceed 25 hours per person (paid with Title I funds)
29	Melillo, Mary	Approve	Teacher		\$38.97/hr	DIST	3/1/2018	5/1/2018	ELA/Math Strategies Program - total program not to exceed 25 hours per person (paid with Title I funds)
30	Mickens, Chris	Approve	Teacher		\$38.97/hr	DIST	3/1/2018	5/1/2018	ELA/Math Strategies Program - total program not to exceed 25 hours per person (paid with Title I funds)
31	Minervini, Dana	Approve	Teacher		\$38.97/hr	DIST	3/1/2018	5/1/2018	ELA/Math Strategies Program - total program not to exceed 25 hours per person (paid with Title I funds)
32	Mitschow, Julie	Approve	Teacher		\$38.97/hr	DIST	3/1/2018	5/1/2018	ELA/Math Strategies Program - total program not to exceed 25 hours per person (paid with Title I funds)
33	Mustardo, Taylor	Approve	Teacher		\$38.97/hr	DIST	3/1/2018	5/1/2018	ELA/Math Strategies Program - total program not to exceed 25 hours per person (paid with Title I funds)
34	Scioscia, Kristen	Approve	Teacher		\$38.97/hr	DIST	3/1/2018	5/1/2018	ELA/Math Strategies Program - total program not to exceed 25 hours per person (paid with Title I funds)
35	Boyle, Jean	Approve	Secretary		\$27.65/hr	DIST	3/5/2018	3/9/2018	Kindergarten Registration - total program not to exceed 30 hours per person
36	Ferrara, Natale	Approve	Residency Officer		\$51.76/hr	DIST	3/5/2018	3/9/2018	Kindergarten Registration - total program not to exceed 30 hours per person
37	Flannery, Katherine	Approve	Nurse		\$73.86/hr	DIST	3/5/2018	3/9/2018	Kindergarten Registration - total program not to exceed 30 hours per person
38	Griesbach, Rosemary	Approve	Extended Day Bookkeeper		\$29.92/hr	DIST	3/5/2018	3/9/2018	Kindergarten Registration - total program not to exceed 30 hours per person
39	Osieja, Christina	Approve	Registration Assistance		\$18.00/hr	DIST	3/5/2018	3/9/2018	Kindergarten Registration - total program not to exceed 30 hours per person
40	Panzer, Cheryl	Approve	Registration Assistance		\$18.00/hr	DIST	3/5/2018	3/9/2018	Kindergarten Registration - total program not to exceed 30 hours per person
41	Dwyer III, Joseph	Amend	Advisor		\$141.50	HS	9/26/2017	2/1/2018	Amend PA 9/25/17 - change in dates for Extra Curricular Activities - History Club
42	Gegre, Ozlem	Amend	Advisor		\$566.00	WS	2/8/2018	6/22/2018	Amend PA 10/30/17 - change Extra Curricular Activities stipend amount from \$283.00 to \$566.00 (Student Council)
43	Morgan, Nikki	Amend	Advisor		\$283.00	WS	10/31/2017	6/30/2018	Amend PA 10/30/17 - Co-advising Law Fair (Payment for Extra Curricular Activities)
44	Hayes, Courtney	Rescind	Advisor			WS	2/8/2018	2/8/2018	No longer Co-Advisor for Extra Curricular Activities - Student Council
<b>F. Extended Day</b>									
1	Crupi, Joanne	Appoint	Teacher		\$28.46/hr		1/19/2018	6/30/2018	Extended Day Program 2017-2018
2	Lombardozi, Erin	Appoint	Aide		\$16.52/hr		1/25/2018	6/30/2018	Extended Day Program 2017-2018
3	Mascolo, Cindy	Appoint	Nurse		\$34.78/hr		2/21/2018	6/30/2018	Extended Day Program 2017-2018
4	Volpe, Ashley	Appoint	Supervisor		\$34.78/hr		2/27/2018	6/30/2018	Extended Day Program 2017-2018
5	Banks, Deanna	Approve	Teacher		\$38.97/hr		3/1/2018	5/1/2018	TREP\$ Program - total program not to exceed 14 hours per person (paid by Extended Day Program)
6	Ferraro, Danielle	Approve	Teacher		\$38.97/hr		3/1/2018	5/1/2018	TREP\$ Program - total program not to exceed 14 hours per person (paid by Extended Day Program)

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	<b>Name</b>	<b>Nature of Action</b>	<b>Position</b>	<b>Step Level</b>	<b>Salary</b>	<b>Loc.</b>	<b>Effective Date</b>	<b>Termination Date</b>	<b>Discussion</b>
7	McNish, Kara	Approve	Teacher		\$38.97/hr		3/1/2018	5/1/2018	TREP\$ Program - total program not to exceed 14 hours per person (paid by Extended Day Program)
8	Piacentini, Debra	Approve	Teacher		\$38.97/hr		3/1/2018	5/1/2018	TREP\$ Program - total program not to exceed 14 hours per person (paid by Extended Day Program)
9	Bania, Kent	Approve	Director		\$5,000.00		3/1/2018	6/30/2018	Extended Day Program Review Stipend
10	Loconsolo, Janine	Approve	Director		\$5,000.00		3/1/2018	6/30/2018	Extended Day Program Review Stipend