



# Nutley Public School District PERSONNEL AGENDA REPORT

May 22, 2017  
FINAL

### Abbreviations

CIT	Change-In-Training Level
CST	Child Study Team
EDP	Extended Day Program
ESY	Extended School Year
FMLA	Family Medical Leave Act
LOA	Leave of Absence
LPDC	Local Professional Development Committee
LRT	Leave Replacement Teacher
NJFLI	NJ Family Leave Insurance
RTW	Return to Work
SciP	School Improvement Panel
SPED	Special Education

### Location Codes

ATH	Athletics
CO	Central Office
TRAN	Transportation
DIST	District
LS	Lincoln School
HS	High School
MS	Middle School
RS	Radcliffe School
SG	Spring Garden School
WS	Washington School
YS	Yantacaw School

*This document is subject to additions, withdrawals and modifications without notice.*

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion	
<b>A. Administrators</b>									
1	None								
<b>B. Certificated Staff</b>									
1	Boglivi, Nicole	Appoint	LDT-C (.7)	MA+15 Step 6	\$46,305.00	DIST	9/1/2017	6/30/2018	New Position
2	DeFalco, Tina	Appoint	Teacher - Phys. Ed. & Health	BA Step 1	\$52,300.00	HS	9/1/2017	6/30/2018	New Position
3	LaPlaca, Marissa	Appoint	Teacher - Business	MA+30 Step 1	\$61,500.00	HS	9/1/2017	6/30/2018	Replacing A. Mullane
4	Lodato, Amelia	Appoint	Teacher - Latin	BA Step 3	\$53,739.00	HS	9/1/2017	6/30/2018	Replacing W. Chorlian
5	Martin, Ana	Appoint	Teacher - Spanish	MA+30 Step 4	\$64,948.00	HS	9/1/2017	6/30/2018	Replacing Y. Liagouris
6	Osorio, Jennifer	Appoint	Teacher - ESL	MA Step 1	\$56,000.00	LS/SG	9/1/2017	6/30/2018	Replacing internal transfer
7	Romas, Robert	Appoint	Teacher - Special Education ABA	BA Step 2	\$52,991.00	MS	9/1/2017	6/30/2018	New Position
8	Smyth, Kevin	Approve	Teacher		\$2,900.00	WS	9/1/2014	6/30/2017	Longevity - 20 years of service
9	Abbaleo, Marlena	Approve	Teacher - Preschool			SG	11/6/2017	3/8/2018	LOA SD: 11/6/17-11/17/18; FMLA: 1/18/18-3/8/18; RTW 3/9/18
10	Bayona, Allison	Approve	Teacher			YS	6/5/2017	6/23/2017	LOA using Sick Days; RTW 9/1/17
11	Crupi, Joanne	Approve	Teacher - Art			LS	5/9/2017	5/30/2017	MLOA using Sick Days; RTW 5/31/17
12	DiVincenzo, Paula	Approve	Teacher			YS	9/5/2017	6/30/2018	LOA FMLA: 9/5/17-11/27/17; Childrearing 11/28/17-6/30/18; RTW 9/1/18
13	Giordano, Mary	Approve	Teacher - Resource			LS	5/12/2017	5/30/2017	MLOA using Sick Days; RTW 5/31/17
14	Harris, Heather	Approve	Psychologist			SG	5/8/2017	6/30/2017	MLOA SD: 5/8/17-5/16/17; Pers. Day: 5/17/17-5/19/17 (AM); Sick Bank: 5/19/17 (PM)-6/23/17; RTW 9/1/17
15	Holly, Sheryl	Approve	Teacher			SG	5/8/2017	6/30/2017	MLOA using Sick Days; RTW 9/1/17
16	Marino, Laura	Approve	Speech Therapist			SG	9/11/2017	12/15/2017	LOA SD: 9/11/17-9/22/17; FMLA: 9/25/17-12/15/17; RTW 12/18/17
17	Rosenhouse, Matthew	Approve	Teacher - Resource			LS	5/10/2017	5/31/2017	LOA using Sick Days; RTW 6/1/17
18	Smyth, Kevin	Amend	Teacher		\$2,900.00	WS	9/1/2017	6/30/2017	Amend Reappointment - change in longevity from \$1,400 to \$2,900
19	Vazquez, Inais	Amend	Teacher - Spanish	MA Step 3	\$58,196.00	SG/YS	9/1/2017	6/30/2017	Amend Reappointment - change from MA, Step 4 to MA, Step 3
20	Herbert, Gina	Amend	Teacher			RS	5/10/2017	6/30/2017	Amend PA - change in LOA start date from 5/12/17 to 5/10/17
21	Kasner, Marc	Amend	Teacher - Science			HS	2/27/2017	6/30/2017	Amend PA 4/24/17 - change in MLOA SD: 2/27/17-3/23/17(AM); Sick Bank: 3/23/17(PM)-6/23/17(AM); Pers. Day: 6/23/17(PM); RTW 9/1/17

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
22	Green, Laura	Resign	Psychologist			RS	6/30/2017	7/1/2017	Resign from position
23	Jimenez, Carey	Resign	Teacher - Resource			YS	6/30/2017	7/1/2017	Resign from position
24	Kinsky-Lebeda, Cassandra	Resign	Teacher - Science			HS	6/30/2017	7/1/2017	Resign from position
25	Nussbaum, Marjorie	Resign	Teacher - Spanish			DIST	6/30/2017	7/1/2017	Resign from position
26	Okaly, Lauren	Resign	Teacher (.5)			RS	8/31/2017	9/1/2017	Resign from position
<b>C. Non-Certificated Staff</b>									
1	Lotito, Anthony	Appoint	Head Custodian			SG	7/1/2017	6/30/2018	Replacing internal transfer; salary pending contract negotiations
2	Marohn, Christie	Appoint	Secretary - 10 Months	5	\$32,728.00	HS	9/1/2017	6/30/2018	Replacing L. Boyle
3	Moreno, Milagros	Appoint	Driver		\$19.00/hr	TRAN	7/1/2017	6/30/2018	Reappointment - Salary in accordance with the 2017-2018 Salary Guide
4	Pasquale, Mariel	Appoint	Secretary - 10 Months (.5)	3	\$15,368.50	HS	9/1/2017	6/30/2018	Replacing M. Ashley
5	Russell, Gina Marie	Approve	Secretary - 12 Month	9	\$44,982.00	HS	7/1/2017	6/30/2018	Position Transfer - Replacing K. Tedesco
6	Streim, Maureen	Approve	Paraprofessional			SG	5/15/2017	6/30/2017	Transfer from Radcliffe
7	Algieri, Eileen	Amend	Aide		\$15.17/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
8	Angelo, Natalie	Amend	Aide		\$16.40/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
9	Aponte, Yalitzka	Amend	Driver		\$18.50/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
10	Baker, Charles	Amend	Driver		\$20.90/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
11	Bergamini, Dolores	Amend	Aide		\$16.04/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
12	Cefalo, Anthony	Amend	Driver		\$20.90/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
13	Cefalo, Donna	Amend	Aide		\$17.34/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
14	Colangelo, Paul	Amend	Driver		\$20.90/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
15	DeRobertis, Angela	Amend	Aide		\$15.17/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
16	DeSimone, Mario	Amend	Driver		\$20.90/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
17	Fiscella, Angelica	Amend	Driver		\$18.50/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
18	Gil, Angela	Amend	Aide		\$16.40/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
19	Kowalski, Anna	Amend	Aide		\$16.40/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
20	Lehansky, Ramona	Amend	Driver		\$21.70/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
21	Masucci, Joanne	Amend	Driver		\$22.45/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
22	McCormack, Kathleen	Amend	Driver		\$27.01/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
23	Micchelli, Gabriel	Amend	Driver		\$19.26/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
24	Mitchell, Melissa	Amend	Aide		\$16.04/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
25	Moore, Richard	Amend	Driver		\$20.90/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
26	Nebesni, Cindy	Amend	Aide		\$16.04/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
27	Nebesni, Marie	Amend	Aide		\$18.69/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
28	Pugliese, Joseph	Amend	Driver		\$21.28/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
29	Riccardi, Jane	Amend	Aide		\$16.40/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
30	Schenke, Susan	Amend	Aide		\$14.96/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
31	Scoccimarro, Joan	Amend	Driver		\$22.86/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
32	Serio, Angela	Amend	Aide		\$18.35/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
33	Spina, Maria	Amend	Driver		\$21.28/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
34	Wisener, Kerry	Amend	Aide		\$18.35/hr	TRAN	7/1/2017	6/30/2018	Amend Reappointment - change in hourly rate to coincide with negotiated rate
35	SanGiovanni, Beverly	Amend	Non-Instructional Aide			SG	2/7/2017	5/5/2017	Amend PA 1/23/17 - change in LOA term date from TBD to 5/5/17; RTW 5/8/17 (FMLA)
36	Hughes, Sandra	Resign	Bus Aide			TRAN	6/30/2017	7/1/2017	Resign from position after 31 years of service for the purpose of retirement
37	Tedesco, Kimberly	Resign	Secretary			HS	7/30/2017	8/1/2017	Resign from position
<b>D. Substitute/Other</b>									

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
1	Boyle, Jessica	Appoint	Teacher	BA Step 1	\$75/day \$259.00	SG	5/23/2017	6/26/2017	LRT for S. Holly - 1st 20 days at \$75, 21st day at \$259.00 (1/200 BA, Step 1)
2	Budinich, Meredith	Appoint	Teacher		\$75/day	DIST	5/10/2017	6/23/2017	As needed for temporary assignment
3	Elyan, Shaimaa	Appoint	Paraprofessional		\$65/day	DIST	5/23/2017	6/23/2017	As needed for temporary assignment
4	Padula, Kimberly	Appoint	Teacher		\$75/day	DIST	5/23/2017	6/23/2017	As needed for temporary assignment
5	Whritenour, Joseph	Appoint	Custodian		\$12/hr	DIST	5/23/2017	6/23/2017	As needed for temporary assignment
6	Chierici, Anthony	Amend	Teacher			RS	1/11/2017	6/12/2017	Amend PA 1/23/17 - change in term date from 5/8/17 to 6/12/17 (LRT for C. Panicci)
7	Schofield, Courtney	Amend	Teacher			RS	5/11/2017	6/26/2017	Amend PA 4/24/17 - change in start date from 5/15/17 to 5/11/17 (LRT for G. Herbert)
8	Zanetakos, Nicole	Rescind	Leave Replacement Art Teacher			HS	4/27/2017	4/27/2017	

**E. Extra Comp. and Stipends**

<b>Athletics</b>									
1	Sellari, Donald	Appoint	Strength & Conditioning Coach	4	\$6,000.00	ATH	3/1/2017	6/30/2017	PAY 5/30/17
<b>Non-Athletic</b>									
2	Benjamin, Emily	Approve	Mentee		\$38.97/hr	HS	4/25/2017	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
3	Lappostato, Theresa	Approve	Mentor		\$38.97/hr	HS	4/28/2017	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
4	Manley, Jessica	Approve	Mentee		\$38.97/hr	HS	4/28/2017	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
5	Mosca, Danielle	Approve	Mentor		\$38.97/hr	RS	5/15/2017	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
6	Rainone, Jenifer	Approve	Mentor		\$38.97/hr	HS	4/25/2017	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
7	Schofield, Courtney	Approve	Mentee		\$38.97/hr	RS	5/11/2017	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
8	Oakley, Katianne	Approve	Mentor		\$38.97/hr	HS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
9	Algieri, Amanda	Approve	Mentee		\$367.00	RS	10/24/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Cristantiello)
10	Algieri, Annmarie	Approve	Mentee		\$238.42	SG	10/31/2016	2/6/2017	Payment for 2016-2017 Mentoring Program (Mentor - McCormick)
11	Basilone, Natalie	Approve	Mentee		\$550.00	WS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Hayes)
12	Benjamin, Emily	Approve	Mentee		\$110.04	HS	4/25/2017	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Rainone)
13	Bruno, Philip, Jr.	Approve	Mentee		\$302.50	HS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Dwyer)
14	Calthness, Catriona	Approve	Mentee		\$550.00	HS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program. (M. Francello)
15	Calvitto, Christina	Approve	Mentee		\$550.00	RS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Quigley)
16	Centinaro, Jessica	Approve	Mentee		\$1,000.00	HS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - DeSimone)
17	Chierici, Anthony	Approve	Mentee		\$256.56	RS	1/11/2017	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Napoli)
18	Clarke, Christopher	Approve	Mentee		\$146.72	HS	4/7/2017	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - David)
19	Curry, Danielle	Approve	Mentee		\$73.36	LS	3/28/2017	4/28/2017	Payment for 2016-2017 Mentoring Program (Mentor - Grella)
20	Donnelly, Megan	Approve	Mentee		\$330.00	LS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program. (Ryder)
21	Garibaldi, Ludmila	Approve	Mentee		\$146.52	HS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Sanchez)
22	Haftel, Marjorie	Approve	Mentee		\$256.56	HS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Oakley)
23	Hull, Kelly	Approve	Mentee		\$330.12	YS	1/17/2017	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor L. Dwyer)
24	Justice, Mary	Approve	Mentee		\$201.74	HS	3/20/2017	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - M. Byrne)
25	Klingler, Brittany	Approve	Mentee		\$1,000.00	WS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Boyce)
26	Manley, Jessica	Approve	Mentee		\$110.04	HS	4/28/2017	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Lappostato)
27	Matturo, Kristamarie	Approve	Mentee		\$550.00	LS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Nolasco)
28	Mellilo, Mary	Approve	Mentee		\$550.00	MS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Misner)
29	Mustardo, Taylor	Approve	Mentee		\$550.00	MS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Johnston)
30	Nussbaum, Marjorie	Approve	Mentee		\$550.00	WS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Cullity)
31	Rizzo, Jessica	Approve	Mentee		\$220.00	YS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - K. Algieri)
32	Salazar, Amelia	Approve	Mentee		\$550.00	WS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Klecak)
33	Sarno, Angela	Approve	Mentee		\$550.00	YS	10/21/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Cresci)

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34	Schofield, Courtney	Approve	Mentee		\$73.36	RS	5/11/2017	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Mosca)
35	Stemcovski, Julia	Approve	Mentee		\$550.00	WS	9/27/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Crisson)
36	Tempsick, Kevin	Approve	Mentee		\$1,000.00	HS	10/25/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Smith)
37	Videgain, Natasha	Approve	Mentee		\$146.52	YS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Crisson)
38	Weinstein, Briana	Approve	Mentee		\$550.00	WS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - J. Sorensen)
39	Wood, Samantha	Approve	Mentee		\$550.00	WS	9/1/2016	6/30/2017	Payment for 2016-2017 Mentoring Program (Mentor - Smyth)
40	Dente, Paula	Approve	Teacher		\$38.97/hr	RS	4/24/2017	9/1/2017	ELA Curriculum Writing Committee - total program not to exceed 25 hours per person
41	Cresci, Judith	Approve	Teacher		\$38.97/hr	YS	5/4/2017	5/4/2017	Kindergarten Screening Training - one (1) hour per person; total program not to exceed \$1,100.00
<b>F. Extended Day</b>									
1	Cervasio, Maria	Amend	Director - Extended Day			CO	3/20/2017	5/26/2017	Amend PA 3/27/17 - change in LOA SD: 3/20/17-5/10/17 (AM); Sick Bank: 5/10/17 (PM) - 5/26/17; RTW 5/30/17