



Nutley Public School District PERSONNEL AGENDA REPORT

January 23, 2017

FINAL

Abbreviations

CIT	Change-In-Training Level
CST	Child Study Team
EDP	Extended Day Program
ESY	Extended School Year
FMLA	Family Medical Leave Act
LOA	Leave of Absence
LPDC	Local Professional Development Committee
LRT	Leave Replacement Teacher
NJFLI	NJ Family Leave Insurance
RTW	Return to Work
SciP	School Improvement Panel
SPED	Special Education

Location Codes

ATH	Athletics
CO	Central Office
TRAN	Transportation
DIST	District
LS	Lincoln School
HS	High School
MS	Middle School
RS	Radcliffe School
SG	Spring Garden School
WS	Washington School
YS	Yantacaw School

This document is subject to additions, withdrawals and modifications without notice.

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
A. Administrators									
1	Johnson, Carly	Amend	Coordinator - Science			DIST	1/17/2017	6/30/2017	Amend PA 11/28/16 - change in start date from 1/30/17 to 1/17/17
B. Certificated Staff									
1	Strus, Theresa	Approve	Teacher		\$2,900.00 (pro-rated)	SG	2/1/2017	6/30/2017	Longevity - 20 years of service
2	DiVincenzo, Paula	Approve	Teacher			YS	1/3/2017	2/16/2017	MLOA SD: 1/3/17-2/1/17; Fed. FMLA: 2/2/17-2/16/17 ; RTW 2/17/17
3	Giovatto, Toni	Approve	Social Worker			HS	4/20/2017	6/30/2017	LOA Pers. Day: 4/20/17-4/26/17; SD: 4/27/17-6/7/17; FMLA: 6/8/17-6/30/17; RTW 9/1/17
4	Mustardo, Ashlee	Approve	Teacher - Phys. Ed. & Health			MS	4/17/2017	6/30/2017	LOA SD: 4/17/17-5/5/17; FMLA: 5/8/17-6/30/17; RTW 9/1/17
5	Keseling, Sharon	Amend	Nurse			SG	11/28/2016	1/20/2017	Amend PA 12/19/16 - change in term date from TBD to 1/20/17; RTW 1/23/17
6	Lynch, Cynthia	Amend	Teacher			YS	9/6/2016	6/30/2017	Amend PA 10/24/16 - change in MLOA SD: 9/6/16-4/24/17; Sick Bank: 4/25/17-6/30/17
7	Mickens, Chris	Amend	Teacher - Resource/In Class Support			HS	9/9/2016	1/30/2017	Amend PA 11/28/16 - change in LOA SD: 9/9/16-9/27/16; Sick Bank: 9/28/16-11/9/16 and 11/15/16-1/5/17; FMLA: 1/6/17-1/30/17; RTW 1/31/17
8	Panicci, Carla	Amend	Teacher			RS	1/13/2017	5/5/2017	Amend PA 10/24/16 - change in LOA SD: 1/13/17-3/17/17; FMLA: 3/20/17-5/5/17; RTW 5/8/17
9	Stark-Houck, Sandra	Amend	Teacher - Science			HS	9/8/2016	4/3/2017	Amend PA 10/24/16 - change in LOA SD: 9/8/16-9/19/16; Sick Bank: 9/20/16-12/19/16; Personal Days: 12/20/16-12/23/16; FMLA: 1/3/17-4/3/17
10	Cunningham, Joyce	Resign	Teacher			LS	6/30/2017	7/1/2017	Resign from the position after 18.5 years of service for the purpose of retirement
11	Ferrara, Kerry	Resign	Teacher - Science			HS	3/20/2017	3/21/2017	Resign from position
12	Lynch, Cynthia	Resign	Teacher			YS	6/30/2017	7/1/2017	Disability Retirement
13	Mosior, Lynn	Resign	Teacher			WS	6/30/2017	7/1/2017	Resign from the position after 17 years of service for the purpose of retirement
C. Non-Certificated Staff									
1	Philip, Patte	Appoint	Non-Instructional Aide	1	\$14.50/hr	WS	1/24/2017	6/27/2017	New position - not to exceed 15 hours per week
2	DeSimone, Mario	Approve	Bus Driver		\$1,450.00 (pro-rated)	TRAN	2/1/2017	6/30/2017	Longevity - 10 years of service
3	Felici, Catherine	Approve	Secretary		\$2,240.00 (pro-rated)	MS	2/1/2017	6/30/2017	Longevity - 15 years of service
4	Homyak, Karen	Approve	Paraprofessional		\$2,240.00 (pro-rated)	SG	2/1/2017	6/30/2017	Longevity - 15 years of service
5	Layden, Linda	Approve	Bookkeeper		\$3,800.00 (pro-rated)	CO	2/1/2017	6/30/2017	Longevity - 25 years of service

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
6	McLaughlin, Anna	Approve	Non-Instructional Aide	5	\$15.10/hr	SG	2/6/2017	4/3/2017	Change in weekly allowance - not to exceed 25 hours per week (covering B. San Giovanni)
7	Panzer, Cheryl	Approve	Non-Instructional Aide	5	\$15.10/hr	SG	2/6/2017	4/3/2017	Change in weekly allowance - not to exceed 25 hours per week (covering B. San Giovanni)
8	Paterno, Mari-Angela	Approve	Paraprofessional			LS	2/6/2017	TBD	MLOA using Sick Days
9	San Giovanni, Beverly	Approve	Non-Instructional Aide			SG	2/7/2017	TBD	MLOA FMLA
10	Polito, Barbara	Amend	Paraprofessional			SG	9/16/2016	2/1/2017	Amend PA 10/24/16 - change in MLOA SD: 9/16/16-11/16/16 (AM); Personal Days: 11/16/16 (PM)-11/23/16(AM); Sick Bank: 11/23/16 (PM)-1/17/17 (AM); FMLA: 1/17/17 (PM)-1/31/17
11	Butler, Lorraine	Resign	Clerk Typist			HS	1/27/2017	1/28/2017	Resign from position
12	Polito, Barbara	Resign	Paraprofessional			SG	1/31/2017	2/1/2017	Disability Retirement
D. Substitute/Other									
1	Chierici, Anthony	Appoint	Teacher	BA+15 Step 1	\$75/day \$262.50	RS	1/11/2017	5/8/2017	LRT for C. Panicci - 1st 20 days at \$75, 21st day at \$262.50 (1/200 BA+15, Step 1)
2	Hull, Kelly	Appoint	Teacher	MA Step 1	\$75/day \$278.75	YS	1/17/2017	2/17/2017	LRT for P. DiVincenzo - 1st 20 days at \$75, 21st day at \$278.75 (1/200 MA, Step 1)
3	Vance, James	Appoint	Homebound Instructor		\$27.04/hr	MS	12/22/2016	6/30/2017	As needed for temporary assignment
4	Borino, Laura	Appoint	Secretarial Non-Instructional Aide		\$12.60/hr \$9.35/hr	DIST	1/24/2017	6/27/2017	As needed for temporary assignment
5	Castaneda, Stephanie	Appoint	Teacher		\$75/day	DIST	1/24/2017	6/27/2017	As needed for temporary assignment
6	DiMarco, Ariane	Appoint	Teacher		\$75/day	DIST	1/24/2017	6/27/2017	As needed for temporary assignment
7	Gaul, Emily	Appoint	Teacher		\$75/day	DIST	1/24/2017	6/27/2017	As needed for temporary assignment
8	Lang, Melissa	Appoint	Teacher		\$75/day	DIST	1/24/2017	6/27/2017	As needed for temporary assignment
9	Lee, Tiffany	Appoint	Teacher		\$75/day	DIST	1/24/2017	6/27/2017	As needed for temporary assignment
10	Leite, Francesca	Appoint	Teacher		\$75/day	DIST	1/24/2017	6/27/2017	As needed for temporary assignment
11	Majana, Dana	Appoint	Teacher		\$75/day	DIST	1/24/2017	6/27/2017	As needed for temporary assignment
12	Miroguez, Daniel	Appoint	Teacher		\$75/day	DIST	1/24/2017	6/27/2017	As needed for temporary assignment
13	Murphy, Kimberly	Appoint	Teacher		\$75/day	DIST	1/24/2017	6/27/2017	As needed for temporary assignment
14	Hund, Michael	Appoint	Technology Installation Substitute		\$15.00/hr	DIST	2/1/2017	6/30/2017	As needed for temporary assignment
15	Spagnuolo, Robert	Appoint	Technology Installation Substitute		\$15.00/hr	DIST	2/1/2017	6/30/2017	As needed for temporary assignment
16	Videgain, Natasha	Amend	Teacher - Kindergarten			YS	9/6/2016	6/28/2017	Amend PA 8/29/16 - change in term date from 11/1/16 to 6/28/17
E. Extra Comp. and Stipends									
Athletics									
1	Basile, Thomas	Resign	Football Head Coach			ATH	1/3/2017	1/4/2017	Resign from position
Non-Athletic									
2	Algieri, Amanda	Approve	Mentee		\$38.97/hr	RS	10/24/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
3	Algieri, Annmarie	Approve	Mentee		\$38.97/hr	SG	10/31/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
4	Algieri, Kimberly	Approve	Mentor		\$38.97/hr	YS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
5	Basilone, Natalie	Approve	Mentee		\$38.97/hr	WS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
6	Boyce, Nicole	Approve	Mentor		\$38.97/hr	WS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
7	Bruno Jr., Philip	Approve	Mentee		\$38.97/hr	HS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
8	Caithness, Catriona	Approve	Mentee		\$38.97/hr	HS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
9	Calvitto, Christina	Approve	Mentee		\$38.97/hr	RS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
10	Centinaro, Jessica	Approve	Mentee		\$38.97/hr	HS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
11	Chierici, Anthony	Approve	Mentee		\$38.97/hr	RS	1/11/2017	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
12	Cresci, Judith	Approve	Mentor		\$38.97/hr	YS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
13	Crisson, Christine	Approve	Mentor		\$38.97/hr	WS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
14	Cristantiello, Michele	Approve	Mentor		\$38.97/hr	RS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
15	Cullity, Kathleen	Approve	Mentor		\$38.97/hr	WS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00

	It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.								
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
16	DeSimone, Cheryl	Approve	Mentor		\$38.97/hr	HS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
17	Donnelly, Megan	Approve	Mentee		\$38.97/hr	LS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
18	Dwyer III, Joseph	Approve	Mentor		\$38.97/hr	HS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
19	Francello, Matthew	Approve	Mentor		\$38.97/hr	YS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
20	Garibaldi, Ludmila	Approve	Mentee		\$38.97/hr	HS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
21	Haftel, Marjorie	Approve	Mentee		\$38.97/hr	HS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
22	Hayes, Courtney	Approve	Mentor		\$38.97/hr	WS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
23	Johnston, David	Approve	Mentor		\$38.97/hr	MS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
24	Kasner, Marc	Approve	Mentor		\$38.97/hr	HS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
25	Klecak, Karen	Approve	Mentor		\$38.97/hr	WS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
26	Klingler, Brittany	Approve	Mentee		\$38.97/hr	WS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
27	Marchese, Debra	Approve	Mentor		\$38.97/hr	LS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
28	Matturo, Kristamarie	Approve	Mentee		\$38.97/hr	LS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
29	McCormick, Tracy	Approve	Mentor		\$38.97/hr	SG	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
30	Mellillo, Mary	Approve	Mentee		\$38.97/hr	MS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
31	Misner, Sarah	Approve	Mentor		\$38.97/hr	MS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
32	Mustardo, Taylor	Approve	Mentee		\$38.97/hr	MS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
33	Napoli, Ellen	Approve	Mentor		\$38.97/hr	RS	1/11/2017	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
34	Nolasco, Jessica	Approve	Mentor		\$38.97/hr	YS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
35	Nussbaum, Marjorie	Approve	Mentee		\$38.97/hr	WS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
36	Pied, Marie	Approve	Mentor		\$38.97/hr	YS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
37	Quigley, Susan	Approve	Mentor		\$38.97/hr	RS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
38	Rizzo, Jessica	Approve	Mentee		\$38.97/hr	LS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
39	Ryder, Joniene	Approve	Mentor		\$38.97/hr	LS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
40	Salazar, Amelia	Approve	Mentee		\$38.97/hr	WS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
41	Sanchez, Takisha	Approve	Mentor		\$38.97/hr	HS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
42	Samo, Angela	Approve	Mentee		\$38.97/hr	YS	10/21/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
43	Smith, Peter	Approve	Mentor		\$38.97/hr	HS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
44	Smyth, Kevin	Approve	Mentor		\$38.97/hr	WS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
45	Sorensen, Jill	Approve	Mentor		\$38.97/hr	WS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
46	Sternovski, Julia	Approve	Mentee		\$38.97/hr	WS	9/27/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
47	Tempsick, Kevin	Approve	Mentee		\$38.97/hr	HS	10/25/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
48	Videgain, Natasha	Approve	Mentee		\$38.97/hr	WS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
49	Weinstein, Briana	Approve	Mentee		\$38.97/hr	WS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
50	Wood, Samantha	Approve	Mentee		\$38.97/hr	WS	9/1/2016	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
51	Boyle, Jessica	Approve	Lunch Supervision		\$25.66/hr	SG	11/29/2016	6/30/2017	Total elementary lunch program not to exceed \$176,401.00
52	Minichini, Gina	Approve	Lunch Supervision		\$25.66/hr	LS	1/3/2017	6/30/2017	Total elementary lunch program not to exceed \$176,401.00
53	Videgain, Natasha	Approve	Lunch Supervision		\$25.66/hr	YS	9/6/2016	6/30/2017	Total elementary lunch program not to exceed \$176,401.00
54	Conte, Cara	Approve	Drama Assistant - Choreography		\$1,245.00	HS	1/24/2017	6/30/2017	PAY 3/30/17
55	Drukker, Jessica	Approve	Guidance Secretary		\$20.85/hr	HS	1/24/2017	6/30/2017	Total program not to exceed 32 hours (paid by Perkins Grant)
56	Ferrara, Kerry	Approve	Coordinator		\$1,028.00	HS	1/24/2017	3/21/2017	Perkins Administration
57	Giorno, Carla	Approve	Volunteer		N/A	HS	1/24/2017	6/30/2017	Winter Guard and Winter Percussion
58	Murphy, Kimberly	Approve	Volunteer		N/A	HS	1/24/2017	6/30/2017	Winter Guard
59	Mamora, John	Approve	Affirmative Action Officer		\$1,600.00 (pro-rated)	DIST	2/1/2017	6/30/2017	Stipend
60	Sculietano, Phillip	Amend	Affirmative Action Officer			DIST	9/1/2016	2/1/2017	Amend PA 8/29/16 - change in dates for Affirmative Action Officer position to end 2/1/17

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
F. Extended Day									
1	Miller, Gabriella	Appoint	Aide		\$16.52/hr		1/24/2016	6/30/2017	Extended Day Program 2016-2017
2	Cervasio, Maria	Approve	Director - Extended Day		\$1,550.00 (pro-rated)	CO	1/1/2017	6/30/2017	Longevity - 15 years of Administrator's service