



# Nutley Public School District PERSONNEL AGENDA REPORT

May 23, 2016  
FINAL

## Abbreviations

CIT	Change-In-Training Level
CST	Child Study Team
EDP	Extended Day Program
ESY	Extended School Year
FMLA	Family Medical Leave Act
LOA	Leave of Absence
LPDC	Local Professional Development Committee
LRT	Leave Replacement Teacher
NJFLI	NJ Family Leave Insurance
RTW	Return to Work
SciP	School Improvement Panel
SPED	Special Education

## Location Codes

ATH	Athletics
CO	Central Office
TRAN	Transportation
DIST	District
LS	Lincoln School
HS	High School
MS	Middle School
RS	Radcliffe School
SG	Spring Garden School
WS	Washington School
YS	Yantacaw School

***This document is subject to additions, withdrawals and modifications without notice.***

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
<b>A. Administrators</b>									
1	Francia, Frank	Appoint	Principal	3	\$128,265.00	YS	7/1/2016	6/30/2017	Replacing A. Carollo
2	Villani, Gina	Resign	Assistant Superintendent			CO	6/30/2016	7/1/2016	Resign from position
<b>B. Certificated Staff</b>									
1	Brondo, Jessica	Appoint	Teacher - English	BA Step 3	\$53,760.00	HS	9/1/2016	6/30/2017	Replacing D. Hamden
2	Paino, Victoria	Appoint	Guidance Counselor	MA+30 Step 3	\$63,488.00	HS	9/1/2016	6/30/2017	Replacing D. Cocco
3	DeMatteo, Michele	Approve	Teacher - Career/Tech Ed		\$1,400.00 (pro-rated)	HS	3/1/2016	6/30/2016	Longevity - 15 years of service
4	Maiello, John	Approve	Teacher - Music			HS	5/27/2016	6/30/2016	MLOA using Sick days; RTW 9/1/16
5	DeMatteo, Michele	Amend	Teacher - Career/Tech Ed		\$1,400.00	HS	9/1/2016	6/30/2017	Amend Reappointment Agenda to include 15-year longevity payment
6	Algieri, Kimberly	Amend	Teacher			YS	9/1/2016	6/30/2017	Amend Reappointment Agenda - change in location from Lincoln School
7	Andreula, Jeannette	Amend	Teacher			RS	9/1/2016	6/30/2017	Amend Reappointment Agenda - change in location from Lincoln School
8	Masino, Gina Marie	Amend	Teacher			SG/YS	9/1/2016	6/30/2017	Amend Reappointment Agenda - change in location from Lincoln School
9	McGovern, Heather	Amend	Teacher - Resource			WS	9/1/2016	6/30/2017	Amend Reappointment Agenda - change in location from Lincoln School
10	Rubinstein, Lorraine	Amend	Teacher			SG	9/1/2016	6/30/2017	Amend Reappointment Agenda - change in location from Lincoln School
11	Aji, Jaime	Amend	Athletic Trainer			HS	5/9/2016	9/2/2016	Amend PA 3/28/16 - change in dates LOA SD: 5/9/16-7/7/16; FMLA: 7/8/16-9/2/16; RTW 9/6/16
12	Cresci, Judith	Amend	Teacher - Resource			YS	3/30/2016	5/17/2016	Amend PA 4/25/16 change in term date from 5/18/16 to 5/17/16; RTW 5/18/16
13	Franco, Danielle	Amend	Teacher - Resource			WS	4/27/2016	6/1/2016	Amend PA 4/25/16 change in term date from 5/25/16 to 6/1/16; RTW 6/2/16
14	Jimenez, Carey	Amend	Teacher - Resource			YS	3/21/2016	6/30/2016	Amend PA 3/28/16 - using Sick Bank Days 3/21/16-6/21/16; RTW 9/1/16
15	Cardoso, Hiromi	Resign	Psychologist			YS	6/30/2016	7/1/2016	Resign from position
16	Scarpelli, Margaret	Resign	Teacher - Language Arts			MS	6/30/2016	7/1/2016	Resign from position
<b>C. Non-Certificated Staff</b>									
1	Camelia, Lisa	Appoint	Guidance Secretary	9	\$46,000.00	MS	7/1/2016	6/30/2017	Replacing J. Luzzi
2	Lotito, Anthony	Appoint	Interim Head Custodian	4,18	\$64,852.00 (pro-rated)	SG	5/1/2016	6/30/2016	Replacing J. Rivera - Fireman Stipend \$550.00 (pro-rated)

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
3	Rivera, Jose	Appoint	Custodian	2,3	\$32,274.00 (pro-rated)	SG	5/1/2016	6/30/2016	Due to Workmen's Comp no longer interim head custodian
4	Wolosin III, Stephen	Appoint	Certified Computer Technician		\$52,000.00 + \$1,500.00 (Apple Certs.)	DIST	6/27/2016	6/30/2017	Replacing M. Foglio Salary and stipend prorated June 27-30, 2016
5	Caprio, Sophie	Approve	Elementary Principal's Assistant		\$3,400.00 (pro-rated)	SG	6/1/2016	6/30/2016	Longevity - 20 years of service
6	Posternock, Linda	Approve	Secretary		\$3,400.00 (pro-rated)	HS	6/1/2016	6/30/2016	Longevity - 20 years of service
7	Opong, Kwabena	Approve	Custodian		\$2,000.00 (pro-rated)	MS	3/1/2013	6/30/2016	Longevity - 17 years of service
8	Shanahan, Stacey	Approve	Custodian		\$500.00 (pro-rated)	WS	4/1/2016	6/30/2016	Black Seal Stipend
9	Tucci, Linda	Approve	Paraprofessional			RS	4/7/2016	4/29/2016	MLOA using Sick Bank days; RTW 5/2/16
10	Brown, Chontell	Amend	Maintenance Lead		\$500.00	DIST	7/1/2016	6/30/2017	Amend Reappointment agenda to include Black Seal Stipend - total stipends \$8,750.00
11	Hollywood, Peggy	Amend	Transportation Supervisor		\$2,500.00	TRAN	7/1/2016	6/30/2017	Amend Reappointment Agenda to include Stipend payment
12	Marando Jr., Frank	Amend	Maintenance		\$1,700.00	DIST	7/1/2016	6/30/2017	Amend Reappointment Agenda to include Longevity payment
13	Miller, Edward	Amend	Custodian		\$1,700.00	RS	7/16/2016	6/30/2017	Amend Reappointment Agenda to include Longevity payment
14	Opong, Kwabena	Amend	Custodian		\$2,000.00	MS	7/1/2016	6/30/2017	Amend Reappointment Agenda to include Longevity payment
15	Shanahan, Stacey	Amend	Custodian		\$500.00	WS	7/1/2016	6/30/2017	Amend Reappointment agenda to include Black Seal Stipend
16	Palma, Angela	Amend	Paraprofessional			LS	4/18/2016	6/30/2016	Amend PA 4/25/16 - change in term date from 5/13/16 to 6/30/16; RTW 9/1/16 (using Sick Bank days)
17	Newton, Megan	Resign	Paraprofessional			YS	6/30/2016	7/1/2016	Resign from position
<b>D. Substitute/Other</b>									
1	Algieri, AnnMarie	Appoint	Teacher	BA+15 Step 1	\$75/day \$261.58	SG	5/4/2016	6/22/2016	LRT for C. VonAchen - 1st 20 days at \$75, 21st day at \$261.58 (1/200 BA+15, Step 1)
2	Rodriguez, Julie	Appoint	Teacher	BA Step 1	\$75/day \$256.60	YS	5/18/2016	6/22/2016	LRT for T. Pate - 1st 20 days at \$75, 21st day at \$256.50 (1/200 BA, Step 1)
3	Theodorou, Erin	Appoint	Guidance Counselor	MA Step 1	\$75/day \$278.75	HS	9/6/2016	11/29/2016	LRT for C. Vos - 1st 20 days at \$75, 21st day at \$278.75 (1/200 MA, Step 1)
4	Wilson, Kelsey	Appoint	Guidance Counselor	MA Step 1	\$75/day \$278.75	MS	9/6/2016	11/29/2016	LRT for L. Birnbaum - 1st 20 days at \$75, 21st day at \$278.75 (1/200 MA, Step 1)
5	Pasquale, Mariel	Appoint	Permanent Substitute		\$81/day	HS	5/24/2016	6/30/2016	Replacing J. DeKenipp
6	Ceravolo, Alyssa	Appoint	Teacher		\$75/day	DIST	5/24/2016	6/30/2016	As needed for temporary assignment
7	Charles Jr., Robert	Appoint	Teacher		\$75/day	DIST	5/24/2016	6/30/2016	As needed for temporary assignment
8	Decker, Francisca	Appoint	Teacher		\$75/day	DIST	5/24/2016	6/30/2016	As needed for temporary assignment
9	Dwyer Jr., Joseph	Appoint	Teacher		\$75/day	DIST	5/24/2016	6/30/2016	As needed for temporary assignment
10	Freund, Alice	Appoint	Teacher		\$75/day	DIST	5/24/2016	6/30/2016	As needed for temporary assignment
11	Garofalo, Joseph	Appoint	Bus Driver		\$17.50/hr	DIST	5/20/2016	6/30/2016	As needed for temporary assignment
12	Hallenbeck, Colleen	Appoint	Secretary		\$12.60/hr	DIST	5/24/2016	6/30/2016	As needed for temporary assignment
13	Johnson, Avia	Appoint	Teacher		\$75/day	DIST	5/24/2016	6/30/2016	As needed for temporary assignment
14	Mitrano, Melanie	Appoint	Teacher		\$75/day	DIST	5/24/2016	6/30/2016	As needed for temporary assignment
16	Aquino, Mark	Approve	Substitute Teacher		\$15.65/hr	RS	5/10/2016	5/10/2016	Voting Coverage (3.5 hrs)
17	Curry, Danielle	Approve	Substitute Teacher		\$75/day \$15.65/hr	RS	5/10/2016	5/10/2016	Voting Coverage Voting Coverage (3.5 hrs)
18	Decker, Joseph	Approve	Substitute Teacher		\$75/day \$15.65/hr	RS	5/10/2016	5/10/2016	Voting Coverage Voting Coverage (9 hrs)
19	DiGiacomo, Joseph	Approve	Substitute Teacher		\$75/day \$15.65/hr	RS	5/10/2016	5/10/2016	Voting Coverage Voting Coverage (5.5 hrs)
20	Fiore, Franco	Approve	Substitute Teacher		\$15.65/hr	RS	5/10/2016	5/10/2016	Voting Coverage (5.5 hrs)
21	Ford, Janine	Approve	Substitute Teacher		\$15.65/hr	HS	5/10/2016	5/10/2016	Voting Coverage (3 hrs)
22	Kennedy, Janelle	Approve	Substitute Teacher		\$15.65/hr	SG	5/10/2016	5/10/2016	Voting Coverage (3.5 hrs)
23	Leite, Juliana	Approve	Substitute Teacher		\$75/day \$15.65/hr	HS	5/10/2016	5/10/2016	Voting Coverage Voting Coverage (6 hrs)
24	Longo, Melissa	Approve	Substitute Teacher		\$75/day \$15.65/hr	SG	5/10/2016	5/10/2016	Voting Coverage Voting Coverage (9 hrs)
25	Lugowe, Kathryn-Ann	Approve	Substitute Teacher		\$75/day \$15.65/hr	SG	5/10/2016	5/10/2016	Voting Coverage Voting Coverage (9 hrs)
26	McLaughlin, Jillian	Approve	Substitute Teacher		\$75/day \$15.65/hr	SG	5/10/2016	5/10/2016	Voting Coverage Voting Coverage (5.5 hrs)
27	Nowakowski, Steven	Approve	Substitute Teacher		\$75/day \$15.65/hr	HS	5/10/2016	5/10/2016	Voting Coverage Voting Coverage (9 hrs)
28	Ryder, Michael	Approve	Substitute Teacher		\$75/day \$15.65/hr	HS	5/10/2016	5/10/2016	Voting Coverage Voting Coverage (9 hrs)
29	Aquino, Mark	Approve	Substitute Teacher		\$15.65/hr	RS	6/7/2016	6/7/2016	Voting Coverage (3.5 hrs)
30	Conte, Cara	Approve	Substitute Teacher		\$75/day \$15.65/hr	RS	6/7/2016	6/7/2016	Voting Coverage Voting Coverage (5.5 hrs)

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
31	Curry, Danielle	Approve	Substitute Teacher		\$15.65/hr	RS	6/7/2016	6/7/2016	Voting Coverage (3.5 hrs)
32	Decker, Joseph	Approve	Substitute Teacher		\$75/day \$15.65/hr	RS	6/7/2016	6/7/2016	Voting Coverage Voting Coverage (9 hrs)
33	DiGiacomo, Joseph	Approve	Substitute Teacher		\$15.65/hr	RS	6/7/2016	6/7/2016	Voting Coverage (5.5 hrs)
34	DiPasquale, Ralph	Approve	Substitute Teacher		\$75/day \$15.65/hr	HS	6/7/2016	6/7/2016	Voting Coverage Voting Coverage (9 hrs)
35	Longo, Melissa	Approve	Substitute Teacher		\$75/day \$15.65/hr	SG	6/7/2016	6/7/2016	Voting Coverage Voting Coverage (9 hrs)
36	Lugowe, Kathryn-Ann	Approve	Substitute Teacher		\$75/day \$15.65/hr	SG	6/7/2016	6/7/2016	Voting Coverage Voting Coverage (9 hrs)
37	McLaughlin, Jillian	Approve	Substitute Teacher		\$75/day	RS	6/7/2016	6/7/2016	Voting Coverage
38	Medrano, Waleska	Approve	Substitute Teacher		\$75/day \$15.65/hr	HS	6/7/2016	6/7/2016	Voting Coverage Voting Coverage (9 hrs)
39	Nowakowski, Steven	Approve	Substitute Teacher		\$75/day \$15.65/hr	HS	6/7/2016	6/7/2016	Voting Coverage Voting Coverage (9 hrs)
40	Ryder, Michael	Approve	Substitute Teacher		\$75/day \$15.65/hr	SG	6/7/2016	6/7/2016	Voting Coverage Voting Coverage (9 hrs)
41	Rodriguez, Julie	Amend	Teacher - Resource			YS	4/4/2016	5/18/2016	Amend PA 4/25/16 - change in term date from 5/19/16 to 5/18/16 (LRT J. Cresci)
42	DeKenipp, John	Resign	Permanent Substitute			HS	5/6/2016	5/9/2016	Resign from position
<b>E. Extra Comp. and Stipends</b>									
<b>Athletics</b>									
1	Sellari, Donald	Amend	Strength & Conditioning	4	\$5,861.00	ATH			Amend PA 7/27/15 - Spring payment dates should be 4/29/16 and 5/27/16
<b>Non-Athletic</b>									
2	Bresnan, Susan	Approve	Detention Monitor		\$21.11/hr	HS	3/16/2016	6/30/2016	Central Detention - total program not to exceed \$7,500.00
3	Cristantiello, Danielle	Approve	Teacher - Resource		\$39.64/hr	SG	4/18/2016	6/30/2016	Professional Development - not to exceed 20 hours of professional development
4	Rambaldi, Diana	Approve	Teacher		\$37.50/hr	YS	4/18/2016	6/30/2016	Professional Development - not to exceed 20 hours of professional development
5	Videgain, Natasha	Approve	Lunch Supervision		\$25.66/hr	WS	5/2/2016	6/30/2016	Total elementary lunch program not to exceed \$156,393.00
6	Cerniglia, Kelli	Approve	Committee Participant		\$38.97/hr	DIST	5/24/2016	6/30/2016	Evaluation Committee - total program not to exceed 300 hours
7	DiGregorio, Steven	Approve	Committee Participant		\$38.97/hr	DIST	5/24/2016	6/30/2016	Evaluation Committee - total program not to exceed 300 hours
8	Dwyer, Joseph	Approve	Committee Participant		\$38.97/hr	DIST	5/24/2016	6/30/2016	Evaluation Committee - total program not to exceed 300 hours
9	Flannery, Katherine	Approve	Committee Participant		\$38.97/hr	DIST	5/24/2016	6/30/2016	Evaluation Committee - total program not to exceed 300 hours
10	Rosati, Christopher	Approve	Committee Participant		\$38.97/hr	DIST	5/24/2016	6/30/2016	Evaluation Committee - total program not to exceed 300 hours
11	Saitta, Donna	Approve	Committee Participant		\$38.97/hr	DIST	5/24/2016	6/30/2016	Evaluation Committee - total program not to exceed 300 hours
12	Volpe, Ashley	Approve	Committee Participant		\$38.97/hr	DIST	5/24/2016	6/30/2016	Evaluation Committee - total program not to exceed 300 hours
<b>F. Extended Day</b>									
1	Anderson, Maria	Appoint	Aide		\$16.20/hr		6/27/2016	8/19/2016	Summer Program 2016
2	Arroyo, Deborah	Appoint	Aide		\$16.20/hr		6/27/2016	8/19/2016	Summer Program 2016
3	Ballester, Carol Ann	Appoint	Aide		\$16.20/hr		6/27/2016	8/19/2016	Summer Program 2016
4	Carment, Mary	Appoint	Nurse		\$27.90/hr		6/27/2016	8/19/2016	Summer Program 2016
5	Castronova, Maria	Appoint	Supervisor/Teacher		\$34.10hr \$27.90/hr		6/27/2016	8/19/2016	Summer Program 2016
6	DeMeglio, Jennifer	Appoint	Special Ed Aide		\$16.20/hr		6/27/2016	8/19/2016	Summer Program 2016
7	Dwyer, Joseph	Appoint	Teacher		\$27.90/hr		6/27/2016	8/19/2016	Summer Program 2016
8	Fierro, Emanuela	Appoint	Teacher		\$27.90/hr		6/27/2016	8/19/2016	Summer Program 2016
9	Fisher, Michelina	Appoint	Aide		\$16.20/hr		6/27/2016	8/19/2016	Summer Program 2016
10	Garcia, John-Paul	Appoint	Special Ed Aide		\$16.20/hr		6/27/2016	8/19/2016	Summer Program 2016
11	Gonzales, Victoria	Appoint	Nurse		\$34.10/hr		6/27/2016	8/19/2016	Summer Program 2016
12	Mayer, Diana	Appoint	Aide		\$16.20/hr		6/27/2016	8/19/2016	Summer Program 2016
13	Milunaitis, Lorraine	Appoint	Supervisor/Teacher		\$34.10hr \$27.90/hr		6/27/2016	8/19/2016	Summer Program 2016
14	Rosenhouse, Matthew	Appoint	Special Ed Teacher		\$27.90/hr		6/27/2016	8/19/2016	Summer Program 2016
15	Salvatoriello, Janet	Appoint	Special Ed Aide		\$16.20/hr		6/27/2016	8/19/2016	Summer Program 2016
16	Sarno, Barbara	Appoint	Special Ed Aide		\$16.20/hr		6/27/2016	8/19/2016	Summer Program 2016

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
17	Tsairis, Roxanne	Appoint	Teacher		\$27.90/hr		6/27/2016	8/19/2016	Summer Program 2016
18	Volpe, Ashley	Appoint	Special Ed Teacher		\$27.90/hr		6/27/2016	8/19/2016	Summer Program 2016