



# Nutley Public School District

## PERSONNEL AGENDA REPORT

JANUARY 27, 2014

### Abbreviations

CIT	Change-In-Training Level
CST	Child Study Team
EDP	Extended Day Program
ESY	Extended School Year
FMLA	Family Medical Leave Act
LOA	Leave of Absence
LPDC	Local Professional Development Committee
LRT	Leave Replacement Teacher
NJFLI	NJ Family Leave Insurance
RTW	Return to Work
ScIP	School Improvement Panel
SPED	Special Education

### Location Codes

ATH	Athletics
CO	Central Office
TRAN	Transportation
DIST	District
LS	Lincoln School
HS	High School
MS	Middle School
RS	Radcliffe School
SG	Spring Garden School
WS	Washington School
YS	Yantacaw School

***This document is subject to additions, withdrawals and modifications without notice.***

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.								
Name	Nature of Action	Position	Step	Salary	Loc.	Effective Date	Termination Date	Discussion
<b>A. Administrators</b>								
None								
<b>B. Certificated Staff</b>								
Keseling, Sharon	Amend	Nurse			SG	12/10/2014	3/18/2014	Amend PA 1/6/14 - MLOA PD 1/2/14: SB 1/6/14-2/24/14: Unpaid Sick Leave with benefits 2/25/14-3/18/14. (RTW 3/19/14)
Gonzalez, Victoria	Amend	Nurse			LS	1/31/2014	6/30/2014	Amend PA 12/16/13 - change in effective date from 1/2/14 to 1/31/14
Dow, Marita	Amend	Teacher			YS	11/1/2013	1/24/2014	Amend PA 1/6/14 - Change in RTW date from 1/14/2014 to 1/27/2014.
Byard, Tricia	Appoint	Psychologist	Doc. Step 3	\$60,133.00	DIST	2/3/2014	6/30/2014	New Position
Panicci, Carla (Cullari)	Approve	Teacher			RS	3/31/2014	6/3/2014	FMLA using sick days - 4/1/14-6/3/2014 - RTW 6/4/2014.
Ryan, Rachel	Approve	Teacher			RS	4/22/2014	6/2/2014	FMLA 4/22-6/2/14 - RTW 6/3/14.
Goodwin, Megan	Approve	Teacher			HS	1/7/2014	3/7/2014	MLOA PD 1/7,8,9,13/14 - Unpaid leave 1/14/14-3/7/14 - RTW 3/10/14.
Luberto, Lisa	Approve	Teacher			HS	2/3/2014	3/14/2014	MLOA using sick days 2/3/14 - 3/14/14 - RTW 3/17/14.
Grella, Jaimee	Approve	Teacher	8	\$69,797.00	LS	2/1/2014	6/30/2014	Change-in-Training Level from MA+15 to MA+30
Heller, Daryl	Approve	Teacher	4	\$61,207.00	WS	2/1/2014	6/30/2014	Change-in-Training Level from MA+15 to MA+30
Moscaritola, Dara	Approve	Teacher	6	\$65,502.00	WS	2/1/2014	6/30/2014	Change-in-Training Level from MA+15 to MA+30
Weiss, Lawrence	Approve	Teacher	3	\$59,059.00	WS	2/1/2014	6/30/2014	Change-in-Training Level from MA+15 to MA+30
Batchelder-Mitchell, Pamela	Longevity	Teacher		\$4,300.00	YS	1/2/2014	6/30/2014	25 years of service (prorated).
Beckmeyer, Karen	Longevity	Teacher		\$1,400.00	WS	1/2/2014	6/30/2014	15 years of service (prorated).
Chern, Christopher	Longevity	Teacher		\$2,900.00	MS	1/2/2014	6/30/2014	20 years of service (prorated).
Cunningham, Joyce	Longevity	Teacher		\$1,400.00	LS	1/2/2014	6/30/2014	15 years of service (prorated).

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Name	Nature of Action	Position	Step	Salary	Loc.	Effective Date	Termination Date	Discussion
Holly, Sheryl	Longevity	Teacher		\$1,400.00	SG	1/2/2014	6/30/2014	15 years of service (prorated).
Licameli, Lesslie	Longevity	Teacher		\$1,400.00	YS	1/2/2014	6/30/2014	15 years of service (prorated).
Suter, Olga	Longevity	Teacher		\$4,300.00	SG	9/1/2013	6/30/2014	25 years of service (prorated).
Hutcheson, Donna	Resign	Teacher			SG	6/30/2014	6/30/2014	Resign from position after 29 years with the district for the purpose of retirement.
Koegel, Richard	Resign	Teacher			HS	6/30/2014	6/30/2014	Resign from position after 31 years with the district for the purpose of retirement.
Olivo, Rebecca	Resign	Teacher			YS	6/30/2014	6/30/2014	Resign from position after 25 years with the district for the purpose of retirement.
Piacenza, Valerie	Resign	Teacher			DIST	6/30/2014	6/30/2014	Resign from position.
Syme, Michele	Resign	Speech/Language Specialist			SG/WS	6/30/2014	6/30/2014	Resign from position after 21 years with the district for the purpose of retirement.
Szura, Nancy	Resign	Teacher			RS	6/30/2014	6/30/2014	Resign from position after 37 years with the district for the purpose of retirement.
<b>C. Non-Certificated Staff</b>								
Binkiewicz, Tanya	Approve	Paraprofessional			SG	1/2/2014	6/30/2014	Transferred from Washington to Spring Garden.
Boyle, Linda	Longevity	Secretary		\$2,240.00	HS	1/2/2014	6/30/2014	15 years of service (prorated).
DeCilla, Robert	Longevity	Head Custodian		\$1,700.00	MS	9/1/2013	6/30/2014	12 years of service (prorated).
Felici, Catherine	Longevity	Secretary		\$2,240.00	MS	1/2/2014	6/30/2014	15 years of service (prorated).
Mulligan, Katherine	Resign	Administrative Asst. to the Superintendent			CO	6/30/2014	6/30/2014	Resign from position after 30 years with the district for the purpose of retirement.
Stoffers, Pamela	Resign	Paraprofessional			LS	2/28/2014	2/28/2014	Resign from position.
Vesey, Ernestine	Resign	Bus Driver			DIST	6/30/2014	6/30/2014	Resign from position after 28 years with the district for the purpose of retirement.
<b>D. Substitute/Other</b>								
Zarro, Jennifer	Amend	Teacher			YS	11/19/2014	1/24/2014	Amend PA Agenda 1/6/14 - Change in Termination Date from 1/14/14 to 1/24/2014.
Gaydos, William	Approve	Teacher	MA Step 3	\$37.50/day \$135.57 (p/t)	HS	2/3/2014	6/30/2014	LRT for Joseph Tagliareni - 1st 20 days at \$37.50/day. 21st day \$135.57/day. (MA Step 3 p/t)
Merowsky, Gary	Approve	Teacher	BA+15 Step 3	\$37.50/day \$128.86 (p/t)	HS	2/3/2014	6/30/2014	LRT for Joseph Tagliareni - 1st 20 days at \$37.50/day. 21st day \$128.86/day. (BA+15 Step 3 p/t)
Rovetto, Michael	Approve	Teacher	BA Step 3	\$75/day \$252.35	MS	1/28/2014	TBD	LRT for Louis Manganiello - 1st 20 days at \$75/day. 21st day \$252.35/day. (BA Step 3)
Thunell, Ashley	Approve	Permanent Substitute		\$81/day	LS	1/28/2014	6/30/2014	Permanent Substitute - Replacing Melissa Rigtrup.
Malanga, Barbara	Appoint	Nurse		\$200/day	DIST	12/1/2013	6/30/2014	As needed for temporary assignment.
Falconcino, Marta	Appoint	Paraprofessional (p/t .5)		\$10.42/hr.	DIST	1/28/2014	6/30/2014	As needed for temporary assignment.
Mielnicki, Andrea	Appoint	Non-Instructional Aide Secretarial		\$9.35/hr. \$12.60/hr.	DIST	1/28/2014	6/30/2014	As needed for temporary assignment.
Teixeira, Cynthia	Appoint	Paraprofessional		\$10.42/hr.	DIST	1/28/2014	6/30/2014	As needed for temporary assignment.
Alessio, Kimberly	Appoint	Teacher		\$75/day	DIST	2/1/2014	6/30/2014	As needed for temporary assignment.
Flynn, Leigh	Appoint	Teacher		\$75/day	DIST	1/28/2014	6/30/2014	As needed for temporary assignment.
Homsí, Jimmy	Appoint	Teacher		\$75/day	DIST	1/28/2014	6/30/2014	As needed for temporary assignment.
Kipkeeva, Rimma	Appoint	Teacher		\$75/day	DIST	2/1/2014	6/30/2014	As needed for temporary assignment.
Lima-Portilla, Deborah	Appoint	Teacher		\$75/day	DIST	1/28/2014	6/30/2014	As needed for temporary assignment.
Mitrovic, Nicole	Appoint	Teacher		\$75/day	DIST	1/28/2014	6/30/2014	As needed for temporary assignment.
Nicastro, Cristina	Appoint	Teacher		\$75/day	DIST	1/28/2014	6/30/2014	As needed for temporary assignment.
O'Reilly, John	Appoint	Teacher		\$75/day	DIST	1/1/2014	6/30/2014	As needed for temporary assignment.
Robinson, Ajani	Appoint	Teacher		\$75/day	DIST	1/28/2014	6/30/2014	As needed for temporary assignment.
Vargo, Lindsay	Appoint	Teacher		\$75/day	DIST	1/28/2014	6/30/2014	As needed for temporary assignment.

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Velez, Desiree	Appoint	Teacher		\$75/day	DIST	1/28/2014	6/30/2014	As needed for temporary assignment.
<b>E. Extra Comp. and Stipends</b>								
<b>Athletic</b>								
None								
<b>Non-Athletic</b>								
Cocco, Donna	Appoint	Guidance Counselor		\$61.98/hr.	H.S.	1/9/2014	1/9/2014	Junior College Program: Demystifying the College Admissions Process 3 hours at hourly rate.
Mitchell, Kathryn	Appoint	Guidance Counselor		\$79.07/hr.	H.S.	1/9/2014	1/9/2014	Junior College Program: Demystifying the College Admissions Process 3 hours at hourly rate.
Rucinsky, Meredith	Appoint	Guidance Counselor		\$38.74/hr.	H.S.	1/9/2014	1/9/2014	Junior College Program: Demystifying the College Admissions Process 3 hours at hourly rate.
Tolve, Sherrie	Appoint	Guidance Counselor		\$74.76/hr.	H.S.	1/9/2014	1/9/2014	Junior College Program: Demystifying the College Admissions Process 3 hours at hourly rate.
Vos, Carrie-Anne	Appoint	Guidance Counselor		\$38.74/hr.	H.S.	1/9/2014	1/9/2014	Junior College Program: Demystifying the College Admissions Process 3 hours at hourly rate.
Burt, Christina	Appoint	Teacher - Grade 4		\$38.97/hr.	LS	1/28/2014	5/9/2014	Concepts Plus - Mathematics Grade 4 - Program not to exceed \$46,150. Funded through NCLB.
Ferraro, Danielle	Appoint	Teacher - Grade 6		\$38.97/hr.	LS	1/28/2014	5/9/2014	Concepts Plus - Language Arts Grade 6 - Program not to exceed \$46,150. Funded through NCLB.
Ferriol, Ken	Appoint	Teacher - Grade 4		\$38.97/hr.	LS	1/28/2014	5/9/2014	Concepts Plus - Mathematics Grade 4 - Program not to exceed \$46,150. Funded through NCLB.
Giordano, Mary	Appoint	Teacher - Grade 5		\$38.97/hr.	LS	1/28/2014	5/9/2014	Concepts Plus - Mathematics Grade 5 - Program not to exceed \$46,150. Funded through NCLB.
Grella, Jaimee	Appoint	Teacher - Grade 5		\$38.97/hr.	LS	1/28/2014	5/9/2014	Concepts Plus - Mathematics Grade 5 - Program not to exceed \$46,150. Funded through NCLB.
Masino, Gina	Appoint	Teacher - Grade 6		\$38.97/hr.	LS	1/28/2014	5/9/2014	Concepts Plus - Language Arts Grade 6 - Program not to exceed \$46,150. Funded through NCLB.
Palestina, Lisa	Appoint	Teacher (Substitute)		\$38.97/hr.	LS	1/28/2014	5/9/2014	Concepts Plus - Language Arts/Mathematics - Program not to exceed \$46,150. Funded through NCLB.
Rigtrup, Melssa	Appoint	Teacher - Grade 3		\$38.97/hr.	LS	1/28/2014	5/9/2014	Concepts Plus - Mathematics Grade 3 - Program not to exceed \$46,150. Funded through NCLB.
Servidio, Tiffany	Appoint	Teacher - Grade 3		\$38.97/hr.	LS	1/28/2014	5/9/2014	Concepts Plus - Mathematics Grade 3 - Program not to exceed \$46,150. Funded through NCLB.
Boyce, Nicole	Appoint	Teacher		\$38.97/hr.	WS	1/28/2014	5/9/2014	Concepts Plus - Mathematics - Program not to exceed \$46,150. Funded through NCLB.
Collins, Jennifer	Appoint	Teacher		\$38.97/hr.	WS	1/28/2014	5/9/2014	Concepts Plus - Mathematics - Program not to exceed \$46,150. Funded through NCLB.
Favetta, Amy	Appoint	Teacher		\$38.97/hr.	WS	1/28/2014	5/9/2014	Concepts Plus - Mathematics/Language Arts - Program not to exceed \$46,150. Funded through NCLB.
Gegre, Ozlem	Appoint	Teacher		\$38.97/hr.	WS	1/28/2014	5/9/2014	Concepts Plus - Language Arts - Program not to exceed \$46,150. Funded through NCLB.
Heller, Daryl	Appoint	Teacher		\$38.97/hr.	WS	1/28/2014	5/9/2014	Concepts Plus - Mathematics - Program not to exceed \$46,150. Funded through NCLB.
Lenik, Erin	Appoint	Teacher		\$38.97/hr.	WS	1/28/2014	5/9/2014	Concepts Plus - Mathematics - Program not to exceed \$46,150. Funded through NCLB.
Maher, Patricia	Appoint	Teacher		\$38.97/hr.	WS	1/28/2014	5/9/2014	Concepts Plus - Language Arts - Program not to exceed \$46,150. Funded through NCLB.
Mosior, Lynn	Appoint	Teacher		\$38.97/hr.	WS	1/28/2014	5/9/2014	Concepts Plus - Language Arts - Program not to exceed \$46,150. Funded through NCLB.
Tibaldo, Joanne	Appoint	Teacher		\$38.97/hr.	WS	1/28/2014	5/9/2014	Concepts Plus - Language Arts - Program not to exceed \$46,150. Funded through NCLB.
Alamo, Christina	Appoint	Teacher		\$38.97/hr.	MS	1/28/2014	5/9/2014	Strategies Program - Language Arts - Program not to exceed \$46,150. Funded through NCLB.
Griwert, Jolinda	Appoint	Teacher (Substitute)		\$38.97/hr.	MS	1/28/2014	5/9/2014	Strategies Program - Language Arts - Program not to exceed \$46,150. Funded through NCLB.
Johnston, David	Appoint	Teacher		\$38.97/hr.	MS	1/28/2014	5/9/2014	Strategies Program - Language Arts - Program not to exceed \$46,150. Funded through NCLB.
King, Walter	Appoint	Teacher		\$38.97/hr.	MS	1/28/2014	5/9/2014	Strategies Program - Language Arts - Program not to exceed \$46,150. Funded through NCLB.
Minervini, Dana	Appoint	Teacher		\$38.97/hr.	MS	1/28/2014	5/9/2014	Strategies Program - Language Arts - Program not to exceed \$46,150. Funded through NCLB.
Scarpelli, Margaret	Appoint	Teacher		\$38.97/hr.	MS	1/28/2014	5/9/2014	Strategies Program - Language Arts - Program not to exceed \$46,150. Funded through NCLB.
Stauss, Melissa	Appoint	Teacher		\$38.97/hr.	MS	1/28/2014	5/9/2014	Strategies Program - Language Arts - Program not to exceed \$46,150. Funded through NCLB.

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.

Name	Nature of Action	Position	Step	Salary	Loc.	Effective Date	Termination Date	Discussion
DiVincenzo, Joseph	Appoint	Teacher		\$38.97/hr.	MS	1/28/2014	5/9/2014	Strategies Program - Mathematics - Program not to exceed \$46,150. Funded through NCLB.
Ferraro, Nicole	Appoint	Teacher		\$38.97/hr.	MS	1/28/2014	5/9/2014	Strategies Program - Mathematics - Program not to exceed \$46,150. Funded through NCLB.
Foglio, Nancy	Appoint	Teacher (Substitute)		\$38.97/hr.	MS	1/28/2014	5/9/2014	Strategies Program - Mathematics - Program not to exceed \$46,150. Funded through NCLB.
Fredricks, Deanna	Appoint	Teacher		\$38.97/hr.	MS	1/28/2014	5/9/2014	Strategies Program - Mathematics - Program not to exceed \$46,150. Funded through NCLB.
Mabel, Jessica	Appoint	Teacher		\$38.97/hr.	MS	1/28/2014	5/9/2014	Strategies Program - Mathematics - Program not to exceed \$46,150. Funded through NCLB.
Misner, Sarah	Appoint	Teacher		\$38.97/hr.	MS	1/28/2014	5/9/2014	Strategies Program - Mathematics - Program not to exceed \$46,150. Funded through NCLB.
Sasso, Frank	Appoint	Teacher (Substitute)		\$38.97/hr.	MS	1/28/2014	5/9/2014	Strategies Program - Mathematics - Program not to exceed \$46,150. Funded through NCLB.
Okaly, Lauren	Approve	Advisor		\$566.00	RS	1/28/2014	6/30/2014	Extra Curricular Activities - Forensics.
Binkiewicz, Tanya	Approve	Lunch Program Monitor		\$25.66/hr.	SG	1/28/2014	6/30/2014	Payment for total elementary schools lunch program not to exceed \$162,000.00.
D'Amato, Cortney	Approve	Lunch Program Monitor		\$25.66/hr.	SG	1/28/2014	6/30/2014	Payment for total elementary schools lunch program not to exceed \$162,000.00.
Drappi, Sara	Approve	Teacher		19.37/hr.	YS	1/14/2014	1/14/2014	Language Arts Training (3 hours).
Servidio, Tiffany	Approve	Teacher		19.37/hr.	LS	1/13/2014	1/13/2014	Language Arts Training (3 hours).
Perrucci, Andrew	Approve	Classroom Instructor (Mathematics)		\$42/hr.	HS	1/28/2014	6/30/2014	Zero Period - Gr. 11-12 HSPA Prep Mathematics.
Casale, Megan	Approve	Classroom Instructor (Mathematics)		\$42/hr.	HS	1/28/2014	6/30/2014	Zero Period - Gr. 11-12 HSPA Prep Mathematics.
Palase, Victoria	Pay	Teacher		\$1,666.67	MS	9/1/2013	12/31/2013	2013 Opt Out Waiver - Health Benefits.
F. Extended Day								
Boyce, Nicole	Appoint	Child Care Teacher		\$25.50/hr.		1/28/2014	6/30/2014	Extended Day Program - 2013-2014 School Year.
Ciancimino, Allyson	Appoint	Substitute Child Care Teacher		\$25.50/hr		1/28/2014	6/30/2014	Extended Day Program - 2013-2014 School Year.