



Nutley Public School District

PERSONNEL AGENDA REPORT

February 25, 2013

Abbreviations

| | |
|-------|---|
| CIT | Change-In-Training Level |
| CST | Child Study Team |
| EDP | Extended Day Program |
| ESY | Extended School Year |
| FMLA | Family Medical Leave Act |
| LOA | Leave of Absence |
| LPDC | Local Professional Development Committee |
| LRT | Leave Replacement Teacher |
| NJFLI | NJ Family Leave Insurance |
| RTW | Return to Work |
| SPDC | School Professional Development Committee |
| SPED | Special Education |

Location Codes

| | |
|------|----------------------|
| ATH | Athletics |
| CO | Central Office |
| TRAN | Transportation |
| DIST | District |
| LS | Lincoln School |
| HS | High School |
| MS | Middle School |
| RS | Radcliffe School |
| SG | Spring Garden School |
| WS | Washington School |
| YS | Yantacaw School |

This document is subject to additions, withdrawals and modifications without notice.

| It is recommended by the Superintendent of Schools that approval be given to the following personnel actions. | | | | | | | | |
|---|------------------|---------------------|--------------|----------------|------|----------------|------------------|--|
| Name | Nature of Action | Position | Step | Salary | Loc. | Effective Date | Termination Date | Discussion |
| A. Administrators | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| B. Certificated Staff | | | | | | | | |
| Boglivi, Nicole | Amend | Teacher | | | MS | 12/3/2012 | 6/30/2013 | Amend Agenda 9/10/12 to reflect a change in LOA - SD:12/3/12-12/17/12-FMLA:12/18/12-3/8/13: Childrearing 3/11/13-6/30/13. (RTW 9/1/13) |
| Goldberg, Dawn | Amend | Teacher | | | DIST | 1/9/2013 | 6/30/2013 | Amend Agenda 1/22/13 to reflect the following changes: SB 3/5/13-6/5/13 - FMLA 6/6/13-6/30/13. (RTW 9/1/2013) |
| Lennon, Stephanie | Amend | Teacher | | | RS | 9/17/2012 | 6/30/2013 | Amend Agenda 9/10/12 to reflect a change in return date from 1/2/13 to 9/1/2013. |
| MacMillan, Laura Anne | Amend | Teacher | | | WS | 1/18/2013 | TBD | Amend Agenda 1/22/13 to reflect a change in unpaid LOA from 1/18/13 to 1/22- 2/22 (RTW TBD) |
| Meyers, Florence | Amend | Teacher | | | YS | 9/1/2012 | 5/1/2013 | Amend Agenda 12/17/12 to reflect a change in RTW to 5/2/2013. |
| Davidson, Naomi | Amend | School Psychologist | | | YS | 12/19/2012 | 5/27/2013 | Amend Agenda 12/17/12 to reflect a change in Effective Date for LRT from 12/19/12 to 12/18/12. |
| Burt, Christina | Appoint | Teacher | MA Step 2 | \$53,163 | LS | 2/26/2013 | 6/30/2013 | P/T to F/T Resource Room - Replacing Nicolette Misner. |
| Misner, Nicolette | Appoint | Teacher | MA+15 Step 7 | \$64,743 | LS | 2/26/2013 | 6/30/2013 | Transfer from Resource Room to New Position - LLD Grade 2. |
| Palase, Victoria | Appoint | Teacher | BA Step 2 | \$24,750 (p/t) | LS | 2/26/2013 | 6/30/2013 | Resource Room - Replacing Christina Burt. |
| Atkins, Alison | Approve | Teacher | | | MS | 5/3/2013 | 11/26/2013 | LOA-SD: 5/3/13-6/28/13. FMLA: 9/3/13-11/26/13. (RTW 11/27/13) |
| Collins, Jennifer | Approve | Teacher | | | WS | 3/4/2013 | 6/14/2013 | LOA-SD: 3/4/13-5/2/13-FMLA: 5/3/13-6/14/13. (RTW 6/17/13) |
| Libert, Frank | Resign | Teacher | | | MS | 7/1/2013 | 7/1/2013 | Resign from position for the purpose of retirement. |
| Gesumaria, Susan | Resign | Teacher | | | HS | 7/1/2013 | 7/1/2013 | Resign from position for the purpose of retirement. |
| Rucinski, Peggy | Resign | Teacher | | | HS | 7/1/2013 | 7/1/2013 | Resign from position for the purpose of retirement. |
| Sloan, Patricia | Resign | Teacher | | | MS | 7/1/2013 | 7/1/2013 | Resign from position for the purpose of retirement. |

| It is recommended by the Superintendent of Schools that approval be given to the following personnel actions. | | | | | | | | |
|---|------------------|------------------------|------|------------------------------|------|----------------|------------------|--|
| Name | Nature of Action | Position | Step | Salary | Loc. | Effective Date | Termination Date | Discussion |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| C. Non-Certificated Staff | | | | | | | | |
| Costanzo, Carol | Appoint | Paraprofessional | 2 | \$20,691 | LS | 2/26/2013 | 6/30/2013 | New position - 1:1 |
| DeStefano, Elizabeth | Appoint | Secretary | 2 | \$33,834 | HS | 2/26/2013 | 6/30/2013 | Replacing Secretary-(Special Services Department.) |
| King, Emily | Appoint | Paraprofessional | 2 | \$20,691 | RS | 2/26/2013 | 6/30/2013 | Replacing DeVore |
| McLaughlin, Anna | Appoint | Non-Instructional Aide | 1 | \$14.50/hr. Max. 15/hrs | SG | 1/25/2013 | 6/30/2013 | Replacing Cheryl Panzer. Hourly Rate established by the BOE for the 2012-2013 School year. |
| Panzer, Cheryl | Appoint | Non-Instructional Aide | 1 | \$14.50/hr.Max 19.75/hrs. | SG | 11/27/2012 | 6/30/2013 | Replacing Erin O'Shea. Hourly Rate established by the BOE for the 2012-2013 school year. |
| Baker, Charles | Approve | Bus Driver | | | TRAN | 1/28/2013 | 3/1/2013 | Medical LOA - Approval of SD: 1/28/13-3/1/13. (RTW 3/4/13) |
| Baker, Susanne | Approve | Paraprofessional | | | HS | 1/2/2013 | 3/5/2013 | Medical LOA - Approval of SD: 1/2/13-1/30/13. SB: 1/31/13-3/5/13. (RTW 3/6/13) |
| Tilden, George | Resign | Paraprofessional | | | LS | | 3/29/2013 | Resign from position. |
| | | | | | | | | |
| | | | | | | | | |
| D. Substitute/Other | | | | | | | | |
| Pascucci, Joseph | Amend | Custodian | | \$12.26/hr. | DIST | 1/28/2013 | 6/30/2013 | Change in sub rate for Black Seal License |
| Rivera, Jose | Amend | Custodian | | \$12.26/hr. | DIST | 1/28/2013 | 6/30/2013 | Change in sub rate for Black Seal License |
| Ruffalo, Mark | Amend | Custodian | | \$12.26/hr. | DIST | 1/28/2013 | 6/30/2013 | Change in sub rate for Black Seal License |
| Stevens, Lucy | Appoint | Bus Aide | | \$10.00/hr. | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| Giliberti, Darlene | Appoint | Custodian | | \$11.70/hr. | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| McCann, Marita | Appoint | Custodian | | \$11.70/hr. | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| Spagnuolo, Robert | Appoint | Custodian | | \$11.70/hr. | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| Bien, Stephen | Appoint | Teacher | | \$75/day | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| Binkiewicz, Tanya | Appoint | Teacher | | \$75/day | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| Bradley, Christopher | Appoint | Teacher | | \$81/day | MS | 3/1/2013 | 6/30/2013 | Permanent Substitute - 2012-2013 school year. |
| Capaccio, Christa | Appoint | Teacher | | \$75/day | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| Custidiano, Michael | Appoint | Teacher | | \$75/day | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| Hackett, Lauren | Appoint | Teacher | | \$75/day | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| Mateyka, Michael | Appoint | Teacher | | \$75/day | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| Miller, Michael | Appoint | Teacher | | \$75/day | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| O'Reilly, John | Appoint | Teacher | | \$75/day | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| Palma, Mia | Appoint | Teacher | | \$75/day | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| Rossier, Vanessa | Appoint | Teacher | | \$75/day | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| Thomas, Michael | Appoint | Teacher | | \$75/day | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| Vangieri, Gabriella | Appoint | Teacher | | \$75/day | DIST | 2/26/2013 | 6/30/2013 | As needed for temporary assignment |
| Allen, Sunmarie | Appoint | Teacher | | \$75/day \$247.40 | DIST | 2/26/2013 | 6/30/2013 | LRT for Goldberg - 1st 20 days at \$75/day, 21st day \$247.40/day. (1/200 BA Step 2) |
| Rigtrup, Melissa | Appoint | Teacher | | \$75/day \$247.40 | WS | 3/4/2013 | 6/14/2013 | LRT for Collins - 1st 20 days at \$75/day, 21st day \$247.40/day. (1/200 BA Step 2) |
| Scarpelli, Margaret | Appoint | Teacher | | \$75/day \$247.40 | MS | 3/1/2013 | 6/30/2013 | LRT for P. Kocum - 1st 20 days at \$75/day, 21st day \$247.40/day. (1/200 BA Step2) |
| Foglio, Karen | Resign | Permanent Substitute | | | MS | 2/28/2013 | 2/28/2013 | |
| | | | | | | | | |

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.

| Name | Nature of Action | Position | Step | Salary | Loc. | Effective Date | Termination Date | Discussion |
|---|------------------|-----------------------------|------|-------------|------|-----------------------|-----------------------|--|
| E. Extra Compensation - Stipends | | | | | | | | |
| Athletic | | | | | | | | |
| Apicella, Thomas | Appoint | Assistant Crew Coach | 1 | \$5,096 | DIST | 4/1/2013 | 5/30/2013 | Pay 1st half - 4/30/2013 Pay 2nd half - 5/30/2013 |
| Martin, Jeffrey | Appoint | Volunteer | | | DIST | Fall/Spring | Fall/Spring | Volunteer Tennis Coach |
| Mustardo, August | Appoint | Volunteer | | | DIST | Spring | Spring | Volunteer Baseball Coach |
| White, Brandon | Appoint | Volunteer | | | DIST | Fall/Winter Spring | Fall/Winter Spring | Volunteer Strength and Conditioning Coach |
| Wlosek, Michelle | Appoint | Volunteer | | | DIST | Spring | Spring | Volunteer Softball Coach |
| Kowalski, AnnMarie | Approve | Coach | | \$750 | DIST | Winter | Winter | Swim Coach: as per 2012-2015 contract. |
| O'Mara, Carly | Rescind | Coach | | | DIST | Spring | Spring | Rescind appointment Personnel Agenda 9/25/12 as Assistant Crew Coach. |
| Non-Athletic | | | | | | | | |
| Ballester, Carol | Amend | Non-Instructional Aide | | | DIST | 10/23/2012 | 6/30/2013 | Amend Agenda 10/22/12 to reflect a change in Termination Date from 12/31/12 to 6/30/13. |
| Gardner, James | Appoint | Advisor | | \$1,245 | DIST | 9/1/2012 | 6/30/2013 | Extra Curricular Activities - Drama Assistant |
| Monte, Nicole | Appoint | Advisor | | \$1,888 | DIST | 9/1/2012 | 6/30/2013 | Extra Curricular Activities - Drama Club. Replacing Michael Cundari. |
| Wdowiak, Eric | Appoint | Advisor | | \$1,245 | DIST | 9/1/2012 | 6/30/2013 | Extra Curricular Activities - Drama Assistant |
| Dimovski, Diane | Approve | Non-Instructional Aide | | \$14.50 | MS | 2/28/2013 | 2/28/2013 | Pay for 1hr (individuals hourly rate) for HIB training. Total program not to exceed \$1,938. |
| McLaughlin, Anna | Approve | Non-Instructional Aide | | \$14.50 | SG | 2/28/2013 | 2/28/2013 | Pay for 1hr (individuals hourly rate) for HIB training. Total program not to exceed \$1,938. |
| Panzer, Cheryl | Approve | Non-Instructional Aide | | \$14.50 | SG | 2/28/2013 | 2/28/2013 | Pay for 1hr (individuals hourly rate) for HIB training. Total program not to exceed \$1,938. |
| Roser, Lisa | Approve | Paraprofessional | | \$14.78 | SG | 2/28/2013 | 2/28/2013 | Pay for 1hr (individuals hourly rate) for HIB training. Total program not to exceed \$1,938. |
| Smith, Angela | Approve | Non-Instructional Aide | | \$14.50 | MS | 2/28/2013 | 2/28/2013 | Pay for 1hr (individuals hourly rate) for HIB training. Total program not to exceed \$1,938. |
| Tetto, Maria | Approve | Non-Instructional Aide | | \$14.50 | MS | 2/28/2013 | 2/28/2013 | Pay for 1hr (individuals hourly rate) for HIB training. Total program not to exceed \$1,938. |
| DeFilippis, Lillian | Approve | Teacher | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| Griwert Jolinda | Approve | Teacher | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| Grove, Daniel | Approve | Teacher | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| Johnston, David | Approve | Teacher | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| King, Walter | Approve | Teacher | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| Minervini, Dana | Approve | Teacher | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| Reilly, Laura | Approve | Teacher | | \$38.97/hr. | HS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| Stauss, Melissa | Approve | Teacher | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| DiVincenzo, Joseph | Approve | Teacher | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| Inguanti, Connie | Approve | Teacher | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| Ferraro, Nicole | Approve | Teacher | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| Fredricks, Deanna | Approve | Teacher | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| Foglio, Nancy | Approve | Substitute | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| Mabel, Jessica | Approve | Teacher | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| Misner, Sarah | Approve | Teacher | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| Sanchez, Takisha | Approve | Teacher | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| Tuorto, Lawrence | Approve | Teacher | | \$38.97/hr. | MS | 3/4/2013 | 4/12/2012 | NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds. |
| Latka, Vicki | Approve | Teacher | | \$38.97/hr. | YS | 1/16/2013 | 2/27/2013 | LA Model Classroom Tier 1 - 8 hrs. Total program not to exceed \$8,184. (Replacing M. Pontrella) |
| Boyle, Jean | Approve | Kdg. Registration Assistant | | 15.65/hr. | DIST | 3/4/2013 | 3/8/2013 | Kindergarten Registration - 4 hrs./day - 5 days. |
| Felici, Catherine | Approve | Kdg. Registration Assistant | | 15.65/hr. | DIST | 3/4/2013 | 3/8/2013 | Kindergarten Registration - 4 hrs./day - 5 days. |

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.

| Name | Nature of Action | Position | Step | Salary | Loc. | Effective Date | Termination Date | Discussion |
|------------------------|------------------|----------------------------------|------|-------------|------|----------------|------------------|---|
| Flannery, Katherine | Approve | Kdg. Registration Nurse | | \$68.01/hr. | DIST | 3/4/2013 | 3/8/2013 | Kindergarten Registration - 4 hrs./day - 5 days. |
| Griesbach, Rosemary | Approve | Kdg. Registration Extended Day | | \$25.74/hr. | DIST | 3/4/2013 | 3/8/2013 | Kindergarten Registration - 4 hrs./day - 5 days. |
| Luzzi, Donna | Approve | Kdg. Registration Assistant | | \$15.65/hr. | DIST | 3/4/2013 | 3/8/2013 | Kindergarten Registration - 4 hrs./day - 5 days. |
| Monte, Nicole | Approve | Teacher | | \$875.00 | DIST | 9/1/2013 | 1/31/2013 | Dance Academy - Pay for 2 marking periods (\$1,750). Total program not to exceed \$3,500. |
| Moscaritola, Dara | Approve | Teacher | | \$1,393.50 | WS | 10/1/2012 | 5/31/2013 | Lifeline Challenge to Healthy Living Program. Funded by Clara Maass Medical Center. |
| Palase, Victoria | Approve | Lunch Program Monitor | | \$25.66/hr. | LS | 2/26/2013 | 6/30/2013 | Payment for total elementary schools lunch program not to exceed \$64,000. |
| | | | | | | | | |
| F. Extended Day | | | | | | | | |
| Palase, Victoria | Appoint | Substitute Child Care Aide (p/t) | | \$13/hr. | DIST | 2/26/2013 | 6/30/2013 | Extended Day Program - As needed for temporary assignment. 2012-2013 school year. |
| | | | | | | | | |
| | | | | | | | | |