



# Nutley Public School District

## PERSONNEL AGENDA REPORT

February 25, 2013

### Abbreviations

CIT	Change-In-Training Level
CST	Child Study Team
EDP	Extended Day Program
ESY	Extended School Year
FMLA	Family Medical Leave Act
LOA	Leave of Absence
LPDC	Local Professional Development Committee
LRT	Leave Replacement Teacher
NJFLI	NJ Family Leave Insurance
RTW	Return to Work
SPDC	School Professional Development Committee
SPED	Special Education

### Location Codes

ATH	Athletics
CO	Central Office
TRAN	Transportation
DIST	District
LS	Lincoln School
HS	High School
MS	Middle School
RS	Radcliffe School
SG	Spring Garden School
WS	Washington School
YS	Yantacaw School

***This document is subject to additions, withdrawals and modifications without notice.***

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.								
Name	Nature of Action	Position	Step	Salary	Loc.	Effective Date	Termination Date	Discussion
<b>A. Administrators</b>								
<b>B. Certificated Staff</b>								
Boglivi, Nicole	Amend	Teacher			MS	12/3/2012	6/30/2013	Amend Agenda 9/10/12 to reflect a change in LOA - SD:12/3/12-12/17/12-FMLA:12/18/12-3/8/13: Childrearing 3/11/13-6/30/13. (RTW 9/1/13)
Goldberg, Dawn	Amend	Teacher			DIST	1/9/2013	6/30/2013	Amend Agenda12/22/13 to reflect the following changes: SB 3/5/13-6/5/13 - FMLA 6/6/13-6/30/13. (RTW 9/1/2013)
Lennon, Stephanie	Amend	Teacher			RS	9/17/2012	6/30/2013	Amend Agenda 9/10/12 to reflect a change in return date from 1/2/13 to 9/1/2013.
MacMillan, Laura Anne	Amend	Teacher			WS	1/18/2013	TBD	Amend Agenda 1/22/13 to reflect a change in unpaid LOA from 1/18/13 to 1/22- 2/22 (RTW TBD)
Meyers, Florence	Amend	Teacher			YS	9/1/2012	5/1/2013	Amend Agenda 12/17/12 to reflect a change in RTW to 5/2/2013.
Davidson, Naomi	Amend	School Psychologist			HS	12/19/2012	5/27/2013	Amend Agenda 12/17/12 to reflect a change in Effective Date for LRT from 12/19/12 to 12/18/12.
Burt, Christina	Appoint	Teacher	MA Step 2	\$53,163	LS	2/26/2013	6/30/2013	P/T to F/T Resource Room - Replacing Nicolette Misner.
Misner, Nicolette	Appoint	Teacher	MA+15 Step 7	\$64,743	LS	2/26/2013	6/30/2013	Transfer from Resource Room to New Position - LLD Grade 2.
Palase, Victoria	Appoint	Teacher	BA Step 2	\$24,750 (p/t)	LS	2/26/2013	6/30/2013	Resource Room - Replacing Christina Burt.
Atkins, Alison	Approve	Teacher			MS	5/3/2013	11/26/2013	LOA-SD: 5/3/13-6/28/13. FMLA: 9/3/13-11/26/13. (RTW 11/27/13)
Collins, Jennifer	Approve	Teacher			WS	3/4/2013	6/14/2013	LOA-SD: 3/4/13-5/2/13-FMLA: 5/3/13-6/14/13. (RTW 6/17/13)
Libert, Frank	Resign	Teacher			MS	7/1/2013	7/1/2013	Resign from position for the purpose of retirement.
Gracia, Susan	Resign	Teacher			HS	7/1/2013	7/1/2013	Resign from position for the purpose of retirement.
Rucinski, Peggy	Resign	Teacher			HS	7/1/2013	7/1/2013	Resign from position for the purpose of retirement.
Sloan, Patricia	Resign	Teacher			MS	7/1/2013	7/1/2013	Resign from position for the purpose of retirement.

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.

Name	Nature of Action	Position	Step	Salary	Loc.	Effective Date	Termination Date	Discussion
<b>Certificated Staff</b>								
Costanzo, Carol	Appoint	Paraprofessional	2	\$20,691	LS	2/26/2013	6/30/2013	New position - 1:1
DeStefano, Elizabeth	Appoint	Secretary	2	\$33,834	HS	2/26/2013	6/30/2013	Replacing Secretary-(Special Services Department.)
King, Emily	Appoint	Paraprofessional	2	\$20,691	RS	2/26/2013	6/30/2013	Replacing DeVore
McLaughlin, Anna	Appoint	Non-Instructional Aide	1	\$14.50/hr. Max. 15/hrs	SG	1/25/2013	6/30/2013	Replacing Cheryl Panzer. Hourly Rate established by the BOE for the 2012-2013 School year.
Panzer, Cheryl	Appoint	Non-Instructional Aide	1	\$14.50/hr. Max 19.75/hrs.	SG	11/27/2012	6/30/2013	Replacing Erin O'Shea. Hourly Rate established by the BOE for the 2012-2013 school year.
Baker, Charles	Approve	Bus Driver			TRAN	1/28/2013	3/1/2013	Medical LOA - Approval of SD: 1/28/13-3/1/13. (RTW 3/4/13)
Baker, Susanne	Approve	Paraprofessional			HS	1/2/2013	3/5/2013	Medical LOA - Approval of SD: 1/2/13-1/30/13. SB: 1/31/13-3/5/13. (RTW 3/6/13)
Tilden, George	Resign	Paraprofessional			LS		3/29/2013	Resign from position.
<b>D. Substitute/Other</b>								
Pascucci, Joseph	Amend	Custodian		\$12.26/hr.	DIST	1/28/2013	6/30/2013	Change in sub rate for Black Seal License
Rivera, Jose	Amend	Custodian		\$12.26/hr.	DIST	1/28/2013	6/30/2013	Change in sub rate for Black Seal License
Ruffalo, Mark	Amend	Custodian		\$12.26/hr.	DIST	1/28/2013	6/30/2013	Change in sub rate for Black Seal License
Stevens, Lucy	Appoint	Bus Aide		\$10.00/hr.	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
Giliberti, Darlene	Appoint	Custodian		\$11.70/hr.	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
M Marita	Appoint	Custodian		\$11.70/hr.	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
Spagnuolo, Robert	Appoint	Custodian		\$11.70/hr.	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
Bien, Stephen	Appoint	Teacher		\$75/day	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
Binkiewicz, Tanya	Appoint	Teacher		\$75/day	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
Bradley, Christopher	Appoint	Teacher		\$81/day	MS	3/1/2013	6/30/2013	Permanent Substitute - 2012-2013 school year.
Capaccio, Christa	Appoint	Teacher		\$75/day	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
Custidiano, Michael	Appoint	Teacher		\$75/day	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
Hackett, Lauren	Appoint	Teacher		\$75/day	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
Mateyka, Michael	Appoint	Teacher		\$75/day	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
Miller, Michael	Appoint	Teacher		\$75/day	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
O'Reilly, John	Appoint	Teacher		\$75/day	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
Palma, Mia	Appoint	Teacher		\$75/day	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
Rossier, Vanessa	Appoint	Teacher		\$75/day	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
Thomas, Michael	Appoint	Teacher		\$75/day	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
Vangieri, Gabriella	Appoint	Teacher		\$75/day	DIST	2/26/2013	6/30/2013	As needed for temporary assignment
Allen, Sunmarie	Appoint	Teacher		\$75/day \$247.40	DIST	2/26/2013	6/30/2013	LRT for Goldberg - 1st 20 days at \$75/day, 21st day \$247.40/day. (1/200 BA Step 2)
Rigtrup, Melissa	Appoint	Teacher		\$75/day \$247.40	WS	3/4/2013	6/14/2013	LRT for Collins - 1st 20 days at \$75/day, 21st day \$247.40/day. (1/200 BA Step 2)
Scarpelli, Margaret	Appoint	Teacher		\$75/day \$247.40	MS	3/1/2013	6/30/2013	LRT for P. Kocum - 1st 20 days at \$75/day, 21st day \$247.40/day. (1/200 BA Step2)
Fo_ aren	Resign	Permanent Substitute			MS	2/28/2013	2/28/2013	
<b>E. Extra Compensation - Stipends</b>								

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.

Name	Nature of Action	Position	Step	Salary	Loc.	Effective Date	Termination Date	Discussion
<b>Athletic</b>								
Apicella, Thomas	Appoint	Assistant Crew Coach	1	\$5,096	DIST	4/1/2013	5/30/2013	Pay 1st half - 4/30/2013 Pay 2nd half - 5/30/2013
Martin, Jeffrey	Appoint	Volunteer			DIST	Fall/Spring	Fall/Spring	Volunteer Tennis Coach
Moore, August	Appoint	Volunteer			DIST	Spring	Spring	Volunteer Baseball Coach
White, Brandon	Appoint	Volunteer			DIST	Fall/Winter Spring	Fall/Winter Spring	Volunteer Strength and Conditioning Coach
Wlosek, Michelle	Appoint	Volunteer			DIST	Spring	Spring	Volunteer Softball Coach
Kowalski, AnnMarie	Approve	Coach		\$750	DIST	Winter	Winter	Swim Coach: as per 2012-2015 contract.
O'Mara, Carly	Rescind	Coach			DIST	Spring	Spring	Rescind appointment Personnel Agenda 9/25/12 as Assistant Crew Coach.
<b>Non-Athletic</b>								
Ballester, Carol	Amend	Non-Instructional Aide			DIST	10/23/2012	6/30/2013	Amend Agenda 10/22/12 to reflect a change in Termination Date from 12/31/12 to 6/30/13.
Gardner, James	Appoint	Advisor		\$1,245	DIST	9/1/2012	6/30/2013	Extra Curricular Activities - Drama Assistant
Monte, Nicole	Appoint	Advisor		\$1,888	DIST	9/1/2012	6/30/2013	Extra Curricular Activities - Drama Club. Replacing Michael Cundari.
Wdowiak, Eric	Appoint	Advisor		\$1,245	DIST	9/1/2012	6/30/2013	Extra Curricular Activities - Drama Assistant
Dimovski, Diane	Approve	Non-Instructional Aide		\$14.50	MS	2/28/2013	2/28/2013	Pay for 1hr (individuals hourly rate) for HIB training. Total program not to exceed \$1,938.
McLaughlin, Anna	Approve	Non-Instructional Aide		\$14.50	SG	2/28/2013	2/28/2013	Pay for 1hr (individuals hourly rate) for HIB training. Total program not to exceed \$1,938.
Panzer, Cheryl	Approve	Non-Instructional Aide		\$14.50	SG	2/28/2013	2/28/2013	Pay for 1hr (individuals hourly rate) for HIB training. Total program not to exceed \$1,938.
Roser, Lisa	Approve	Paraprofessional		\$14.78	SG	2/28/2013	2/28/2013	Pay for 1hr (individuals hourly rate) for HIB training. Total program not to exceed \$1,938.
Smith, Angela	Approve	Non-Instructional Aide		\$14.50	MS	2/28/2013	2/28/2013	Pay for 1hr (individuals hourly rate) for HIB training. Total program not to exceed \$1,938.
Tetto, Maria	Approve	Non-Instructional Aide		\$14.50	MS	2/28/2013	2/28/2013	Pay for 1hr (individuals hourly rate) for HIB training. Total program not to exceed \$1,938.
Davis, Lillian	Approve	Teacher		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
Griwert Jolinda	Approve	Teacher		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
Grove, Daniel	Approve	Teacher		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
Johnston, David	Approve	Teacher		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
King, Walter	Approve	Teacher		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
Minervini, Dana	Approve	Teacher		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
Reilly, Laura	Approve	Teacher		\$38.97/hr.	HS	3/4/2013	4/12/2012	NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
Stauss, Melissa	Approve	Teacher		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (LA) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
DiVincenzo, Joseph	Approve	Teacher		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
Inguanti, Connie	Approve	Teacher		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
Ferraro, Nicole	Approve	Teacher		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
Fredricks, Deanna	Approve	Teacher		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
Foglio, Nancy	Approve	Substitute		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
Mabel, Jessica	Approve	Teacher		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
Misner, Sarah	Approve	Teacher		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
Sanchez, Takisha	Approve	Teacher		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
Tuorto, Lawrence	Approve	Teacher		\$38.97/hr.	MS	3/4/2013	4/12/2012	NJ ASK Strategies (Math) not to exceed 10/hrs. Total Program not to exceed \$6,625. NCLB funds.
LaFollette, Ricki	Approve	Teacher		\$38.97/hr.	YS	1/16/2013	2/27/2013	LA Model Classroom Tier 1 - 8 hrs. Total program not to exceed \$8,184. (Replacing M. Pontrella)
Boyer, Jean	Approve	Kdg. Registration Assistant		15.65/hr.	DIST	3/4/2013	3/8/2013	Kindergarten Registration - 4 hrs./day - 5 days.
Felici, Catherine	Approve	Kdg. Registration Assistant		15.65/hr.	DIST	3/4/2013	3/8/2013	Kindergarten Registration - 4 hrs./day - 5 days.
Flannery, Katherine	Approve	Kdg. Registration Nurse		\$68.01/hr.	DIST	3/4/2013	3/8/2013	Kindergarten Registration - 4 hrs./day - 5 days.

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.

Name	Nature of Action	Position	Step	Salary	Loc.	Effective Date	Termination Date	Discussion
Griesbach, Rosemary	Approve	Kdg. Registration Extended Day		\$25.74/hr.	DIST	3/4/2013	3/8/2013	Kindergarten Registration - 4 hrs./day - 5 days.
Luzzi, Donna	Approve	Kdg. Registration Assistant		\$15.65/hr.	DIST	3/4/2013	3/8/2013	Kindergarten Registration - 4 hrs./day - 5 days.
Morton, Nicole	Approve	Teacher		\$875.00	DIST	9/1/2013	1/31/2013	Dance Academy - Pay for 2 marking periods (\$1,750). Total program not to exceed \$3,500.
McIntola, Dara	Approve	Teacher		\$1,393.50	WS	10/1/2012	5/31/2013	Lifeline Challenge to Healthy Living Program. Funded by Clara Maass Medical Center.
Palase, Victoria	Approve	Lunch Program Monitor		\$25.66/hr.	LS	2/26/2013	6/30/2013	Payment for total elementary schools lunch program not to exceed \$64,000.
<b>F. Extended Day</b>								
Palase, Victoria	Appoint	Substitute Child Care Aide (p/t)		\$13/hr.	DIST	2/26/2013	6/30/2013	Extended Day Program - As needed for temporary assignment. 2012-2013 school year.