

SCHEDULE A

NUTLEY BOARD OF EDUCATION  
SUBSTITUTE RATES  
SCHOOL YEAR 2012-2013

Clerical

Part-Time Aides	\$ 9.35 per hour
Clerk Typists	10.98 per hour
Secretaries	12.60 per hour
Long-Term Secretarial Substitute (after 20 days in same assignment)	14.97 per hour

Custodial

Base Rate	\$ 11.70 per hour
Black Seal License Rate	12.26 per hour

Transportation

Bus Aide	\$ 10.00 per hour
Bus Driver	17.00 per hour*

\*If driving a vehicle with a capacity of 30 or more, the driver shall receive an additional \$1.00 per hour.

Teacher

Per Diem	\$75 per day
Permanent Substitute	\$81 per day
10 Consecutive Days in Same Assignment	\$81 per day
Certified Teacher after 20 Days in Same Assignment	1/200 of 1 <sup>st</sup> Step on B.A./M.A. Guide
Paraprofessional	\$10.42 per hour
<u>Homebound</u>	\$27.04 per hour

June 11, 2012  
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