



# Nutley Public Schools

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## Coordinator of World Languages Introduction

The position of Coordinator of World Languages became available last year after Mr. Ciro Violante retired from his position. Mr. Violante was kind enough to return to the position for the 2011-2012 school year as we searched for the best candidate.

Mr. Violante dedicated 38 years to the Nutley Public Schools. Mr. Violante was a teacher of Italian for 16 years before taking on the responsibility of the World Languages department. Mr. Violante served as the department coordinator for 22 years including his time with us this past school year.

Some of the characteristics we were looking for in the successful candidate include someone who can/has:

- Build a comprehensive, model World Languages program from the ground up;
- Develop a staff that can follow best practice in instruction and assessment, including 100% target language use;
- Evidence of core beliefs and philosophy as they apply to World Languages;
- Knowledge of components of Bilingual and ESL programs;
- Evidence of the handling of specific parental, staff, and instructional issues;
- A leadership approach as it pertains to leading staff and students as they transition to 100% target language;
- Evidence of building relationships and expectations for fellow administrators;
- Passion for students; and
- Specific plans for faculty meetings, transition meetings, and department meetings.

The search process for this position was multi-leveled. A pool of 31 applicants were paper-screened by Central Office staff. From there, 15 candidates participated in a telephone screening. Three candidates were invited to participate in a large-group interview process. Next, 2 candidates forwarded to the next level participated in a small-group interview.

At this time, Joseph Materia is being recommended for the position of Coordinator of World Languages. Mr. Materia is joining us from Jefferson Township Public Schools where he served as the K-12 Supervisor of World Languages/ESL/Music. Mr. Materia has 10 years experience in the field of education, three of which have been spent as an administrator.

Mr. Materia has earned degrees from Montclair State University including a Bachelor of Arts in Italian Literature and Linguistics as well as a Master of Arts in Administration and Supervision.

We look forward to having Mr. Materia join our administrative team.