



Nutley Public Schools

Director of Special Services Introduction

The position of Director of Special Services became available after Mr. Art Monaco spent two years as the Interim Director. Mr. Monaco has offered his assistance and guidance to the Special Services department to the Nutley Public Schools.

During the Director of Special Services search, some of the characteristics we were looking for in the successful candidate include someone who can/has:

- Transition students and the autistic program into the middle and high schools;
- Evidence of core beliefs and philosophy as it applies to special services;
- Evidence of handling specific parental, legal, and instructional issues;
- A leadership approach as it pertains to leading child study teams and support staff;
- Evidence of building relationships and expectations with fellow administrators;
- Evidence of working collaboratively with parents and the community;
- Passion for students; and
- Specific plans for faculty meetings, transition meetings, and department meetings.

The search process for this position was multi-leveled. A pool of 22 applicants were paper-screened by Central Office staff. From there, 11 candidates participated in a telephone screening. Five candidates were invited to participate in a large-group interview process. Next, candidates who were forwarded to the next level participated in a small-group interview.

At this time, Alain Mollinedo is being recommended for the position of Director of Special Services. Mr. Mollinedo is joining us from the East Newark Public Schools where he served as the Director of Special Education for the last four years. Mr. Mollinedo has 10 years experience in the field of education including holding positions as a school counselor and Child Study Team member.

Mr. Mollinedo has earned degrees from Kean University, New York University, Seton Hall University, and is currently working on his Doctorate in Education from Nova Southeastern University.

We look forward to having Mr. Mollinedo join our administrative team.