



# Nutley Public School District

## PERSONNEL AGENDA REPORT

**Agenda Date: 1/23/2012**

### **Abbreviations**

|       |   |
|-------|---|
| CST   | Child Study Team                          |
| EDP   | Extended Day Program                      |
| ESY   | Extended School Year                      |
| FMLA  | Family Medical Leave Act                  |
| LOA   | Leave of Absence                          |
| LPDC  | Local Professional Development Committee  |
| LRT   | Leave Replacement Teacher                 |
| NJFLI | NJ Family Leave Insurance                 |
| RTW   | Return to Work                            |
| SPDC  | School Professional Development Committee |
| SPED  | Special Education                         |
| TBD   | To Be Determined                          |

### **Location Codes**

|                |                      |
|----------------|----------------------|
| Location Codes |                      |
| ATH            | Athletics            |
| CO             | Central Office       |
| TRAN           | Transportation       |
| LS             | Lincoln School       |
| HS             | High School          |
| MS             | Middle School        |
| RS             | Radcliffe School     |
| SG             | Spring Garden School |
| WS             | Washington School    |
| YS             | Yantacaw School      |

*This document is subject to additions, withdrawals and modifications without notice.*

**PERSONNEL**

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name                             | Nature of Action | Position                          | Step            | Salary                         | Loc. | Effective Date         | Termination Date       | Discussion  |
|----------------------------------|------------------|-----------------------------------|-----------------|--------------------------------|------|------------------------|------------------------|---|
| <b>A. Administrators</b>         |                  |                                   |                 |                                |      |                        |                        |   |
| None                             |                  |                                   |                 |                                |      |                        |                        |   |
| <b>B. Certificated Staff</b>     |                  |                                   |                 |                                |      |                        |                        |   |
| Hoffman, Natalie                 | Appoint          | Teacher                           |                 | \$75/day<br>\$261/day          | WS   | 1/24/2012<br>2/28/2012 | 2/27/2012<br>6/30/2012 | Music Teacher Leave Replacement for Tirri. LTS 1st 20 days at \$75/day. 21st day begins \$261/day (1/200 1st step of MA.) |
| Masco, Diana                     | Appoint          | Bookkeeper - Payroll and Benefits | NA              | \$52,000.00                    | DIST | 1/30/2012              |                        | To replace Jean Unglaub   |
| Sammaro, Michele                 | Appoint          | Teacher                           | BA+15<br>Step 4 | \$55,630.00                    | RS   | 2/24/2012              |                        | Autistic Program - Replacing Kresge   |
| Tirri, Stephanie                 | Approve          | Teacher                           |                 | N/A                            | WS   | 1/17/2012              | 6/30/2012              | LOA-Approval of sick days: 1/17/2012-2/14/2012.FMLA: 2/15/2012-6/30/2012. (RTW: 9/1/2012)                                 |
| Walsh, Veronica                  | Approve          | Teacher                           |                 | N/A                            | MS   | 2/3/2012               | 6/30/2012              | LOA-Approval of sick days: 2/3/2012-4/13/2012.FMLA: 4/16/2012-6/30/2012. (RTW: 9/1/2012)                                  |
| Atkins, Alison                   | CIT              | Teacher                           | 8               | \$69,151.00                    | MS   | 2/1/2012               | N/A                    | Change-In-Training Level from MA to MA+15   |
| Crowe, Nicole                    | CIT              | Teacher                           | 7               | \$62,958.00                    | HS   | 2/1/2012               | N/A                    | Change-In-Training Level from BA+15 to BA+30  |
| Cullari, Carla                   | CIT              | Teacher                           | 9               | \$71,731.00                    | RS   | 2/1/2012               | N/A                    | Change-In-Training Level from BA+30 to MA   |
| DiGiacomo, Dana                  | CIT              | Teacher                           | 6               | \$67,087.00                    | WS   | 2/1/2012               | N/A                    | Change-In-Training Level from MA to MA+30   |
| DiPrimio, Alicia                 | CIT              | Teacher                           | 5               | \$65,022.00                    | RS   | 2/1/2012               | N/A                    | Change-In-Training Level from MA to MA+30   |
| Dwyer III, Joseph                | CIT              | Teacher                           | 2               | \$52,637.00                    | HS   | 2/1/2012               | N/A                    | Change-In-Training Level from BA+15 to BA+30  |
| Echevarria, Melissa              | CIT              | Teacher                           | 5               | \$65,022.00                    | HS   | 2/1/2012               | N/A                    | Change-In-Training Level from MA to MA+30   |
| Fierro, Emanuela                 | CIT              | Teacher                           | 6               | \$60,894.00                    | MS   | 2/1/2012               | N/A                    | Change-In-Training Level from BA+15 to BA+30  |
| Goodwin, Megan                   | CIT              | Teacher                           | 2               | \$52,637.00                    | HS   | 2/1/2012               | N/A                    | Change-In-Training Level from BA+15 to BA+30  |
| Gulardo, John                    | CIT              | Teacher                           | 4               | \$58,314.00                    | HS   | 2/1/2012               | N/A                    | Change-In-Training Level from BA+15 to MA   |
| Hecht, Jenifer                   | CIT              | Teacher                           | 8               | \$69,151.00                    | HS   | 2/1/2012               | N/A                    | Change-In-Training Level from BA+30 to MA+15  |
| Jasnowitz, Holly                 | CIT              | Teacher                           | 6               | \$62,958.00                    | RS   | 2/1/2012               | N/A                    | Change-In-Training Level from BA+30 to MA   |
| Johnston, David                  | CIT              | Teacher                           | 5               | \$60,894.00                    | MS   | 2/1/2012               | N/A                    | Change-In-Training Level from BA+15 to MA   |
| Martin, Valerie                  | CIT              | Teacher                           | 14              | \$99,248.00                    | LS   | 2/1/2012               | N/A                    | Change-In-Training Level from BA+30 to MA+30  |
| McDonnell, Linda                 | CIT              | Teacher                           | 9               | \$79,472.00                    | HS   | 2/1/2012               | N/A                    | Change-In-Training Level from MA+15 to MA+30  |
| Monte, Nicole                    | CIT              | Teacher                           | 6               | \$62,958.00                    | HS   | 2/1/2012               | N/A                    | Change-In-Training Level from BA+30 to MA   |
| O'Mara, Eileen                   | CIT              | Teacher                           | 14              | \$99,248.00                    | YS   | 2/1/2012               | N/A                    | Change-In-Training Level from MA+15 to MA+30  |
| Sanchez, Takisha                 | CIT              | Teacher                           | 2               | \$53,669.00                    | HS   | 2/1/2012               | N/A                    | Change-In-Training Level from BA+15 to MA   |
| Simko, Joseph                    | CIT              | Teacher                           | 5               | \$58,933.00                    | HS   | 2/1/2012               | N/A                    | Change-In-Training Level from BA+15 to BA+30  |
| Tirrito, Michael                 | CIT              | Teacher                           | 3               | \$54,701.00                    | HS   | 2/1/2012               | N/A                    | Change-In-Training Level from BA+15 to BA+30  |
| Weinstein Jr., Christopher       | CIT              | Teacher                           | 1               | \$49,541.00                    | RS   | 2/1/2012               | N/A                    | Change-In-Training Level from BA to BA+15   |
| Cofone, Paula                    | Resign           | Teacher                           | 14              | \$80,996.00 +<br>\$2,900 long. | HS   | 7/1/2012               | 7/1/2012               | Resign from position after 22 years with the district, for the purpose of retirement                                      |
| Simmons, Mary Frances            | Resign           | Teacher                           | 14              | \$99,248.00 +<br>\$4,300 long  | HS   | 7/1/2012               | 7/1/2012               | Resign from position after 28 years with the district, for the purpose of retirement                                      |
| Kresge, Nancy                    | Terminate        | Teacher                           |                 | N/A                            | RS   |                        | 3/8/2012               |   |
| <b>C. Non-Certificated Staff</b> |                  |                                   |                 |                                |      |                        |                        |   |
| Drago, Carolyn                   | Amend            | P/T Aide                          | N/A             | N/A                            | WS   | 2/28/2012              | 6/30/2012              | LOA Board Meeting 11/21/11: Change RTW from 2/28/2012 to 6/30/2012  |
| Tucci, Linda                     | Amend            | Paraprofessional                  | N/A             | N/A                            | RS   | 1/3/2012               | TBD                    | LOA Board Meeting 12/19/11: Change RTW from 1/3/2012 to TBD   |

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name                       | Nature of Action | Position               | Step | Salary      | Loc. | Effective Date | Termination Date | Discussion                          |
|----------------------------|------------------|------------------------|------|-------------|------|----------------|------------------|-------------------------------------|
| <b>D. Substitute/Other</b> |                  |                        |      |             |      |                |                  |                                     |
| Avila, James               | Appoint          | Substitute - Teacher   |      | \$75/day    | DIST | 1/24/2012      | 6/30/2012        | As needed for temporary assignments |
| Ford, Janine               | Appoint          | Substitute - Teacher   |      | \$75/day    | DIST | 1/24/2012      | 6/30/2012        | As needed for temporary assignments |
| Guglielmello, Cynthia      | Appoint          | Substitute - Sec./Aide |      | \$12.60/hr. | DIST | 1/24/2012      | 6/30/2012        | As needed for temporary assignments |
| Rivera, Sophia             | Appoint          | Substitute - Teacher   |      | \$75/day    | DIST | 1/24/2012      | 6/30/2012        | As needed for temporary assignments |
| Sullivan, ToniAnn          | Appoint          | Substitute - Teacher   |      | \$75/day    | DIST | 1/24/2012      | 6/30/2012        | As needed for temporary assignments |

#### E. Extra Compensation - Stipends

##### Athletic

None

##### Non-Athletic

|                       |           |                  |  |                      |       |           |           |   |
|-----------------------|-----------|------------------|--|----------------------|-------|-----------|-----------|---|
| Cullity, Kathleen     | Approval  | Teacher          |  | \$36.22/ per session | WS/RS | 1/24/2012 | 6/30/2012 | Payment for attending Superintendent's Advisory Committee |
| Schoem, Janice        | Approval  | Teacher          |  | \$550.00             | YS    | 1/24/2012 | 6/30/2012 | Payment for mentoring first year teacher                  |
| Crisson, Christine    | Longevity | Teacher          |  | \$4,300.00           | WS    | 2/1/2012  | 6/30/2012 | 25 years of service (prorated)                            |
| Ferraro, Danielle     | Longevity | Teacher          |  | \$1,400.00           | LS    | 2/1/2012  | 6/30/2012 | 15 years of service (prorated)                            |
| Marcantonio, Marianne | Longevity | Teacher          |  | \$2,900.00           | HS    | 2/1/2012  | 6/30/2012 | 20 years of service (prorated)                            |
| Olivo, Rebecca        | Longevity | Teacher          |  | \$2,900.00           | YS    | 2/1/2012  | 6/30/2012 | 20 years of service (prorated)                            |
| Rhein, Monica         | Longevity | Teacher          |  | \$4,300.00           | HS    | 2/1/2012  | 6/30/2012 | 25 years of service (prorated)                            |
| Santoriello, Rosa     | Longevity | Teacher          |  | \$1,400.00           | YS    | 2/1/2012  | 6/30/2012 | 15 years of service (prorated)                            |
| Wolf, Ellen           | Longevity | Teacher          |  | \$4,300.00           | LS    | 2/1/2012  | 6/30/2012 | 25 years of service (prorated)                            |
| Amoroso, Deborah      | Pay       | Teacher          |  | \$108.38/2hrs.       | WS    | 1/9/2012  | 6/30/2012 | Articulation Day - 1/9/2012                               |
| Casazza, Eva          | Pay       | Teacher          |  | \$74.46/2hrs.        | SG    | 1/9/2012  | 6/30/2012 | Articulation Day - 1/9/2012                               |
| Giuriceo, Tracy       | Pay       | Paraprofessional |  | \$28.98/2hrs.        | SG    | 1/9/2012  | 6/30/2012 | Articulation Day - 1/9/2012                               |
| Quattropani, Marie    | Pay       | Paraprofessional |  | \$28.98/2hrs.        | SG    | 1/9/2012  | 6/30/2012 | Articulation Day - 1/9/2012                               |
| Rabbia, Dawn          | Pay       | Teacher          |  | \$74.46/2hrs.        | SG    | 1/9/2012  | 6/30/2012 | Articulation Day - 1/9/2012                               |
| Roser, Lisa           | Pay       | Paraprofessional |  | \$28.98/2hrs.        | SG    | 1/9/2012  | 6/30/2012 | Articulation Day - 1/9/2012                               |
| Rusert, Kimberly      | Pay       | Teacher          |  | \$107.64/2hrs.       | SG/YS | 1/9/2012  | 6/30/2012 | Articulation Day - 1/9/2012                               |
| Schrager, Jaime       | Pay       | Teacher          |  | \$74.46/2hrs.        | SG    | 1/9/2012  | 6/30/2012 | Articulation Day - 1/9/2012                               |
| Sparaco, Elizabeth    | Pay       | Paraprofessional |  | \$28.98/2hrs.        | HS    | 1/9/2012  | 6/30/2012 | Articulation Day - 1/9/2012                               |
| Tiene, Debra          | Pay       | Teacher          |  | \$79.48/2hrs.        | YS    | 1/9/2012  | 6/30/2012 | Articulation Day - 1/9/2012                               |
| Trainor, Patricia     | Pay       | Teacher          |  | 145.94/2hrs.         | HS    | 1/9/2012  | 6/30/2012 | Articulation Day - 1/9/2012                               |
| West, Stefanie        | Pay       | Teacher          |  | \$74.46/2hrs.        | YS    | 1/9/2012  | 6/30/2012 | Articulation Day - 1/9/2012                               |

#### F. Extended Day

None