

Presentation to the Board of Education  
December 19, 2011

**NJ QSAC**

# QSAC

- Quality, Singular Accountability Continuum
  - <http://www.nj.gov/education/genfo/qsac/>
- Focus Areas
  - Instruction and Program
  - Fiscal
  - Governance
  - Personnel
  - Operations

# Components

- Statement of Assurances
- District Performance Reviews

# Statement of Assurances

SOA Area	# of Yes Responses	% of Yes Responses
Instruction and Program	5	100%
Fiscal Management	10	100%
Governance	10	100%
Personnel	5	100%
Operations	20	100%

# District Performance Review

DPR Area	District Score	County Score
Instruction and Program	69%	0%
Fiscal Management	96%	0%
Governance	84%	0%
Personnel	100%	0%
Operations	100%	0%

# Instruction and Program

DPR Area	District Score	County Score
Instruction and Program	69%	0%

- Curriculum
- Assessment
- Using Data for Planning
- Student Performance
  - AYP
  - Safe Harbor
  - Graduation Rates

# Fiscal Management

DPR Area	District Score	County Score
Fiscal Management	96%	0%

- Budget Calendar
- Tuition/Capital
- Deficit and line item over-expenditures
- Analysis
- Tracking of Accounts
- Purchasing Process
- Individual Line Items

# Governance

DPR Area	District Score	County Score
Governance	84%	0%

- **Policies**
- Meetings
- Minutes/Agendas/Reports
- Financial Disclosures
- Travel
- Contracts
- Assignments
- Budget Hearing



# Personnel

Operations	100%	0%
Personnel	100%	0%

- Job Descriptions
- Criminal/Background Checks
- Physical Exams
- Evaluations
- Professional Development

# Operations

DPR Area	District Score	County Score
Operations	100%	0%

- Mandatory Trainings
- NJSMART
- Code of Conduct
- EVVRS
- HIB
- Gun Free Schools
- Memorandum of Understanding
- Transportation
- School Health Services
- Guidance
- Career Education
- I&RS
- Security/Equity Plans

# QSAC Process

- Internal QSAC Team
  - Chief School Administrator
  - District Administrator
  - Teacher
  - School Business Administrator
  - Curriculum and Instruction
  - Local Collective Bargaining Representative
  - District Board of Education Member

# QSAC Process

- Board Approval
- Submission to Executive County Superintendent
- On-Site Visit
  - February 8, 2012
- Final Submission by County
- Confirmation by NJ DOE

# Action Plan

## Operations

DPR Area	District Score	County Score
Operations	100%	0%

- Infusion of technology to increase effectiveness and efficiency
  - Student Information System
  - Human Resources Portal
- Continual review and revision of process
- Redundancy training with process
- Creation of detailed calendars of responsibility

# Action Plan

## Personnel

Operations	100%	0%
Personnel	100%	0%

- Update Human Resources system
- Performance Management System
- Common Language
  - Superintendent's Goal #5

# Action Plan

## Governance

DPR Area	District Score	County Score
Governance	84%	0%

- Policy Review currently underway

# Action Plan

## Financial Management

DPR Area	District Score	County Score
Fiscal Management	96%	0%

- Follow recommendations of audit



# Action Plan

## Instruction and Program

DPR Area	District Score	County Score
Instruction and Program	69%	0%

- Focus on Instruction and Assessment
  - Review of Curriculum
  - Creation and Use of Internal Assessments
  - Richer Use of External Data
  - Infusion of Technology to Increase Effectiveness and Efficiency

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