

**CHANGE IN TRAINING LEVELS  
FEBRUARY 1, 2009**

<b><u>To B.A.+15</u></b>	<b><u>Step</u></b>	<b><u>Salary</u></b>
Mark Picard	12	\$53,900
 <b><u>To B.A.+30</u></b>		
Daryl Heller	7	47,000
Denia Garcia	10	51,000
 <b><u>To M.A.</u></b>		
Victoria Sarachelli	7	48,000