## NUTLEY BOARD OF EDUCATION
## SUBSTITUTE RATES
## 2008-09 SCHOOL YEAR

### Clerical
- Part-Time Aides: $9.35 per hour
- Instructional Aides: $10.42 per hour
- Clerk Typists: $10.98 per hour
- Secretaries: $12.60 per hour
- Long-Term Secretarial Substitute (after 20 days in same assignment): $14.97 per hour

### Custodial
- Base Rate: $11.70 per hour
- Black Seal License Rate: $12.26 per hour

### Cafeteria
- $8.90 per hour

### Transportation
- Bus Aide: $9.85 per hour
- Bus Driver: $16.64 per hour*  
  
  *If driving a vehicle with a capacity of 30 or more, the driver shall receive an additional $1.00 per hour.

### Substitute Teacher
- Per Diem: $75 per day
- Permanent Substitute: $81 per day plus benefits
- 10 Consecutive Days in Same Assignment: $81 per day
- Certified Teacher after 20 Days in Same Assignment: 1/200 of 1st Step on B.A. Guide

### Homebound
- $27.04 per hour