

NUTLEY BOARD OF EDUCATION  
 SUBSTITUTE RATES  
 2008-09 SCHOOL YEAR

Clerical

Part-Time Aides	\$ 9.35 per hour
Instructional Aides	10.42 per hour
Clerk Typists	10.98 per hour
Secretaries	12.60 per hour
Long-Term Secretarial Substitute (after 20 days in same assignment)	14.97 per hour

Custodial

Base Rate	\$ 11.70 per hour
Black Seal License Rate	12.26 per hour

<u>Cafeteria</u>	\$ 8.90 per hour
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Transportation

Bus Aide	\$ 9.85 per hour
Bus Driver	16.64 per hour*

\*If driving a vehicle with a capacity of 30 or more, the driver shall receive an additional \$1.00 per hour.

Substitute Teacher

Per Diem	\$75 per day
Permanent Substitute	\$81 per day plus benefits

10 Consecutive Days in Same Assignment	\$81 per day
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Certified Teacher after 20 Days in Same Assignment	1/200 of 1 <sup>st</sup> Step on B.A. Guide
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<u>Homebound</u>	\$27.04 per hour
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