## NUTLEY BOARD OF EDUCATION
### SUBSTITUTE RATES
#### 2007-08 SCHOOL YEAR

### Clerical
- **Part-Time Aides**: $9.00 per hour
- **Instructional Aides**: 10.02 per hour
- **Clerk Typists**: 10.58 per hour
- **Secretaries**: 12.15 per hour
- **Long-Term Secretarial Substitute** *(after 20 days in same assignment)*: 14.52 per hour

### Custodial
- **Base Rate**: $11.25 per hour
- **Black Seal License Rate**: 11.81 per hour

### Cafeteria
- **Cafeteria**: $8.65 per hour

### Transportation
- **Bus Aide**: $9.56 per hour
- **Bus Driver**: 16.22 per hour*

*If driving a vehicle with a capacity of 30 or more, the driver shall receive an additional $1.00 per hour.

### Substitute Teacher
- **Per Diem**: $75 per day
- **Permanent Substitute**: $81 per day
  plus benefits
- **10 Consecutive Days in Same Assignment**: $81 per day
- **Certified Teacher after 20 Days in Same Assignment** on B.A. Guide: 1/200 of 1st Step

### Homebound
- **Homebound**: $27.04 per hour