SCHEDULE E

NUTLEY BOARD OF EDUCATION
SEPTEMBER 26, 2005
SUBSTITUTE RATES
2005-06 SCHOOL YEAR

Clerical

Part-Time Aides $ 8.32 per hour
Instructional Aides 9.26 per hour
Clerk Typists 9.78 per hour
Secretaries 11.23 per hour
Long-Term Secretarial Substitute
(after 20 days in same assignment) 13.42 per hour

Custodial

Base Rate $10.40 per hour
Black Seal License Rate 10.92 per hour

Cafeteria $ 8.32 per hour

Transportation

Bus Aide $ 8.84 per hour
Van Driver 14.00 per hour
Bus Driver 15.00 per hour*

*If driving a vehicle with a capacity of 30 or more, the driver shall receive an additional $1.00 per hour.

Teacher

Per Diem $75 per day
Permanent Substitute $81 per day
plus benefits

10 Consecutive Days in
Same Assignment $81 per day

Certified Teacher after
20 Days in Same Assignment 1/200 of 1st Step
on B.A. Guide

Homebound $26.00 per hour