

SCHEDULE E

NUTLEY BOARD OF EDUCATION SEPTEMBER 26, 2005 SUBSTITUTE RATES 2005-06 SCHOOL YEAR

Clerical

Part-Time Aides	\$ 8.32 per hour
Instructional Aides	9.26 per hour
Clerk Typists	9.78 per hour
Secretaries	11.23 per hour
Long-Term Secretarial Substitute (after 20 days in same assignment)	13.42 per hour

Custodial

Base Rate	\$ 10.40 per hour
Black Seal License Rate	10.92 per hour

<u>Cafeteria</u>	\$ 8.32 per hour
------------------	------------------

Transportation

Bus Aide	\$ 8.84 per hour
Van Driver	14.00 per hour
Bus Driver	15.00 per hour*

*If driving a vehicle with a capacity of 30 or more, the driver shall receive an additional \$1.00 per hour.

Teacher

Per Diem	\$75 per day
Permanent Substitute	\$81 per day plus benefits
10 Consecutive Days in Same Assignment	\$81 per day
Certified Teacher after 20 Days in Same Assignment	1/200 of 1 st Step on B.A. Guide

<u>Homebound</u>	\$26.00 per hour
------------------	------------------