

NUTLEY BOARD OF EDUCATION
 JULY 28, 2003
 SUBSTITUTE RATES
 2003-04 SCHOOL YEAR

Clerical

Part-Time Aides	\$ 8.00 per hour
Instructional Aides	8.90 per hour
Clerk Typists	9.40 per hour
Secretaries	10.80 per hour
Long-Term Secretarial Substitute (after 20 days in same assignment)	12.90 per hour

Custodial

Base Rate	\$ 9.90 per hour
Black Seal License Rate	10.50 per hour

Cafeteria

\$ 8.00 per hour

Transportation

Bus Aide	\$ 8.00 per hour
Van Driver	11.50 per hour
Bus Driver	12.50 per hour*

*If driving a vehicle with a capacity of 30 or more, the driver shall receive an additional \$1.00 per hour.

Teacher

Per Diem	\$70 per day
Permanent Substitute	\$78 per day plus benefits
10 Consecutive Days in Same Assignment	\$78 per day
Certified Teacher after 20 Days in Same Assignment	1/200 of 1 st Step on B.A. Guide

Homebound

\$25.00 per hour