NUTLEY BOARD OF EDUCATION
SUBSTITUTE RATES
2002-03 SCHOOL YEAR

Clerical
Part-Time Aides $ 8.00 per hour
Instructional Aides 8.90 per hour
Clerk Typists 9.40 per hour
Secretaries 10.80 per hour
Long-Term Secretarial Substitute 12.90 per hour (after 20 days in same assignment)

Custodial
Base Rate $ 9.90 per hour
Black Seal License Rate 10.50 per hour

Cafeteria $ 8.00 per hour

Transportation
Bus Aide $ 8.00 per hour
Van Driver 11.50 per hour
Bus Driver 12.50 per hour*

*If driving a vehicle with a capacity of 30 or more, the driver shall receive an additional $1.00 per hour.

Teacher
Per Diem $70 per day
Permanent Substitute $78 per day plus benefits
10 Consecutive Days in Same Assignment $78 per day
Certified Teacher after 20 Days in Same Assignment 1/200 of 1st Step on B.A. Guide

Dated:
July 22, 2002