

NUTLEY BOARD OF EDUCATION  
SALARY GUIDE  
BUILDINGS AND GROUNDS EMPLOYEES  
2003/2004

	Custodian/ Groundsman <u>2</u>	Elementary Head <u>3</u>	Middle School Head <u>4</u>	H.S. Head, Grounds Foreman <u>5</u>	Asst. Maintenance <u>6</u>	Maintenance <u>7</u>
3	27,049	28,948	29,370	30,740	28,684	30,951
4	28,554	30,552	30,980	32,465	30,268	32,694
5	29,591	31,663	32,107	33,645	31,366	33,883
6	30,665	32,812	33,271	34,866	32,505	35,111
7	31,740	33,996	34,473	36,124	33,678	36,377
8	32,856	35,291	35,784	37,500	34,960	37,764
9	34,813	36,919	37,908	39,228	36,571	39,503
10	36,779	38,751	39,332	41,348	37,967	41,657
11	38,765	42,725	43,239	45,202	39,927	45,630
MAX-1	40,452	44,585	45,121	47,169	41,665	47,616
MAX-2	41,426	45,658	46,208	48,305	42,668	48,763
MAX-3	43,782	48,255	48,835	51,051	45,094	51,535

Longevity    After 10 years service - \$ 1,400 above guide  
                   After 12 years service - 1,700 above guide  
                   After 17 years service - 2,000 above guide

Dated:  
August 27, 2001