

SCHEDULE D

NUTLEY BOARD OF EDUCATION  
 SALARY GUIDE  
 BUILDINGS AND GROUNDS EMPLOYEES  
 1998/1999

|       | <u>Custodian/<br/>Groundsman<br/>2</u> | <u>Elementary<br/>Head<br/>3</u> | <u>Middle<br/>School<br/>Head<br/>4</u> | <u>H.S. Head,<br/>Grounds<br/>Foreman<br/>5</u> | <u>Asst.<br/>Maintenance<br/>6</u> | <u>Maintenance<br/>7</u> |
|-------|--|----------------------------------|---|---|------------------------------------|--------------------------|
| 3     | 25,481                                 | 27,263                           | 27,647                                  | 28,972  | 27,009                             | 29,176                   |
| 4     | 26,622                                 | 28,485                           | 28,884                                  | 30,268  | 28,220                             | 30,482                   |
| 5     | 27,589                                 | 29,521                           | 29,935                                  | 31,369  | 29,244                             | 31,591                   |
| 6     | 28,590                                 | 30,592                           | 31,020                                  | 32,507  | 30,306                             | 32,735                   |
| 7     | 29,593                                 | 31,696                           | 32,140                                  | 33,680  | 31,400                             | 33,916                   |
| 8     | 30,633                                 | 32,903                           | 33,364                                  | 34,963  | 32,595                             | 35,208                   |
| 9     | 32,458                                 | 34,421                           | 34,901                                  | 36,573  | 34,097                             | 36,830                   |
| 10    | 34,290                                 | 36,129                           | 36,671                                  | 38,551  | 35,399                             | 38,839                   |
| 11    | 36,142                                 | 39,834                           | 40,314                                  | 42,143  | 37,225                             | 42,543                   |
| MAX-1 | 37,020                                 | 40,802                           | 41,294                                  | 43,168  | 38,130                             | 43,577                   |

Longevity: After 10 years service - \$ 580 above guide  
 After 12 years service - 830 above guide  
 After 17 years service - 1,080 above guide

Dated:  
 September 28, 1998