

NUTLEY BOARD OF EDUCATION  
SECRETARIAL SALARY GUIDE  
1994/1995

STEP	12 MONTHS GROUP I	10 MONTHS GROUP I	12 MONTHS GROUP II	10 MONTHS GROUP II	CLERKS	AIDES
5	20,392	16,984	19,056	15,872	13,784	12,426
6	21,308	17,746	19,912	16,584	14,403	12,985
7	22,224	18,509	20,767	17,297	15,021	13,544
8	23,139	19,271	21,622	18,009	15,640	14,101
9	24,055	20,034	22,478	18,721	16,259	14,658
10	24,969	20,796	23,333	19,435	16,878	15,217
11	25,887	21,558	24,189	20,147	17,496	15,774
12	26,800	22,321	25,043	20,858	18,114	16,332
13	27,755	23,115	25,936	21,601	18,761	16,914
14	28,709	23,910	26,829	22,344	19,404	17,495
15	34,052	28,360	31,822	26,503	23,017	20,752

Employees who were on Step 15 in 1993-94 shall be compensated as follows:

34,852	29,026	32,570	27,126	23,558	21,240
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Current Central Office Purchasing Secretary Salary - \$35,352

Longevity - 16 years service in Nutley - \$2,240 above salary guide

21 years service in Nutley - \$3,400 above salary guide

Dated:  
July 25, 1994

NUTLEY BOARD OF EDUCATION  
SECRETARIAL SALARY GUIDE  
1995/1996

STEP	12 MONTHS GROUP I	10 MONTHS GROUP I	12 MONTHS GROUP II	10 MONTHS GROUP II	CLERKS	AIDES
6	21,947	18,278	20,510	17,082	14,835	13,375
7	22,891	19,064	21,390	17,816	15,472	13,950
8	23,833	19,849	22,271	18,549	16,109	14,524
9	24,777	20,635	23,153	19,282	16,747	15,098
10	25,718	21,420	24,033	20,018	17,384	15,674
11	26,663	22,204	24,915	20,752	18,021	16,248
12	27,604	22,990	25,795	21,484	18,658	16,822
13	28,587	23,808	26,714	22,249	19,324	17,421
14	29,570	24,627	27,634	23,014	19,987	18,020
15	34,052	28,360	31,822	26,503	23,017	20,752

Employees who were on Step 15 in 1993-94 shall be compensated as follows:

35,671	29,709	33,335	27,763	24,112	21,739
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Employees who were on Step 15 in 1994-95 shall be compensated as follows:

34,852	29,026	32,570	27,126	23,558	21,240
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Current Central Office Purchasing Secretary Salary - \$36,483

Longevity - 16 years service in Nutley - \$2,240 above salary guide  
21 years service in Nutley - \$3,400 above salary guide

Dated:  
July 25, 1994

NUTLEY BOARD OF EDUCATION  
SECRETARIAL SALARY GUIDE  
1996/1997

STEP	12 MONTHS GROUP I	10 MONTHS GROUP I	12 MONTHS GROUP II	10 MONTHS GROUP II	CLERKS	AIDES
7	23,579	19,762	22,033	18,352	15,937	14,369
8	24,550	20,571	22,940	19,107	16,593	14,961
9	25,522	21,370	23,849	19,862	17,251	15,552
10	26,491	22,189	24,755	20,619	17,907	16,145
11	27,465	22,997	25,664	21,376	18,563	16,736
12	28,434	23,807	26,570	22,130	19,219	17,328
13	29,447	24,649	27,517	22,918	19,905	17,945
14	30,459	25,493	28,465	23,706	20,588	18,562
15	34,052	28,360	31,822	26,503	23,017	20,752

Employees who were on Step 15 in 1993-94 shall be compensated as follows:

36,799	30,645	34,386	28,640	24,873	22,427
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Employees who were on Step 15 in 1994-95 shall be compensated as follows:

35,950	29,941	33,596	27,981	24,300	21,909
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Employees who were on Step 15 in 1995-96 shall be compensated as follows:

35,124	29,256	32,827	27,338	23,743	21,405
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Current Central Office Purchasing Secretary Salary - \$38,137

Longevity - 16 years service in Nutley - \$2,240 above salary guide

21 years service in Nutley - \$3,400 above salary guide

Dated:  
July 25, 1994