	Custodian/ Groundsman 2	Elementary Head 3	Middle School Head 4	H.S. Head, Grounds Foreman 5	Asst. Maintenance 6	Maintenance
3	16,678	17,845	18,096	18,963	17,678	19,096
4	17,365	18,583	18,844	19,751	18,410	19,892
5	18,122	19,393	19,665	20,612	19,214	20,758
6	18,880	20,203	20,489	21,474	20,016	21,627
7	19,637	21,014	21,310	22,335	20,821	22,494
8	20,395	21,824	22,131	23,196	21,623	23,362
9	21,154	22,636	22,954	24,057	22,427	24,230
10	22,698	23,446	23,775	24,919	23,155	25,108
11		25,024	25,404	26,577		26,805

NUTLEY BOARD OF EDUCATION SALARY GUIDE BUILDINGS AND GROUNDS EMPLOYEES 1983/1989

Longevity:	After 10 years service	\$200 above guide
	After 12 years service	\$500 above guide
	After 17 years service	\$700 above guide

Dated: December 21, 1987