

SCHEDULE E

SALARY GUIDE  
CUSTODIANS & MAINTENANCE  
1982-1983

Index	Step	Custodian	Elem. Head	M.S. Head	H.S. Head	Maintenance	
		Grdsmen 2	3	4	Grds. Frmn. 5	Semi-Skilled 6	Skilled 7
1.00	1	11,103	11,879	12,046	12,624	11,325	12,713
1.05	2	11,658	12,473	12,648	13,255	11,891	13,349
1.10	3	12,213	13,067	13,251	13,886	12,458	13,984
1.15	4	12,768	13,661	13,853	14,518	13,024	14,620
1.20	5	13,324	14,255	14,455	15,149	13,590	15,256
1.25	6	13,879	14,849	15,058	15,780	14,156	15,891
1.30	7	14,434	15,443	15,660	16,411	14,723	16,527
1.35	8	14,989	16,037	16,262	17,042	15,289	17,163
1.40	9	15,544	16,631	16,864	17,674	15,855	17,798
1.45	10	16,099	17,225	17,467	18,305	16,421	18,434

Extra Compensation:

Maintenance Foreman	5% above guide
Ass't. Grounds Foreman	\$400 above guide
Fireman: High School	\$350 above guide
M.S. & Elem.	\$300 above guide
Night Shift Custodians	10% above guide
Night Shift Head Custodians	10% above guide, plus \$300

Longevity:

After 12 years service	\$500 above guide
After 17 years service	\$700 above guide

Dated:  
July 26, 1982

7/26/82