

SCHEDULE D

1980-1981
 SALARY GUIDE
 ADMINISTRATIVE ASSISTANT
 ACCOUNTANT
 and
 MANAGER OF BUILDINGS & GROUNDS

<u>Index</u>	<u>Step</u>	<u>Annual Salary</u>
1.0	1	\$12,913
1.05	2	13,559
1.10	3	14,236
1.155	4	14,915
1.21	5	15,660
1.265	6	16,405
1.32	7	17,151
1.375	8	17,897
1.43	9	18,643
1.485	10	19,389
1.54	11	20,134
1.595	12	20,880
1.65	13	21,626
1.71	14	22,372
1.77	15	23,185
1.83	16	23,999

Longevity - After 16 years of service in Nutley - \$500
 After 21 years of service in Nutley - \$700

Dated:
 November 24, 1980

11/27/80