

SCHEDULE E

SALARY GUIDE
CUSTODIANS & MAINTENANCE
1978-1979

Index	Step	Custodian	Elem. Head	M. S. Head	H. S. Head	Maintenance	
		Grdsmen 2	Grds. Frmn. 3			Semi-Skilled 6	Skilled 7
1.00	1	8,235	8,769	8,901	9,362	8,399	9,429
1.05	2	8,647	9,207	9,346	9,830	8,819	9,900
1.10	3	9,059	9,646	9,791	10,298	9,239	10,372
1.15	4	9,470	10,084	10,236	10,766	9,659	10,843
1.20	5	9,882	10,523	10,681	11,234	10,079	11,315
1.25	6	10,294	10,961	11,126	11,703	10,499	11,786
1.30	7	10,706	11,400	11,571	12,171	10,919	12,258
1.35	8	11,117	11,838	12,016	12,639	11,339	12,729
1.40	9	11,529	12,277	12,461	13,107	11,759	13,201
1.45	10	11,941	12,715	12,906	13,575	12,179	13,672

Extra Compensation:

Maintenance Foreman	5% above guide
Chief Custodian	5% above guide
Ass't. Grounds Foreman	\$300 above guide
Firemen: High School	\$250 above guide
M. S. & Elem.	\$200 above guide
Night Shift Custodians	5% above guide
Night Shift Head Custodians	5% above guide, plus \$200

Longevity:

After 12 years service	\$225 above guide
After 17 years service	\$400 above guide

Dated:

June 26, 1978

6/26/78