

ADMINISTRATIVE SALARY GUIDE*

1974/75

The Public Schools

Nutley, New Jersey

Base Teacher Guide Salary	Step	<i>Asst. Supt.</i> H.S. Prin.		<i>H.S. Prin.</i> Asst. Supt.		Frank. Prin.	Elem. Prin**	Exec. Vice Prin.	Vice Prin.**	Music Supv.**
		<u>1.50</u>	<u>1.48</u>	<u>1.40</u>	<u>1.25</u>	<u>1.33</u>	<u>1.18</u>	<u>1.10</u>		
\$19,425 (18)	10	\$29,138	\$28,749	\$27,195	\$24,281	\$25,835	\$22,922	\$21,368		
18,900 (17)	9	28,350	27,972	26,460	23,625	25,137	22,302	20,790		
18,375 (16)	8	27,563	27,195	25,725	22,969	24,439	21,683	20,213		
17,850 (15)	7	26,775	26,418	24,990	22,313	23,741	21,063	19,635		
17,325 (14)	6	25,988	25,641	24,255	21,656	23,042	20,444	19,058		
16,800 (13)	5	25,200	24,864	23,520	21,000	22,344	19,824	18,480		
16,275 (12)	4	24,413	24,087	22,785	20,344	21,646	19,205	17,903		
15,750 (11)	3	23,625	23,310	22,050	19,688	20,948	18,585	17,325		
15,225 (10)	2	22,838	22,533	21,315	19,031	20,249	17,966	16,748		
14,700 (9)	1	22,050	21,756	20,580	18,375	19,551	17,346	16,170		

*Six year level

**Ten Month position

Approved June 26, 1974

1974-1975
NUTLEY, NEW JERSEY
SECRETARIAL SALARY GUIDE

<u>Index</u>	<u>Step</u>	<u>Secretary Group One</u>		<u>Secretary Group Two</u>		
		<u>Weekly</u>	<u>52 Wk.</u>	<u>Weekly</u>	<u>40 Wk.</u>	<u>52 Wk.</u>
1.00	1	\$120.80	\$6,282	\$106.56	\$4,262	\$5,541
1.055	2	127.44	6,628	112.42	4,496	5,846
1.110	3	134.09	6,973	118.28	4,731	6,151
1.165	4	140.73	7,319	124.14	4,965	6,455
1.220	5	147.38	7,664	130.00	5,200	6,760
1.275	6	154.02	8,010	135.86	5,434	7,065
1.330	7	160.66	8,355	141.72	5,668	7,370
1.385	8	167.31	8,701	147.59	5,903	7,674
1.440	9	173.95	9,046	153.45	6,137	7,979
1.495	10	180.60	9,392	159.31	6,372	8,284
1.550	11	187.24	9,737	165.17	6,606	8,589
1.605	12	193.88	10,083	171.03	6,841	8,893
1.660	13	200.53	10,428	176.89	7,075	9,198
1.715	14	207.17	10,774	182.75	7,309	9,503

Secretary - Group One (52 weeks)

Secretary to Principal - High School	(Maximum - Step 14)
Bookkeeper and Machine Operator	(Maximum - Step 14)
Secretary to Principal - Franklin School	(Maximum - Step 13)
Secretary to Guidance Director	(Maximum - Step 13)

Secretary - Group Two (52 Weeks)

Purchasing Secretary	(Maximum - Step 14)
Assistant Secretaries	(Maximum - Step 12)

Secretary - Group Two (40 Weeks)

Secretary to Elementary School Principals	(Maximum - Step 14)
Assistant Secretaries	(Maximum - Step 12)

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ACCOUNTANT'S SALARY GUIDE

1.	1.00	\$ 9,050
2.	1.05	9,503
3.	1.10	9,955
4.	1.15	10,408
5.	1.20	10,860
6.	1.25	11,313
7.	1.30	11,765
8.	1.35	12,218
9.	1.40	12,670
10.	1.45	13,123
11.	1.50	13,575
12.	1.55	14,028
13.	1.60	14,480
14.	1.65	14,933
15.	1.70	15,385
16.	1.75	15,838

Dated:
June 26, 1974

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CAFETERIA DIRECTOR'S SALARY GUIDE

1.	\$ 7,850
2.	8,300
3.	8,750
4.	9,200

Dated:
June 26, 1974

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CUSTODIAL SALARY GUIDE

	1A	1	2	3	4	5	
		Limited Duty Custodians	Custodians Groundsmen	Elementary Head Custodian Grounds Foreman	Franklin Head Custodian	High School Head Custodian	
Step	4 Hours						
1.000	1	\$ 2,473	\$ 5,495	\$ 6,868	\$ 7,311	\$ 7,422	\$ 7,809
1.045	2	2,584	5,742	7,177	7,640	7,756	8,160
1.090	3	2,696	5,990	7,486	7,969	8,090	8,512
1.135	4	2,807	6,237	7,795	8,298	8,424	8,863
1.180	5	2,918	6,484	8,104	8,627	8,758	9,215
1.225	6	3,029	6,731	8,413	8,956	9,092	9,566
1.270	7	3,141	6,979	8,722	9,285	9,426	9,917
1.315	8	3,252	7,226	9,031	9,614	9,760	10,269
1.360	9	3,363	7,473	9,340	9,943	10,094	10,620
1.405	10			9,650	10,272	10,428	10,972

Firemen:

High School - \$250 over guide

Others - \$200 over guide

Franklin & High School

2nd Shift Custodian - 5% over base pay

2nd Shift Head Custodian - 5% over base pay, plus \$200

Dated: June 26, 1974

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NUTLEY, NEW JERSEY
MAINTENANCE SALARY GUIDE

	<u>Step</u>	<u>6</u> <u>Semi-Skilled</u>	<u>7</u> <u>Skilled</u>
1.000	1	\$ 6,979	\$ 7,865
1.045	2	7,293	8,219
1.090	3	7,607	8,573
1.135	4	7,921	8,927
1.180	5	8,235	9,281
1.225	6	8,549	9,635
1.270	7	8,863	9,989
1.315	8	9,177	10,342
1.360	9	9,491	10,696
1.405	10	9,805	11,050 *

* Maintenance Foreman 5% above base pay on Skilled Maintenance Guide

Dated:
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 CAFETERIA SALARY GUIDE

<u>Step</u>	<u>Group One</u> Cook Manager <u>Franklin School</u>	<u>Group Two</u> Cook Manager <u>Elementary School</u>	<u>Group Three</u>
1	\$ 3,802	\$ 2.34	\$ 2.13
2	4,079	2.45	2.24
3	4,356	2.55	2.34
4	4,633	2.66	2.45
5	4,910	2.77	2.55
6	5,187	2.88	

Group One

Cook Manager, Franklin

Hours: 7:30 a.m. to 3:00 p.m.

Group Two

Cook Manager - Elementary Schools (Max. 5th)
 Assistant Head Cook - High School (Max. 6th)
 Assistant Head Cook - Franklin School (Max. 5th)

Group Three

Dish Washer - Franklin School
 - High School

General Cafeteria Workers
 Assistant to Cook Manager - Elementary
 Schools

Substitutes - \$2.10 per hour

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TRANSPORTATION SALARY GUIDE

<u>Step</u>	<u>Group 1 Bus Driver</u>	<u>Group 2 Mini-Bus Driver</u>	<u>Group 3 Bus Attendant</u>
1.	\$ 2.75	\$ 2.75	\$ 2.00
2.	3.06	3.01	2.21
3.	3.38	3.27	2.43
4.	3.69	3.53	2.64
5.	4.01	3.80	2.85
6.	4.33	4.06	3.06

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CONTRACTUAL SCHOOL AIDE SALARY GUIDE

<u>Index</u>	<u>Step</u>	<u>Weekly</u>	<u>Yearly</u>
1.00	1	\$ 94.95	\$3798
1.055	2	100.17	4007
1.110	3	105.40	4216
1.165	4	110.62	4425
1.220	5	115.84	4634
1.275	6	121.06	4842

PART-TIME SCHOOL AIDE SALARY GUIDE

	<u>1974-1975</u>
1st year	\$2.37
2nd year	2.64
3rd year	2.90

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