

PROPOSED CHANGES IN THE AGREEMENT
BETWEEN
NUTLEY BOARD OF EDUCATION
AND
NUTLEY TEACHERS' ASSOCIATION

P. 11 ARTICLE VII, Section B-2

"Efforts shall be made to insure that every elementary teacher shall have some release time in both the A. M. and P. M. sessions to the extent that funds, facilities and scheduling permit."

P. 16 ARTICLE XI, Section D

"5. 'Master's Degree plus 15' shall mean a master's degree plus proof of the satisfactory completion of 15 additional semester hours in graduate courses in any college or university, or colleges or universities whose graduate courses beyond course requirements for the master's degree are acceptable to the New Jersey state board of examiners for certification purposes."

#5 becomes #6

#6 becomes #7

#7 becomes #8

P. 17 ARTICLE XI, Section H

"2. Teachers who wish to take advantage of this plan shall be

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P. 17 ARTICLE XI, Section H-2 (continued)

required to complete a form requesting that such deductions be made, and

~~3. - Forms requesting such deduction~~ shall be filed in the office of the Secretary on or before the fifth day after the opening of school in September. The plan is continuing and only the original form has to be filed. Termination from the plan will be made after written request.

P. 21-22 ARTICLE XVI, Section A & B

"A. In the case of the death of a member of the immediate family (spouse, father, mother, brother, sister, or child, father-in-law, mother-in-law) wherever domiciled, . . ."

"B. In the case of the death of a grandparent, nephew, niece, uncle, aunt, ~~father-in-law, mother-in-law~~, sister-in-law, or brother-in-law not domiciled in the same residence, . . ."

P. 24 ARTICLE XVIII, Section A

"3. The Board agrees to deduct . . . (Deductions will be discontinued only if notice of withdrawal is filed as of July 1st and January 1st, next succeeding the date on which notice of withdrawal is filed. Notice of withdrawal must be filed at least sixty (60) days prior to July 1st and January 1st.)

P. 25 ARTICLE XIX

Section F as written is deleted.

"F. Any employee granted a leave of absence without pay may continue coverage under the New Jersey Health Benefits program for a

period of four months following the end of the month when his name was removed from the payroll. The first month will be paid by the Board of Education. For the second, third, and fourth months, the employee must pay the Board of Education the total premiums required."

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Schedule A

The 1972-73 salary guide