

ARTICLE XI

VACATIONS

A. Vacations with pay, for twelve-month employees shall be as follows:

1. Anyone employed for a period of one year or less, prior to July 1st of any year, shall receive one-half day vacation for each month with a maximum of five (5) days. To be credited with one-half day vacation for the month, employment must begin prior to the 15th of said month.
2. Anyone employed more than one year, prior to July 1st and less than four years, shall receive ten (10) days vacation.
3. Anyone employed four years or more, prior to July 1st shall receive ten days vacation, plus one-half day for each month in excess of four years of service, with a maximum of fifteen days. The fifteen (15) days vacation will be given through nine years of service.
4. Anyone employed more than nine (9) years prior to July 1st shall receive fifteen (15) days vacation, plus one-half day for each month in excess of nine (9) years of service, with a maximum of twenty days.