

1971/72

The Public Schools

Nutley, New Jersey

TEACHERS' SALARY GUIDE

Step	Index	4 Years Training with B.A. Degree	15 Graduate Points Beyond B.A.	30 Graduate Points Beyond B.A.	M.A. Degree	30 Graduate Points Beyond M.A.
1	1.00	\$ 8,200	\$ 8,450	\$ 8,700	\$ 8,900	\$ 9,500
2	1.0475	8,589	8,851	9,113	9,323	9,951
3	1.095	8,979	9,253	9,526	9,745	10,402
4	1.1425	9,368	9,654	9,940	10,168	10,854
5	1.19	9,758	10,055	10,353	10,591	11,305
6	1.2375	10,147	10,457	10,766	11,014	11,756
7	1.285	10,537	10,858	11,179	11,436	12,207
8	1.3325	10,926	11,260	11,593	11,859	12,659
9	1.38	11,316	11,661	12,006	12,282	13,110
10	1.4275	11,705	12,062	12,419	12,705	13,561
11	1.475	12,095	12,464	12,832	13,127	14,012
12	1.5225	12,484	12,865	13,246	13,550	14,464
13	1.57	12,874	13,266	13,659	13,973	14,915
14	1.6175	13,263	13,668	14,072	14,396	15,366
15	1.665	13,653	14,069	14,485	14,818	15,817
16	1.7125			14,899	15,241	16,269
17	1.76					16,720

Approved March 24, 1971

1971-1972  
NUTLEY, NEW JERSEY  
SECRETARIAL SALARY GUIDE

Index	Step	Secretary Group One		Secretary Group Two		
		Weekly	52 wk.	Weekly	40 wk.	52 wk.
1.00	1	\$107.00	\$5564	\$ 94.00	\$3760	\$4888
1.055	2	112.89	5870	99.17	3967	5157
1.110	3	118.77	6176	104.34	4174	5426
1.165	4	124.66	6482	109.51	4380	5695
1.220	5	130.54	6788	114.68	4587	5963
1.275	6	136.43	7094	119.85	4794	6232
1.330	7	142.31	7400	125.02	5001	6501
1.385	8	148.20	7706	130.19	5208	6770
1.440	9	154.08	8012	135.36	5414	7039
1.495	10	159.97	8318	140.53	5621	7308
1.550	11	165.85	8624	145.70	5828	7576
1.605	12	171.74	8930	150.87	6035	7845
1.660	13	177.62	9236	156.04	6242	8114
1.715	14	183.51	9542			

Secretary - Group One (52 weeks)

Secretary to Superintendent and Board Secretary (Maximum - Step 14)  
Secretary to Principal - High School (Maximum - Step 11)  
Bookkeeper and Machine Operator (Maximum - Step 12)

Secretary - Group Two (52 weeks)

Purchasing Secretary (Maximum - Step 13)  
Secretary to Principal - Franklin School (Maximum - Step 13)  
Secretary to Guidance Director (Maximum - Step 13)  
Assistant Secretaries (Maximum - Step 11)

Secretary - Group Two (40 weeks)

Secretary to Elementary School Principals (Maximum - Step 13)  
Assistant Secretaries (Maximum - Step 11)

1971-1972  
NUTLEY, NEW JERSEY  
CUSTODIAL SALARY GUIDE

	<u>Step</u>	<u>Custodians Groundsmen</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
1.000	1	\$ 6,050.00	\$ 4,538.00	\$ 6,292.00	\$ 6,413.00	\$ 6,716.00
1.045	2	6,322.00	4,742.00	6,757.00	6,702.00	7,018.00
1.090	3	6,594.00	4,946.00	6,858.00	6,990.00	7,320.00
1.135	4	6,866.00	5,113.00	7,141.00	7,279.00	7,623.00
1.180	5	7,138.00	5,317.00	7,425.00	7,567.00	7,925.00
1.225	6	7,410.00	5,521.00	7,708.00	7,856.00	8,227.00
1.270	7	7,682.00	5,763.00	7,991.00	8,145.00	8,529.00
1.315	8	7,952.00	5,929.00	8,274.00	8,433.00	8,832.00
1.360	9	8,226.00	6,134.00	8,557.00	8,722.00	9,134.00
1.405	10	8,498.00		8,840.00	9,010.00	9,436.00

Ratios

A - Matrons - All Schools	:75	High School Fireman - \$200 over guide
B - Head Custodian (Elementary) & Grounds Crew Foreman	1:04	Others - \$150 over guide
C - Head Custodian - Franklin School	1:06	
D - Head Custodian - High School	1:11	2nd Shift Custodian - 5% over base pay
		2nd Shift Head Custodian - 5% over base pay, plus \$200.00

2/5/71

1971-1972  
NUTLEY, NEW JERSEY  
MAINTENANCE SALARY GUIDE

	<u>Step</u>	<u>E</u>	<u>F</u>
1.000	1	6,950.00	6,300.00
1.045	2	7,263.00	6,584.00
1.090	3	7,576.00	6,867.00
1.135	4	7,888.00	7,151.00
1.180	5	8,201.00	7,434.00
1.225	6	8,514.00	7,718.00
1.270	7	8,827.00	8,001.00
1.315	8	9,139.00	8,285.00
1.360	9	9,452.00	8,568.00
1.40	10	9,765.00	

1971-1972  
 NUTLEY, NEW JERSEY  
 CAFETERIA SALARY GUIDE

<u>Step</u>	<u>Group One</u> Cook Manager <u>Franklin School</u>	<u>Group Two</u> Cook Manager <u>Elementary School</u>	<u>Group Three</u>
1	\$ 3,150	\$ 1.90	\$ 1.70
2	3,400	2.00	1.80
3	3,650	2.10	1.90
4	3,900	2.20	2.00
5	4,150	2.30	2.10
6	4,400	2.40	

Group One

Cook Manager - Franklin School  
 Hours - 7:30 a.m. to 3:00 p.m.

Group Two

Cook Manager - Elementary Schools (Max. 4th)  
 Assistant Head Cook - High School (Max. 6th)  
 Assistant Head Cook - Franklin School (Max. 5th)

Group Three

Dish Washer - Franklin School (Max. 5th)  
 (Starts 2nd step on guide)  
 General Cafeteria Workers  
 Assistant to Cook Manager - Elementary Schools

Substitutes - \$1.70 per hour

NUTLEY PUBLIC SCHOOLS  
 ATHLETIC SALARY GUIDE  
 (Adopted March 24, 1971)

	<u>1st</u>	<u>2nd</u>	<u>3rd</u>
<u>Football</u>			
Head Coach	\$1600	\$1700	\$1800
Assistants	700	800	900
<u>Basketball</u>			
Head Coach	700	800	900
Assistants	400	500	600
<u>Baseball</u>			
Head Coach	700	800	900
Assistants	400	500	600
<u>Track</u>			
Head Coach	700	800	900
Assistants	400	500	600
<u>Cross Country and Winter Track</u>			
	300	400	
<u>Wrestling</u>			
Head Coach	700	800	900
Assistants	400	500	600
<u>Twirler</u>			
	150	175	
<u>Cheerleader</u>			
	300	350	
<u>Band Director</u>			
	600	700	800
Assistant	300	350	400
<u>Athletic Equipment Manager</u>			
	500	600	700
Assistant	200	250	300
<u>Golf</u>			
	250	300	350
<u>Tennis</u>			
	300	400	500
<u>Bowling</u>			
	250	300	350
<u>Rifle</u>			
	250	300	350
<u>Crew</u>			
Head Coach	700	800	900
Assistant	400	500	600
<u>Faculty Manager</u>			
	600	700	
<u>Team Physician</u>			
	2000		

1971-1972  
NUTLEY, NEW JERSEY  
SCHOOL AIDE SALARY GUIDE

<u>Index</u>	<u>Step</u>	Contractual School Aides	
		<u>Weekly</u>	<u>Yearly</u>
1.00	1	\$ 87.00	\$ 3,480
1.055	2	91.77	3,671
1.110	3	96.57	3,863
1.165	4	101.35	4,054
1.220	5	106.15	4,246

March 24, 1971

ADMINISTRATIVE SALARY GUIDE\*  
1971/72

The Public Schools

Nutley, New Jersey

<u>Base Teacher Guide Salary</u>	<u>Step</u>	H.S.	Asst.	Fr.	Elem.	Vice	Adm.	Music
		<u>Prin.</u>	<u>Supt.</u>	<u>Prin.</u>	<u>Prin.**</u>	<u>Prin.</u>	<u>Asst.**</u>	<u>Supv.**</u>
		<u>1.50</u>	<u>1.45</u>	<u>1.40</u>	<u>1.25</u>	<u>1.30</u>	<u>1.18</u>	<u>1.12</u>
16,720 (17)	9	25,080	24,244	23,408	20,900	21,736	19,730	18,726
16,269 (16)	8	24,403	23,590	22,777	20,366	21,150	19,197	18,221
15,817 (15)	7	23,725	22,935	22,144	19,771	20,562	18,664	17,715
15,366 (14)	6	23,049	22,281	21,512	19,207	19,976	18,132	17,210
14,915 (13)	5	22,372	21,627	20,881	18,644	19,389	17,600	16,705
14,464 (12)	4	21,696	20,973	20,250	18,080	18,803	17,068	16,200
14,012 (11)	3	21,018	20,317	19,617	17,515	18,216	16,534	15,693
13,561 (10)	2	20,341	19,663	18,985	16,951	17,629	16,002	15,188
13,110 ( 9)	1	19,665	19,010	18,354	16,388	17,043	15,470	14,683

\*Six year level

\*\*Ten month position

Adopted March 24, 1971