

NUTLEY PUBLIC SCHOOLS  
 ATHLETIC SALARY GUIDE  
 (Adopted March 25, 1970)

	<u>1st</u>	<u>2nd</u>	<u>3rd</u>
<u>Football</u>			
Head Coach	\$1400	\$1500	\$1600
First Assistant	700	800	900
Other Assistant	500	600	700
<u>Basketball</u>			
Head Coach	700	800	900
Assistants	400	500	
<u>Baseball</u>			
Head Coach	700	800	900
Assistants	400	500	
<u>Track</u>			
Head Coach	700	800	900
Assistants	400	500	
<u>Cross Country</u>			
	200	300	
<u>Wrestling</u>			
Head Coach	700	800	900
Assistant	400	500	
<u>Twirler</u>			
	100	125	
<u>Cheerleader</u>			
	200	250	
<u>Band Director</u>			
	600	700	800
Assistant	300	350	400
<u>Athletic Equipment Manager</u>			
	500	600	700
Assistant	200	250	300
<u>Golf</u>			
	200	250	300
<u>Tennis</u>			
	200	300	400
<u>Bowling</u>			
	200	250	300
<u>Rifle</u>			
	200	250	300
<u>Crew</u>			
Head Coach	700	800	900
Assistant	350	400	450
<u>Faculty Manager</u>			
	600	700	
<u>Team Physician</u>			
	1600		

NOTE: For 1970/71 - salary increase limited to \$100.00

ADMINISTRATIVE SALARY GUIDE\*  
1970/71

<u>Base Teacher Guide Salary</u>	<u>Step</u>	<u>H.S. Prin.</u>	<u>Asst. Supt.</u>	<u>Fr. Prin.</u>	<u>Elem. Prin.**</u>	<u>Vice Prin.</u>	<u>Adm. Asst.**</u>	<u>Music Supv.**</u>
		<u>1.50</u>	<u>1.45</u>	<u>1.40</u>	<u>1.25</u>	<u>1.30</u>	<u>1.20</u>	<u>1.15</u>
15,575 (16)	8	23,363	22,584	21,805	19,469	20,248	18,690	17,911
15,130 (15)	7	22,695	21,939	21,182	18,913	19,669	18,156	17,400
14,685 (14)	6	22,028	21,293	20,559	18,356	19,092	17,622	16,888
14,240 (13)	5	21,360	20,648	19,936	17,800	18,512	17,088	16,376
13,795 (12)	4	20,693	20,003	19,313	17,244	17,934	16,554	15,864
13,350 (11)	3	20,025	19,358	18,690	16,688	17,355	16,020	15,353
12,905 (10)	2	19,358	18,712	18,067	16,131	16,777	15,486	14,841
12,460 ( 9)	1	18,690	18,067	17,444	15,575	16,198	14,952	14,329

\*Six year level

\*\*Ten month position

Adopted March 25, 1970

NUTLEY, NEW JERSEY  
CAFETERIA SALARY GUIDE  
1970-1971

<u>Step</u>	<u>Group One</u> Cook Manager Franklin School	<u>Group Two</u> Cook Manager Elementary School	<u>Group Three</u>	<u>Group Four</u>
1	\$ 3,150	\$ 1.80	\$ 1.60	\$ 1.60
2	3,300	1.90	1.70	1.70
3	3,450	2.00	1.80	1.80
4	3,600	2.10	1.90	1.90
5	3,750	2.20	2.00	
6	3,900			
7	<del>4,050</del> 4,150			

Group One

Cook Manager - Franklin School  
August 28, 1970 through June 18, 1971  
Hours - 7:30 a. m. to 3:00 p. m.

Group Two

Cook Manager - Elementary Schools (Max. 4th)  
Assistant Head Cook - High School & Franklin School ( Max. 5th)

Group Three

General Cafeteria Workers  
Dish Washer - Franklin School (Max. 5th)  
(Starts 2nd step on guide)

Group Four

Assistant to Cook Manager - Elementary  
Schools

3/25/70

Substitutes - \$1.60 per hour

1970-1971  
 NUTLEY, NEW JERSEY  
 MAINTENANCE SALARY GUIDE

	<u>Step</u>	<u>E</u>	<u>F</u>
1.000	1	6,555.00	5,985.00
1.045	2	6,851.00	6,255.00
1.090	3	7,145.00	6,524.00
1.135	4	7,441.00	6,794.00
1.180	5	7,735.00	7,062.00
1.225	6	8,030.00	7,332.00
1.270	7	8,325.00	7,601.00
1.315	8	8,620.00	7,871.00
1.360	9	8,915.00	8,140.00
<i>1.415</i>	<i>10</i>	<i>9,210.00</i>	-

Ratios

E - Maintenance 1 - Skilled                    1:15  
 F - Maintenance 2 - Semi-Skilled            1:05

3/25/70

1970-1971  
NUTLEY, NEW JERSEY  
CUSTODIAL SALARY GUIDE

	Step	Custodians		Groundsmen		
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	
1.000	1	\$ 5,700.00	\$ 4,275.00	\$ 5,928.00	\$ 6,042.00	\$ 6,327.00
1.045	2	5,957.00	4,468.00	6,195.00	6,314.00	6,612.00
1.090	3	6,213.00	4,660.00	6,462.00	6,586.00	6,896.00
1.135	4	6,470.00	4,853.00	6,729.00	6,858.00	7,182.00
1.180	5	6,726.00	5,045.00	6,995.00	7,130.00	7,466.00
1.225	6	6,983.00	5,237.00	7,262.00	7,402.00	7,751.00
1.270	7	7,239.00	5,429.00	7,529.00	7,673.00	8,035.00
1.315	8	7,496.00	5,622.00	7,796.00	7,946.00	8,321.00
1.360	9	7,752.00	5,814.00	8,062.00	8,217.00	8,605.00
1,405	10	8,009.00	6,007.00	8,329.00	8,490.00	8,890.00

Ratios

A - Matrons - All Schools :75  
 B - Head Custodian (Elementary) & Grounds Crew Foreman 1:04  
 C - Head Custodian - Franklin School 1:06  
 D - Head Custodian - High School 1:11

High School Fireman - \$200 over guide  
 Others - \$150 over guide

2nd Shift Custodian - 5% over base pay  
 2nd Shift Head Custodian - 5% over base pay, plus \$200.00

12/15/69

1970-1971  
NUTLEY, NEW JERSEY  
SECRETARIAL AND SCHOOL AIDE SALARY GUIDE

Index	Step	Secretary Group One		Weekly	Secretary Group Two			Clerical/ School Aides Full Time	
		Weekly	52 wk.		40 wk.	43 wk.	52 wk.	Weekly	40 wk.
1.00	1	\$101.92	\$5300	\$ 90.00	\$3600	\$3870	\$4680	\$ 85.00	\$3400
1.055	2	107.53	5592	94.95	3798	4083	4937	89.68	3587
1.110	3	113.13	5883	99.90	3996	4296	5195	94.35	3774
1.165	4	118.74	6175	104.85	4194	4509	5452	99.03	3961
1.220	5	124.34	6466	109.80	4392	4721	5710	103.70	4148
1.275	6	129.95	6757	114.75	4590	4934	5967		
1.330	7	135.55	7049	119.70	4788	5147	6224		
1.385	8	141.16	7340	124.65	4986	5360	6482		
1.440	9	146.76	7632	129.60	5184	5573	6739		
1.495	10	152.37	7923	134.55	5382	5786	6997		
1.550	11	157.97	8214	139.50	5580	5999	7254		
1.605	12	163.58	8506	144.45	5778	6211	7511		
1.660	13	169.19	8798						
1.715	14	174.80	9090						

Secretary - Group One (52 weeks)

Secretary to Superintendent and Board Secretary (Maximum - Step 14)  
Secretary to Principal - High School (Maximum - Step 11)  
Bookkeeper and Machine Operator (Maximum - Step 11)

Secretary - Group Two (52 weeks)

Purchasing Secretary (Maximum - Step 12)  
Secretary to Principal - Franklin School (Maximum - Step 12)  
Secretary to Guidance Director (Maximum - Step 12)  
Assistant Secretaries (Maximum - Step 10)

Secretary - Group Two (40 weeks)

Secretary to Elementary School Principals (Maximum - Step 12)

The Public Schools

1970/71

Nutley, New Jersey

TEACHERS' SALARY GUIDE

<u>Step</u>	<u>Index</u>	<u>4 Years Training with B.A. Degree</u>	<u>15 Graduate Points Beyond B.A.</u>	<u>30 Graduate Points Beyond B.A.</u>	<u>M.A. Degree</u>	<u>30 Graduate Points Beyond M.A.</u>
1	1.00	\$7,700	\$7,950	\$8,200	\$8,300	\$8,900
2	1.05	8,085	8,347	8,610	8,715	9,345
3	1.10	8,470	8,745	9,020	9,130	9,790
4	1.15	8,855	9,142	9,430	9,545	10,235
5	1.20	9,240	9,540	9,840	9,960	10,680
6	1.25	9,625	9,937	10,250	10,375	11,125
7	1.30	10,010	10,335	10,660	10,790	11,570
8	1.35	10,395	10,732	11,070	11,205	12,015
9	1.40	10,780	11,130	11,480	11,620	12,460
10	1.45	11,165	11,527	11,890	12,035	12,905
11	1.50	11,550	11,925	12,300	12,450	13,350
12	1.55	11,935	12,322	12,710	12,865	13,795
13	1.60	12,320	12,720	13,120	13,280	14,240
14	1.65	12,705	13,117	13,530	13,695	14,685
15	1.70			13,940	14,110	15,130
16	1.75					15,575

Approved March 25, 1970