

1969/70

TEACHERS' SALARY GUIDE

| Step | Index | 4 Years Training with <u>B. A. Degree</u> | 5 or More Years of <u>Training</u> | M. A. <u>Degree</u> | 30 Graduate Points <u>Beyond M.A.</u> |
|------|--------|---|--|------------------------|---|
| 1 | 1.00 | 7,000 | 7,500 | 7,600 | 8,200 |
| 2 | 1.0525 | 7,368 | 7,894 | 7,999 | 8,631 |
| 3 | 1.105 | 7,735 | 8,288 | 8,398 | 9,061 |
| 4 | 1.1575 | 8,103 | 8,681 | 8,797 | 9,492 |
| 5 | 1.21 | 8,470 | 9,075 | 9,196 | 9,922 |
| 6 | 1.2625 | 8,838 | 9,469 | 9,595 | 10,353 |
| 7 | 1.315 | 9,205 | 9,863 | 9,994 | 10,783 |
| 8 | 1.3675 | 9,573 | 10,256 | 10,393 | 11,214 |
| 9 | 1.42 | 9,940 | 10,650 | 10,792 | 11,644 |
| 10 | 1.4725 | 10,308 | 11,044 | 11,191 | 12,075 |
| 11 | 1.525 | 10,675 | 11,438 | 11,590 | 12,505 |
| 12 | 1.5775 | 11,043 | 11,831 | 11,989 | 12,936 |
| 13 | 1.63 | 11,410 | 12,225 | 12,388 | 13,366 |
| 14 | 1.6825 | 11,778 | 12,619 | 12,787 | 13,797 |
| 15 | 1.735 | | 13,013 | 13,186 | 14,227 |

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1969-1970
NUTLEY, NEW JERSEY
SECRETARIAL SALARY GUIDE

| Index | Step | <u>Secretary Group One</u> | | Weekly | <u>Secretary Group Two</u> | | | <u>Secretary (Clerical) Group Three</u> | | |
|-------|------|--------------------------------|--------|----------|--------------------------------|--------|--------|---|--------|--------|
| | | Weekly | 52 wk. | | 40 wk. | 43 wk. | 52 wk. | Weekly | 40 wk. | 52 wk. |
| 1.00 | 1 | \$ 90.00 | \$4680 | \$ 80.00 | \$3200 | \$3440 | \$4160 | \$ 76.00 | \$3040 | \$3952 |
| 1.065 | 2 | 95.85 | 4984 | 85.20 | 3408 | 3664 | 4430 | 80.94 | 3238 | 4209 |
| 1.13 | 3 | 101.70 | 5288 | 90.40 | 3616 | 3887 | 4701 | 85.88 | 3435 | 4466 |
| 1.195 | 4 | 107.55 | 5593 | 95.60 | 3824 | 4111 | 4971 | 90.82 | 3633 | 4723 |
| 1.26 | 5 | 113.40 | 5897 | 100.80 | 4032 | 4334 | 5242 | 95.76 | 3830 | 4980 |
| 1.325 | 6 | 119.25 | 6201 | 106.00 | 4240 | 4558 | 5512 | 100.70 | 4028 | 5236 |
| 1.39 | 7 | 125.10 | 6505 | 111.20 | 4448 | 4782 | 5782 | 105.64 | 4226 | 5493 |
| 1.455 | 8 | 130.95 | 6809 | 116.40 | 4656 | 5005 | 6053 | | | |
| 1.52 | 9 | 136.80 | 7114 | 121.60 | 4864 | 5229 | 6323 | | | |
| 1.585 | 10 | 142.65 | 7418 | 126.80 | 5072 | 5452 | 6594 | | | |
| 1.65 | 11 | 148.50 | 7722 | 132.00 | 5280 | 5676 | 6864 | | | |
| 1.715 | 12 | 154.35 | 8026 | | | | | | | |
| 1.78 | 13 | 160.20 | 8330 | | | | | | | |

Secretary - Group One (52 weeks)

Secretary to Superintendent and Board Secretary (Maximum - Step 13)
Secretary to Principal - High School (Maximum - Step 10)
Bookkeeper and Machine Operator (Maximum - Step 10)

Secretary - Group Two (52 weeks)

Purchasing Secretary (Maximum - Step 11)
Secretary to Principal - Franklin School (Maximum - Step 11)
Secretary to Guidance Director (Maximum - Step 11)
Assistant Secretaries (Maximum - Step 9)

Secretary - Group Two (40 weeks)

Secretary to Elementary School Principals (Maximum - Step 11)

Secretary (Clerical) Group Three

Secretary (Clerical) - High School & Franklin (40 weeks) (Maximum - Step 7)
Secretary (Clerical) - High School (52 weeks) (Maximum - Step 7)

1969-1970
NUTLEY, NEW JERSEY
CUSTODIAL SALARY GUIDE

| | <u>Step</u> | <u>Custodians Groundsmen</u> | <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> |
|-------|-------------|----------------------------------|-------------|-------------|-------------|-------------|
| 1.000 | 1 | \$ 5,200.00 | \$ 3,900.00 | \$ 5,408.00 | \$ 5,512.00 | \$ 5,772.00 |
| 1.045 | 2 | 5,434.00 | 4,075.50 | 5,651.36 | 5,760.04 | 6,031.74 |
| 1.090 | 3 | 5,668.00 | 4,251.00 | 5,894.72 | 6,008.08 | 6,291.48 |
| 1.135 | 4 | 5,902.00 | 4,426.50 | 6,138.08 | 6,256.12 | 6,551.22 |
| 1.180 | 5 | 6,136.00 | 4,602.00 | 6,381.44 | 6,504.16 | 6,810.96 |
| 1.225 | 6 | 6,370.00 | 4,777.50 | 6,624.80 | 6,752.20 | 7,070.70 |
| 1.270 | 7 | 6,604.00 | 4,953.00 | 6,868.16 | 7,000.24 | 7,330.44 |
| 1.315 | 8 | 6,838.00 | 5,128.50 | 7,111.52 | 7,248.28 | 7,590.18 |
| 1.360 | 9 | 7,072.00 | 5,304.00 | 7,354.88 | 7,496.32 | 7,849.92 |
| 1.405 | 10 | 7,306.00 | 5,479.50 | 7,598.24 | 7,744.36 | 8,109.66 |

Ratios

A - Matrons - All Schools
 B - Head Custodian (Elementary) & Grounds Crew Foreman
 C - Head Custodian - Franklin School
 D - Head Custodian - High School

:75
 1:04
 1:06
 1:11

High School Fireman - \$200 over guide
 Others - \$150 over guide

2nd Shift Custodian - 5% over base pay
 2nd Shift Head Custodian - 5% over base pay, plus \$200.00

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1969-1970
 NUTLEY, NEW JERSEY
 MAINTENANCE SALARY GUIDE

| | <u>Step</u> | <u>E</u> | <u>F</u> |
|-------|-------------|----------|----------|
| 1.000 | 1 | 5,980.00 | 5,460.00 |
| 1.045 | 2 | 6,249.10 | 5,705.70 |
| 1.090 | 3 | 6,518.20 | 5,951.40 |
| 1.135 | 4 | 6,787.30 | 6,197.10 |
| 1.180 | 5 | 7,056.40 | 6,442.80 |
| 1.225 | 6 | 7,325.50 | 6,688.50 |
| 1.270 | 7 | 7,594.60 | 6,934.20 |
| 1.315 | 8 | 7,863.70 | 7,179.90 |
| 1.360 | 9 | 8,132.80 | 7,425.60 |

Ratios

E - Maintenance 1 - Skilled 1:15
 F - Maintenance 2 - Semi-Skilled 1:05

1969-1970
NUTLEY, NEW JERSEY
CAFETERIA SALARY GUIDE

| <u>Step</u> | <u>Group One</u> Cook Manager Franklin School | <u>Group Two</u> Cook Manager Elementary School | <u>Group Three</u> | <u>Group Four</u> |
|-------------|---|---|--------------------|-------------------|
| 1 | \$ 3000 | \$ 1.70 | \$ 1.55 | \$ 1.50 |
| 2 | 3150 | 1.80 | 1.65 | 1.60 |
| 3 | 3300 | 1.90 | 1.75 | 1.70 |
| 4 | 3450 | 2.00 | 1.85 | 1.80 |
| 5 | 3600 | 2.10 | 1.95 | |
| 6 | 3750 | | | |
| 7 | 3900 | | | |

Group One

Cook Manager - Franklin School
 August 29, 1969 thru June 20, 1970
 Hours - 7:30 a.m. to 3:00 p.m.

Group Three

Assistant to Cook Manager - High School (Max. 5th)
 Sandwich, Salad & Cashier - High School (Max. 5th)
 Assistant to Cook Manager - Franklin School (Max. 4th)
 Dish Washer - Franklin School (Max. 5th)

Group Two

Cook Manager - Elementary Schools (Max. 4th)
 Assistant Head Cook - High School (Max. 5th)

Group Four

Assistant to Cook Manager - Elementary Schools
 Sandwich, Salad & Cashier - Franklin School
 General Cafeteria Workers - All Schools

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Substitutes - \$1.50 per hr.

ADMINISTRATIVE SALARY GUIDE*

| <u>Base Teacher Guide Salary</u> | <u>Step</u> | <u>H.S. Prin.</u> | <u>Asst. Supt.</u> | <u>Fr. Pr.</u> | <u>Elem.* Prin.</u> | <u>Vice Prin.</u> | <u>Adm. Asst.**</u> | <u>Music Supv.**</u> |
|--|-------------|-----------------------|------------------------|--------------------|-------------------------|-----------------------|-------------------------|--------------------------|
| | | <u>1.50</u> | <u>1.45</u> | <u>1.40</u> | <u>1.25</u> | <u>1.30</u> | <u>1.20</u> | <u>1.15</u> |
| 14,227 (15) | 8 | 21,340 | 20,629 | 19,918 | 17,784 | 18,495 | 17,072 | 16,361 |
| 13,797 (14) | 7 | 20,696 | 20,006 | 19,316 | 17,246 | 17,936 | 16,556 | 15,867 |
| 13,366 (13) | 6 | 20,049 | 19,381 | 18,712 | 16,707 | 17,376 | 16,039 | 15,371 |
| 12,936 (12) | 5 | 19,404 | 18,757 | 18,110 | 16,170 | 16,817 | 15,523 | 14,876 |
| 12,505 (11) | 4 | 18,758 | 18,132 | 17,507 | 15,631 | 16,256 | 15,006 | 14,383 |
| 12,075 (10) | 3 | 18,113 | 17,509 | 16,905 | 15,094 | 15,697 | 14,490 | 13,886 |
| 11,644 (9) | 2 | 17,466 | 16,884 | 16,302 | 14,595 | 15,137 | 13,973 | 13,391 |
| 11,214 (8) | 1 | 16,821 | 16,360 | 15,700 | 14,017 | 14,578 | 13,457 | 12,896 |

*Six year level

**Ten month position

Adopted March 26, 1969

1969/1970
 NUTLEY, NEW JERSEY
 ATHLETIC SALARY GUIDE

| | <u>1st</u> | <u>2nd</u> | <u>3rd</u> |
|-----------------------------------|------------|------------|------------|
| <u>Football</u> | | | |
| Head Coach | \$1400 | \$1500 | \$1600 |
| First Assistant | 700 | 800 | 900 |
| Other Assistant | 500 | 600 | 700 |
| <u>Basketball</u> | | | |
| Head Coach | 600 | 700 | 800 |
| Assistants | 300 | 400 | |
| <u>Baseball</u> | | | |
| Head Coach | 600 | 700 | 800 |
| Assistants | 300 | 400 | |
| <u>Track</u> | | | |
| Head Coach | 500 | 600 | 700 |
| Assistant | 250 | 300 | 350 |
| <u>Cross Country</u> | | | |
| | 200 | 300 | |
| <u>Wrestling</u> | | | |
| Head Coach | 600 | 700 | 800 |
| Assistant | 300 | 400 | |
| <u>Twirler</u> | | | |
| | 100 | 125 | |
| <u>Cheerleader</u> | | | |
| | 200 | 250 | |
| <u>Band Director</u> | | | |
| | 600 | 700 | 800 |
| Assistant | 300 | 350 | 400 |
| <u>Athletic Equipment Manager</u> | | | |
| | 500 | 600 | 700 |
| Assistant | 200 | 250 | 300 |
| <u>Golf</u> | | | |
| | 200 | 250 | 300 |
| <u>Tennis</u> | | | |
| | 200 | 300 | 400 |
| <u>Bowling</u> | | | |
| | 200 | 250 | 300 |
| <u>Rifle</u> | | | |
| | 200 | 250 | 300 |
| <u>Crew</u> | | | |
| Head Coach | 700 | 800 | 900 |
| Assistant | 350 | 400 | 450 |
| <u>Faculty Manager</u> | | | |
| | 600 | 700 | |
| <u>Team Physician</u> | | | |
| | 1600 | | |