

The Public Schools

1968/69

Nutley; New Jersey

TEACHERS' SALARY GUIDE
Adopted March 27, 1968

<u>Step</u>	<u>Index</u>	<u>4 Years Training with Bachelor's Degree</u>	<u>30 Graduate Points Beyond Bachelor's Degree</u>	<u>30 Graduate Points Beyond Master's Degree</u>	<u>Conferred Doctorate</u>
1	1.00	\$6300	\$6800	\$7300	\$7800
2	1.05	6615	7140	7665	8190
3	1.10	6930	7480	8030	8580
4	1.15	7245	7820	8395	8970
5	1.20	7560	8160	8760	9360
6	1.25	7875	8500	9125	9750
7	1.30	8190	8840	9490	10,140
8	1.35	8505	9180	9855	10,530
9	1.40	8820	9520	10,220	10,920
10	1.45	9135	9860	10,585	11,310
11	1.50	9450	10,200	10,950	11,700
12	1.55	9765	10,540	11,315	12,090
13	1.60	10,080	10,880	11,680	12,480
14	1.65	10,395	11,220	12,045	12,870
15	1.70	10,710	11,560	12,410	13,260
16	1.75	11,025	11,900	12,775	13,650

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NUTLEY, NEW JERSEY
SECRETARIAL SALARY GUIDE

Index	Step	<u>Secretary Group One</u>		<u>Secretary Group Two</u>				<u>Secretary (Clerical) Group Three</u>		
		Weekly	52 wk.	Weekly	40 wk.	43 wk.	52 wk.	Weekly	40 wk.	52 wk.
1.00	1	\$ 85.00	\$4420	\$ 76.00	\$3040	\$3268	\$3952	\$ 72.00	\$2880	\$3744
1.065	2	90.50	4707	81.00	3238	3480.50	4209	76.68	3067	3987
1.13	3	96.00	4994	86.00	3436	3693	4466	81.36	3254	4231
1.195	4	101.50	5281	91.00	3634	3905.50	4723	86.04	3442	4474
1.26	5	107.00	5568	95.75	3832	4118	4980	90.72	3629	4717
1.325	6	112.50	5856	100.75	4030	4330.50	5236	95.40	3816	4961
1.39	7	118.00	6143	105.75	4228	4543	5493	100.08	4003	5204
1.455	8	123.50	6430	110.50	4426	4755.50	5750			
1.52	9	129.00	6717	115.50	4624	4968	6007			
1.585	10	134.75	7004	120.50	4822	5180.50	6264			
1.65	11	140.25	7291	125.50	5020	5393	6521			
1.715	12	145.75	7578							
1.78	13	150.98	7851							

Secretary - Group One (52 weeks)

Secretary to Superintendent and Board Secretary (Maximum - Step 13)
Secretary to Principal - High School (Maximum - Step 10)
Bookkeeper and Machine Operator (Maximum - Step 9)

Secretary - Group Two (52 weeks)

Purchasing Secretary (Maximum - Step 11)
Secretary to Principal - Franklin School (Maximum - Step 11)
Secretary to Guidance Director (Maximum - Step 11)
Assistant Secretaries (Maximum - Step 9)

Secretary - Group Two (40 weeks)

Secretary to Elementary School Principals (Maximum - Step 11)

Secretary (Clerical) Group Three

Secretary (Clerical) - High School & Franklin (40 weeks) (Maximum - Step 7)
Secretary (Clerical) - High School (52 weeks) (Maximum - Step 7)

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NUTLEY, NEW JERSEY
CUSTODIAL SALARY GUIDE

	<u>Step</u>	<u>Custodians Groundsmen</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
1.000	1	\$ 4,900.00	\$ 3,675.00	\$ 5,096.00	\$ 5,194.00	\$ 5,439.00
1.045	2	5,120.50	3,840.50	5,325.25	5,427.75	5,683.75
1.090	3	5,341.00	3,926.00	5,461.25	5,661.50	5,928.50
1.135	4	5,561.50	4,091.50	5,690.50	5,895.25	6,173.25
1.180	5	5,782.00	4,257.00	5,919.75	6,129.00	6,418.00
1.225	6	6,002.50	4,422.50	6,149.00	6,362.75	6,662.75
1.270	7	6,223.00	4,588.00	6,378.25	6,596.50	6,907.50
1.315	8	6,443.50	4,753.50	6,607.50	6,830.25	7,152.25
1.360	9	6,664.00	4,919.00	6,836.75	7,064.00	7,397.00
1.405	10	6,884.50	5,084.50	7,066.00	7,297.75	7,641.75

Ratios

A - Matrons - All Schools
 B - Head Custodian (Elementary) & Grounds Crew Foreman
 C - Head Custodian - Franklin School
 D - Head Custodian - High School

:75 High School Fireman - \$200 over guide
 1:04 Others - \$150 over guide
 1:06
 1:11 2nd Shift Custodian - 5% over base pay
 2nd Shift Head Custodian - 5% over
 base pay, plus \$200.00

Custodian promoted to head custodian shall advance one step on the base guide plus the additional ratio percentage.

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NUTLEY, NEW JERSEY
MAINTENANCE SALARY GUIDE

	<u>Step</u>	<u>E</u>	<u>F</u>
1.000	1	\$ 5,635.00	\$ 5,145.00
1.045	2	5,888.60	5,376.50
1.090	3	6,142.20	5,608.00
1.135	4	6,395.80	5,839.50
1.180	5	6,649.40	6,071.00
1.225	6	6,903.00	6,302.50
1.270	7	7,156.60	6,534.00
1.315	8	7,410.20	6,765.50
1.360	9	7,663.80	6,997.00

Ratios

E - Maintenance 1 - Skilled 1:15
F - Maintenance 2 - Semi-Skilled 1:05

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 NUTLEY, NEW JERSEY
 CAFETERIA SALARY GUIDE

<u>Step</u>	<u>Group One</u>		<u>Group Two</u>	<u>Group Three</u>	<u>Group Four</u>
	<u>Cook Manager High School</u>	<u>Cook Manager Franklin School</u>			
1	\$ 3000	\$ 2700	\$ 1.60	\$ 1.45	\$ 1.40
2	3150	2835	1.70	1.55	1.50
3	3300	2970	1.80	1.65	1.60
4	3450	3105	1.90	1.75	1.70
5	3600	3240		1.85	
6	3750	3375			
7	3900	3510			

Group One

Cook Manager - High & Franklin Schools
 August 29, 1968 thru June 20, 1969
 Hours - 7:30 a.m. to 3:00 p.m.

Group Two

Cook Manager - Elementary Schools

Group Three

Assistant to Cook Manager - High School (Max. 5th)
 Sandwich, Salad & Cashier - High School (Max. 5th)
 Assistant to Cook Manager - Franklin School (Max. 4th)
 Dish Washer - Franklin School (Max. 5th)

Group Four

Assistant to Cook Manager - Elementary Schools
 Sandwich, Salad & Cashier - Franklin School
 General Cafeteria Workers

Substitutes - \$1.40 per hr.

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Nutley, New Jersey

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NURSES' SALARY GUIDE
Adopted March 27, 1968

<u>STEP</u>	
1	\$5300
2	5575
3	5850
4	6125
5	6400
6	6675
7	6950
8	7225
9	7500
10	7775
11	8050
12	8325

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NUTLEY, NEW JERSEY
ATHLETIC SALARY GUIDE

	<u>1st</u>	<u>2nd</u>	<u>3rd</u>
<u>Football</u>			
Head Coach	\$ 1300	\$ 1400	\$ 1500
First Assistant	600	700	800
Other Assistant	400	500	600
<u>Basketball</u>			
Head Coach	600	700	800
Assistants	300	400	
<u>Baseball</u>			
Head Coach	600	700	800
Assistants	300	400	
<u>Track</u>			
Head Coach	500	600	700
Assistant	250	300	350
<u>Cross Country</u>			
	200	300	
<u>Wrestling</u>			
Head Coach	500	600	700
Assistant	250	300	350
<u>Twirler</u>			
	100	125	
<u>Cheerleader</u>			
	200	250	
<u>Band Director</u>			
Assistant	500	600	700
	250	300	350
<u>Athletic Equipment Manager</u>			
Assistant	500	600	700
	200	250	300
<u>Golf</u>			
	200	250	300
<u>Tennis</u>			
	200	250	300
<u>Bowling</u>			
	200	250	300

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	<u>1st</u>	<u>2nd</u>	<u>3rd</u>
<u>Rifle</u>	200	250	300
<u>Crew</u>			
Head Coach	700	800	900
Assistant	350	400	450
<u>Faculty Manager</u>	600	700	
<u>Team Physician</u>	1600		