

REGULATION

NUTLEY
SCHOOL DISTRICT

OPERATIONS
R 8690/page 1 of 5
Monitoring Devices on School Vehicles

R 8690 MONITORING DEVICES ON SCHOOL VEHICLES

Recording and Notice

1. In order to maintain a safe and secure environment for all pupils transported on school vehicles the:

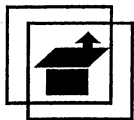
Transportation Supervisor
 Building Principal
 Superintendent of Schools
 Other (**Specify**)

may cause recording devices to be installed in any district owned or contracted vehicles and activated at specific times.

2. Monitoring devices may include sound videocameras, audio recording devices and other appropriate devices.
3. Pupils and drivers will not be notified when a recording device is "on board" and in use on district vehicles.
4. Each school vehicle shall have a sign, prominently displayed stating that: "Video and/or audio monitoring devices are used on school district owned and contracted vehicles and this vehicle may be monitored at any time."
5. Recordings may be used to monitor and observe the behavior of pupils, teaching and support staff members and the vehicle operator.

Pupil Records and Notice

1. School district personnel will comply with provisions of law regarding pupil records requirements including the Family Education and Privacy Act and the Individual with Disabilities Education Act as applicable in the district's use of video recordings. Video recordings considered for retention as a part of the pupil's behavioral record will be maintained in accordance with established pupil record procedures governing access, review and release of pupil records.



REGULATION

NUTLEY SCHOOL DISTRICT

OPERATIONS

R 8690/page 2 of 5

Monitoring Devices on School Vehicles

2. The school district personnel will include annual notice in parent/pupil handbooks that monitoring devices may be used on school transportation vehicles transporting pupils to and from curricular and co-curricular activities.

Staff Records and Notice

1. Recordings considered for retention as part of the employee's personnel record will be maintained in accordance with established Board personnel policies, administrative regulations and labor agreements governing access, review and release of employee personnel records.
2. The district will include notice to personnel that monitoring devices may be used on school transportation vehicles transporting pupils to and from curricular and/or co-curricular activities.
3. Staff will not be notified when a video camera is "on board" and in use on district vehicles.

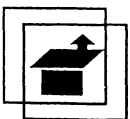
Storage/Security

1. All recordings will be stored by the:

Transportation Supervisor
 Building Principal
 Superintendent of Schools
 Other (**Specify**)

and secured to ensure confidentiality.

2. Recordings will be stored for sixty school days after initial recording, whereupon such recordings will be released and erased, unless there is an incident pending resolution.
3. Recordings held for review of pupil or staff incident will be maintained in their original form pending resolution. The recording media will then be either released for erasure or retained as necessary as a part of the pupil's behavioral record and/or employee's personnel record in accordance with the established district procedures.



REGULATION

NUTLEY
SCHOOL DISTRICT

OPERATIONS

R 8690/page 3 of 5

Monitoring Devices on School Vehicles

Use

1. The decision to activate recording devices on specific vehicles and at specific times shall be made by the:

- School Business Administrator
- Transportation Supervisor
- Building Principal
- Superintendent of Schools
- Other (**Specify**)

2. Monitoring devices will be used on school transportation vehicles transporting pupils to and from curricular or extracurricular activities on a rotational basis at the discretion of the:

- School Business Administrator
- Transportation Supervisor
- Building Principal
- Superintendent of Schools
- Other (**Specify**)

3. Staff and pupils are prohibited from tampering with or otherwise interfering with recording equipment. Any individual found tampering with equipment shall be subject to discipline.

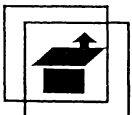
Viewing or Listening

1. Initial viewing or listening to recordings will be done by the:

- Transportation Supervisor
- Building Principal or designee
- Superintendent of Schools or designee
- Other (**Specify**)

2. Requests for viewing or listening will be limited to those parents or guardians, pupils, teaching or support staff, drivers and district officials with a direct interest in any proceedings, disciplinary or otherwise resulting from the recordings as deemed appropriate by the:

- Transportation Supervisor
- Building Principal or designee
- Superintendent of Schools or designee
- Other (**Specify**)



REGULATION

NUTLEY
SCHOOL DISTRICT

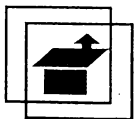
OPERATIONS

R 8690/page 4 of 5

Monitoring Devices on School Vehicles

2. Only the portion of the video or audio recording concerning a specific incident will be made available for viewing.
3. Approval/denial for viewing or listening will be made within 5 working days of receipt of request and so communicated to the requesting individual(s).
4. Actual viewing or listening to the recording will be permitted at school related sites only, including the transportation office, schools, district office or as otherwise required by law.
5. All viewing will be in the presence of the:
 - Transportation Supervisor
 - Building Principal or designee
 - Superintendent of Schools or designee
 - Other (**Specify**)
6. A written log will be maintained by the :
 - Transportation Supervisor
 - Building Principal or designee
 - Superintendent of Schools or designee
 - Other (**Specify**)

of those viewing video recordings including date of viewing, reason for viewing, the date the recording was made, vehicle video-taped and driver and the signature of the viewer.
7. Video recordings remain the property of the district and may be reproduced only in accordance with law, including applicable district pupil records policy and procedures and district personnel records policy, procedures and applicable labor agreements.



REGULATION

NUTLEY
SCHOOL DISTRICT

OPERATIONS

R 8690/page 5 of 5

Monitoring Devices on School Vehicles

Purchase, Maintenance, Replacement of Equipment/Supplies

1. The

- Transportation Supervisor
- Building Principal or designee
- Superintendent of Schools or designee
- School Business Administrator
- Other (**Specify**)

will be responsible for the purchase, maintenance and replacement of all monitoring devices and supplies and develop a long-range video equipment and supply replacement cycle.

2. Vehicle drivers will be responsible to notify their immediate supervisor if equipment is damaged and for the care of monitoring devices while operating district vehicles.

Issued: 3 May 2004

