

SUPPORT STAFF MEMBERS  
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Overtime Compensation

## 4413 OVERTIME COMPENSATION

It is the intention of the Board to comply with State and Federal Labor Laws in the compensation of overtime when such is previously approved and properly worked.

No overtime shall be worked without the prior approval of the Superintendent or School Business Administrator. Overtime will be paid at the rate of one and one-half times regular hourly pay when approved by the Superintendent or School Business Administrator as appropriate, for time worked, in excess of eight hours per day or forty hours per week or for any Saturday, Sunday or holiday work. (For purposes of this policy "holiday" shall mean any day so designated on the twelve month employee calendar.)

29 U.S.C.A. 207(o)  
29 U.S.C.A. 207(p)  
N.J.S.A. 34:11-56(a)4

Adopted: 3 May 2004

