

POLICY

NUTLEY BOARD OF EDUCATION

SUPPORT STAFF MEMBERS
4150/page 1 of 1
Discipline

4150 DISCIPLINE

In the event of an infraction of district rules by a noninstructional employee, it shall be the policy of the Board to apply the statutes of the State, these policies and the regulations of the district with equal consideration to each employee.

The Board reserves the right within law to impose penalties for disciplinary reasons. However, where an employee fails or refuses to perform contracted work without acceptable reason, the Superintendent or designee may deduct without further authorization wages reasonably related to the time not worked.

The Superintendent shall prepare disciplinary rules for situations most often encountered which provide for progressive penalties including where appropriate, verbal warning, written warning, transfer, suspension, freezing annual wages or dismissal.

N.J.S.A. 18A:25-7; 18A:27-4
N.J.S.A. 34-13A-1 et seq.; 34:19-1

Adopted: 3 May 2004

