

**NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING
NOVEMBER 21, 2011**

The Nutley Board of Education held a Public Meeting on Monday, November 21, 2011, in the JHWMS Choir Room located at 325 Franklin Avenue, Nutley, NJ.

President Kuchta opened the meeting at 6:32 PM.

FLAG SALUTE

President Kuchta led the assembly in the flag salute and a moment of silence.

MEETING NOTICE

President Kuchta stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of May 9, 2011. Said notice was posted at the entrance of the Board of Education offices, mailed to The Star Ledger, The North Jersey Herald News, The Nutley Journal, The Nutley Sun, Township Clerk advertised in The Nutley Sun on May 19, 2011 and posted on the district website.

This is an official meeting.

ROLL CALL

Present: Mrs. Danchak-Martin
Ms. Victoria Flynn
Dr. Robert Reid
Mr. Steven Rogers
Mrs. Deborah J. Russo
Mr. Fredrick Scalera
Mr. Thomas J. Sposato
Mr. James A. Kuchta

Absent: Mr. Charles W. Kucinski

Also Present: Mr. Russell M. Lazovick, Superintendent of Schools
Ms. Gina Villani, Director of Curriculum & Instruction
Mrs. Karen A. Yeamans, Business Administrator/Board Secretary

APPROVAL OF MINUTES

BE IT RESOLVED that the Board of Education approves the following minutes:

Open Public Meeting – October 17, 2011
Closed Executive Session – October 17, 2011

Trustee Sposato moved, Trustee Russo seconded, and the Board minutes were unanimously approved.

CORRESPONDENCE

None

SUPERINTENDENT'S REPORT

Mr. Lazovick spoke about the loss of our high school student Danielle Orna. He gave an update on district goals, the budget process and facilities.

BOARD SECRETARY'S REPORT

None

PRESENTATION

Commissioner Scarpelli, on behalf of the Scarpelli Civic Association, presented several donations to the special education program.

MOTION TO ADJOURN TO EXECUTIVE SESSION

At 6:43 PM President Kuchta moved and Trustee Sposato seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel and contractual matters relative to the assessment management system.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

RECONVENE MEETING

At 7:00 PM Trustee Sposato moved, Trustee Russo seconded, and the Board unanimously approved by voice to reconvene the meeting.

ROLL CALL

Present: Mrs. Danchak-Martin
Ms. Victoria Flynn
Dr. Robert Reid
Mr. Steven Rogers
Mrs. Deborah J. Russo
Mr. Fredrick Scalera
Mr. Thomas J. Sposato
Mr. James A. Kuchta

Absent: Mr. Charles W. Kucinski

Also Present: Mr. Russell M. Lazovick, Superintendent of Schools
Ms. Gina Villani, Director of Curriculum & Instruction
Mrs. Karen A. Yeamans, Business Administrator/Board Secretary

COMMITTEE REPORTS

President Kuchta stated that the Board is having another shared services meeting with the Township Commissioners on December 5, 2011 at 7:00 PM at town hall.

Finance – President Kuchta stated the committee is reviewing 2012-2013 salary schedules, negotiation strategies and the budget. He also mentioned that the audit is being completed and the presentation will be made in December.

Administration – Trustee Scalera stated the committee discussed solar panels and shared services with Commissioner Tucci. The committee also discussed the adoption of the procurement policy.

Academic – Trustee Reid stated the committee discussed technology, student information systems and a comprehensive need assessment at the high school.

HEARING OF CITIZENS (Resolutions Only)

Resident Alan Thomas questioned several resolutions under the Finance section and stated he was happy to see the adoption of the Bylaws 0177 – Professional Services on the agenda.

ACADEMICS - Resolution 1

Trustee Reid moved and Trustee Russo seconded a motion that the Board approves Academic Resolution 1 as follows:

Upon a roll call vote Academic Resolution 1 was unanimously approved.

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses as follows:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
NUTLEY HIGH SCHOOL	T. HRUBASH	11/22/2011	LINCOLN SCHOOL
NUTLEY HIGH SCHOOL	H. HUNGLER	11/29/2011	METROPOLITAN MUSEUM OF ART
SPRING GARDEN	M. NAPOLITANO	11/29/2011	NUTLEY ELEMENTARY SCHOOLS
LINCOLN	D. MARCHESI/KINDERGARTEN	11/30/2011	NUTLEY FIREHOUSE/CHESTNUT STREET
LINCOLN	R. TSAIRIS/KINDERGARTEN	11/30/2011	NUTLEY FIREHOUSE/CHESTNUT STREET
NUTLEY HIGH SCHOOL	N. MONTE/NHS CHORALETTES	12/8/2011	VINCENT METHODIST CHURCH-WALKING
JWMS	N. MONTE/JWMS SINGERS	12/9/2011	NUTLEY PARKS & REC
RADCLIFFE	M. SANDERS	12/16/2011	PARKSIDE MANOR, NUTLEY
LINCOLN	R. ALFARO/3RD. GRADE CLASSES	12/19/2011	MONTCLAIR STATE UNIVERSITY
SPRING GARDEN	M. NAPOLITANO	1/5/2012	MONTCLAIR STATE UNIVERSITY
YANTACAW	M. PONTRELLA - 4TH GRADE	4/12/12 & 4/16/12	THE SEEING EYE, MORRISTOWN
RADCLIFFE	M. CRISTANTIELLO/FIRST GRADE	5/1/12	OUTRAGEHISS PETS, CHESTNUT RIDGE, NY
JWMS	G. DORFMAN & W. KING/BUSINESS CLUB	5/17/2012	NY STOCK EXCHANGE & SO. ST. SEAPORT
JWMS	C. KOZYRA & D. JOHNSTON/ 8 TH GRADE STUDENT COUNCIL TRIP	6/7/12 & 6/8/12	PHILADELPHIA, PA

ADMINISTRATION - Resolution 1-3

Trustee Scalera moved and Trustee Sposato seconded a motion that the Board approves Administration Resolutions 1-3 as follows:

Upon a roll call vote Administration Resolutions 1-3 were unanimously approved.

1. APPROVAL OF Settlement Agreements

BE IT RESOLVED that the Board of Education approves the following Settlement Agreements, which have been negotiated between the parents and the Board's Attorney: L.C. o/b/o M.L., OAL Docket #EDS-10174-11, J.I. o/b/o N.I., OAL Docket #EDS-10175-11, I.L. o/b/o M.L., #EDS-10177-11, and L.G. o/b/o E.B., OAL Docket #EDS-10179-11.

2. APPROVAL OF Professional Development Days/Travel Reimbursement

BE IT RESOLVED that the Board of Education approves the travel list and all expenses as follows:

EMPLOYEE/BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Karen Yeamans	Special Education/What a BA Should Know	12/6/2011	Mt. Laurel, NJ	\$75.00 + Travel
Jainine Gambaro	Aligning NJASK Test Preparation with Core Instructional Best Practices	12/8/2011	Kenilworth, NJ	\$185+Travel
Stephanie Lennon	Aligning NJASK Test Preparation with Core Instructional Best Practices	12/8/2011	Kenilworth, NJ	\$185+Travel
Lesslie Licameli	HIB/Anti-Bullying Initiatives	12/9/2011	Montclair State University	\$90 + Travel
Joseph Cappello	HIB/Anti-Bullying Initiatives	12/9/2011	Montclair State University	\$90 + Travel
Lisa Rossi	HIB/Anti-Bullying Initiatives	12/9/2011	Montclair State University	\$90 + Travel
April Vitiello	NJASP Winter Conference 2011	12/9/2011	Crown Plaza Hotel, Jamesburg, NJ	\$90 + Travel
Kelli Cerniglia	HIB/Anti-Bullying Initiatives	12/9/2011	Montclair State University	\$90 + Travel
Antoinette Frannicola	HIB/Anti-Bullying Initiatives	12/9/2011	Montclair State University	\$90.00 + Travel
Alisa Gennace	HIB/Anti-Bullying Initiatives	12/9/2011	Montclair State University	\$90.00 + Travel
Mary Pontrella	HIB/Anti-Bullying Initiatives	12/9/2011	Montclair State University	\$90.00 + Travel
Nicole Schrodi	HIB/Anti-Bullying Initiatives	12/9/2011	Montclair State University	\$90.00 + Travel
Nancy Thunell	HIB/Anti-Bullying Initiatives	12/9/2011	Montclair State University	\$90.00 + Travel
Janine Peters	HIB/Anti-Bullying Initiatives	12/9/2011	Montclair State University	\$90.00 + Travel
Ann Marie Kowalski	Promote a Tobacco Free Environment	12/9/2011	Dolce Hotel Basking Ridge, NJ	No Cost
Arthur Monaco	Special Education Roundtable	12/15/2011	West Orange, NJ	Travel
David Johnston	English Workshop	2/3/2012	Montclair State University	\$85.00 + Travel
Gerald Ryan	National Track and Field/Cross Country Coaching Clinic	12/15/2011 & 12/16/2011	Atlantic City, NJ	No Cost
Michael Kearney	Essex County Curriculum Roundtable	Monthly Mtg.	West Orange, NJ	\$250/All Meetings +Travel

3. ADOPTION OF BYLAWS, POLICIES & REGULATIONS (First Reading)

BE IT RESOLVED that the Board of Education adopts the following bylaws, policies and regulations (first reading) on file in the Business Office:

Bylaws 0177 – Professional Services

FINANCE - Resolutions 1-14

Trustee Flynn made a motion to table Resolution 13, seconded by Trustee Sposato and unanimously approved by roll call vote by the Board.

Trustee Sposato moved and Trustee Flynn seconded a motion that the Board approves Finance Resolutions 1 through 12 and Resolution 14 as follows:

Upon a roll call vote Finance Resolutions 1 through 12 and Resolution 14 were approved with the following exceptions:

- 1) Trustee Rogers voted "No" on all the communication bills.
- 2) Trustee Scalera "abstained" on Resolution 14.

1. SECRETARY & TREASURER'S REPORT

BE IT RESOLVED that the Board of Education approves the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending September 30, 2011 and October 31, 2011.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of September 30, 2011 and October 31, 2011 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated November 21, 2011 in the total amount of \$3,519,657.22 (Appendix C).

4. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE/TIME	FEES	NO. OF EVENTS
Nutley Jaycess Mike Paolino	Senior Miss Scholarship Interview Meeting	High School Conference Room	11/26/2011 8:30 AM-11:30 AM	Facilities: None Custodian: None	1
Office of The Mayor Township of Nutley Loren McCreesh	Mayor's Wellness Challenge Exercise Classes	Lincoln School Gym	1/14/12 thru 5/5/12 7:30 am-9:30 am	Facilities: None Custodian: None	15
Total Use of Property Represented By The Above					16

5. TRANSFER SCHEDULE

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the transfers in the 2011-12 budget dated September 30, 2011 in the amount of \$ 227,641.

TRANSFER #	ACCOUNT TO	DEPARTMENT	ACCOUNT FROM	DATE	AMOUNT TO	AMOUNT FROM
9552	11-000-218-500-00-440	GUIDANCE LEASE/RENTAL EQUIP		10/5/2011	1736	
		GUIDANCE BUDGET SUPPLIES	11-000-218-600-00-625	10/5/2011		1736
9553	11-000-240-105-00-000	SCHOOL SECRETARYS SALARIES		10/5/2011	100000	
	11-110-100-101-00-000	K-TEACHERS SALARIES		10/5/2011	49231	
	11-204-100-101-00-000	LLD TEACHERS SALARIES		10/5/2011	57467	
	11-204-100-106-00-000	LLD AIDES SALARIES		10/5/2011	2240	
	11-230-100-101-00-000	BSR TEACHERS SALARIES		10/5/2011	5413	
		SRS SALARIES	11-000-216-100-29-000	10/5/2011		4213
		CENTRAL SVCS. SALARIES	11-000-251-100-00-000	10/5/2011		100000
		6-8 TEACHERS SALARIES	11-130-100-101-00-000	10/5/2011		49231
		PD TEACHERS SALARIES	11-215-100-101-00-000	10/5/2011		59707
		BIL TEACHERS SALARIES	11-240-100-101-00-000	10/5/2011		1200
9554	11-000-222-600-07-613	A/V SUPPLIES-YANTACAW		10/6/2011	450	
		SCH OFFICE SUPPLIES-YANTACAW	11-000-240-600-07-616	10/6/2011		450
9561	11-000-240-500-01-440	SCH ADM LEASE/RENTAL EQ-		10/18/2011	1092	
	12-140-100-730-01-731	9-12 INS EQUIPMENT-HS		10/18/2011	3898	
		SUPP CREATIVE/INDUSTRIAL ARTS	11-190-100-610-01-648	10/18/2011		3898
		MUSIC PUR. TECH. SER.-DW	11-404-100-340-00-626	10/18/2011		1092
9570	11-190-100-610-01-626	BUDGET MUSIC SUPPLIES-HS		10/19/2011	1242.43	
		MUSIC PUR. TECH. SER.-DW	11-404-100-340-00-626	10/19/2011		1242.43
9573	11-000-222-300-01-000	LIBRARY TECH SERVICES HS		10/21/2011	1400	
		LIBRARY BOOKS-HS	11-000-222-600-01-611	10/21/2011		1400
9576	11-402-100-500-79-597	AA-RECONDITIONING-BASEBALL		10/24/2011	286.36	
		AA-RECONDITIONING-SOFTBALL	11-402-100-500-87-597	10/24/2011		286.36
9577	11-402-100-500-76-597	AA-RECONDITIONING-TRACK		10/24/2011	217.34	
		AA-RECONDITIONING-G SOCCER	11-402-100-500-86-597	10/24/2011		217.34
9578	11-402-100-500-80-597	AA-RECONDITIONING-B BASKETBALL		10/25/2011	123	
		AA-RECONDITIONING-B SOCCER	11-402-100-500-82-597	10/25/2011		123
9579	11-402-100-800-91-891	AA-MISC EXPENSE-LA CROSSE		10/24/2011	205	

		AA-MISC EXPENSE-ALL SPORTS	11-402-100-800-70-891	10/24/2011		205
9580	11-402-100-800-87-895	AA-GAME EXPENSE-SOFTBALL		10/25/2011	2640	
		AA-SUPPLIES-CHEERLEADERS	11-402-100-600-71-610	10/25/2011		1500
		AA-SUPPLIES-G SOCCER	11-402-100-600-86-610	10/25/2011		730
		AA-SUPPLIES-G TENNIS	11-402-100-600-88-610	10/25/2011		180
		AA-SUPPLIES-VOLLEYBALL	11-402-100-600-89-610	10/25/2011		230
					227641	227641

6. ACCEPTANCE OF DONATIONS

BE IT RESOLVED that the Board of Education accepts the following donations:

\$ AMOUNT	FROM
105.00	NY Life Foundation on behalf of Mr. & Mrs. Rob Martzen to Washington School
303.93	Donation from Washington School Parents from Target stores.
1,132.00	Donation from Washington School PTO to sponsor two clubs - Student Council and Cooking.
8,000.00	Donation of 6 Apple iTouchs with cases, 7 Apple iPads with cases, Edmark Level 1 & 2 Deluxe Combo reading Series and 2 Califone Spirit SD Stereo Listening Centers to the Special Education Program on behalf of the Scarpelli Civic Association.

7. AMMEND APPROVAL OF FOOD SERVICE MANAGEMENT COMPANY

BE IT RESOLVED that the Board of Education approves the amendment of the Approval of Food Service Management Company, approved at the June 13, 2011 Board Meeting, to reflect a change in the per meal management fee from \$.0513 to \$.0512.

8. ACCEPTANCE OF GRANTS

BE IT RESOLVED that the Board of Education accepts the following grants for the 2011/2012 school year:

\$ AMOUNT	FROM
350.00	Montclair State University for Teacher Study Group proposal "Educator's Roundtable"
350.00	Montclair State University for Teacher Study Group proposal "Let's have a Conversation"
350.00	Montclair State University for Teacher Study Group proposal "Directing the Writing Workshop"
5,000.00	Italian American Committee on Education for the NHS Italian Program.

9. SPECIAL CLASS PLACEMENT – Educationally Disabled Students

BE IT RESOLVED that the Board of Education authorizes the attendance of students in out-of-district special education classes for the 2011-12 school year as follows:

SCHOOL	NO. OF STUDENTS	CLASSIFICATION	EFF. DATE	TUITION AMOUNT
Windsor Learning Ctr. Pompton Lakes, NJ	1	ED	11/4/2011	38,368.40

10. PAYMENT FOR THE EXTENDED SCHOOL YEAR PROGRAM – SUMMER 2011

BE IT RESOLVED that the Board of Education approves the payment for the Extended School Year Program, listed below, for the Summer of 2011:

- (1) Specific Learning Disabled student
Camp Lee Mar, Dresher, PA
June 25, 2011- August 12, 2011 – Tuition \$4,900.00

11. APPROVAL OF CONTRACT

WHEREAS, there exists a need for an assessment management system to support the needs of the staff and administrators in terms of data collection and analysis, and

WHEREAS, the company Performance Matters, Winter Park, FL qualified and is capable of performing these services,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley that the company Performance Matters, Winter Park, FL is hereby granted a contract for the assessment management system service for the 2011-2012 school year at a cost of \$13,746.00.

12. APPROVAL OF PARTIAL PAYMENT TO GPC, INC.

BE IT RESOLVED that the Board of Education approves partial payment to GPC, Inc. for the Spring Garden School Project as per the recommendation of the Board's Engineer and Construction Manager as follows:

Application 19	- \$61,158.26	(Acct #30-999-405-450-05-000)
Change Order GC-9	- 8,070.00 (Approved 6/28/11) Bd. Mtg.)	(Acct.#30-999-405-450-05-330)
	\$69,228.26	
Balance of		
Application 19	- \$10,000.00	
To be held pending a decision on the gym floor.		

THE FOLLOWING RESOLUTION WAS TABLED BY THE BOARD:

13. APPROVAL OF CHANGE ORDERS - VESPA ELECTRICAL COMPANY

BE IT RESOLVED that the Board of Education approves the following change orders to Vespa Electrical Company for HVAC upgrades at Nutley High School as per the recommendation of the Board's Architect and Construction Manager as follows:

Change Order E5 – \$14,447.00 (Acct.#30-999-405-450-01-330)
Material and labor for additional power and wiring associated with the RTU added to the Music Room.

Change Order E6– \$9,328.00 (Acct.#30-999-405-450-01-330)
Material and labor for additional electrical work associated with adding AC and the subsequent condensers for Rooms 104 and 106.

14. APPROVAL OF CHANGE ORDERS – HVAC UPGRADES FOR NUTLEY HIGH SCHOOL

BE IT RESOLVED that the Board of Education approves the following Change Order for ESR Mechanical Contractors, Inc., as follows:

Change Order HVAC-3- High School - Total \$5,107.99 (Acct.#30-999-405-450-01-330)
Material and labor to install sheetrock on existing exterior walls for Administration Areas and first floor along new street per owner's request.

PERSONNEL - Resolution 1-13

Trustee Scalera moved and Trustee Sposato seconded a motion that the Board approves Personnel Resolutions 1-13 as follows:

Upon a roll call vote Personnel Resolutions 1-13 were unanimously approved.

1. AMENDING RESOLUTION – LEAVE OF ABSENCE – Teacher

BE IT RESOLVED that the Board of Education approves the amending of the resolution Leave of Absence – Teacher, approved at the September 21, 2011 Board Meeting to reflect a change in return date for Mrs. Dana Minervini from February 6, 2012 to February 1, 2012.

2. AMENDING RESOLUTION - APPROVAL OF ADDITIONAL HOURS – Non Instructional Aides

BE IT RESOLVED that the Board of Education approves the amending of the resolution Approval of Additional Hours – Non Instructional Aides approved at the October 17, 2011 Board Meeting to reflect a change in leave of absence without pay for Carolyn Drago's return date from December 15, 2011 to February 28, 2012, and the extension of the additional hours for Janet Fenwick (19 hrs.) and Joann Puccio (13 hrs.) through February 28, 2012.

3. APPOINTMENTS – Professional Staff

BE IT RESOLVED that the Board of Education approves the appointments of the following personnel for the 2011-12 school year in accordance with the 2011-12 Teachers' Salary Guide:

Name	Degree	Step	Salary
Carrie-Anne Papa (H.S.) Guidance (replacing Mauro)	MA	1	\$52,121 (Prorated) -Effective January 3, 2012
Janice Sousa (Y) Resource Room	BA	1 p/t.5	\$24.255 (Prorated) -Retroactive to November 1, 2011

4. APPOINTMENTS – Paraprofessionals

BE IT RESOLVED that the Board of Education approves the appointments of the following personnel for the 2011-2012 school year effective November 28, 2011, in accordance with the 2011-12 Secretarial Salary Guide:

Name	Step	Salary (prorated)
Courtney Borgo	1	\$20,285 (R) 1-1 Personal Aide
Renee Hoarle	1	20,285 (L) 1-1 Personal Aide
Lisa Roser	1 p/t .5	10,143 (SG) Preschool
LuAnn Vigna	1	20,285 (L) 1-1 Personal Aide

5. APPOINTMENTS – BOE Extended Day Program

BE IT RESOLVED that the Board of Education approves the following School Age Extended Day substitutes, for the 2011-12 school year, effective November 22, 2011:

Dyan Guida	- part-time Child Care Aide	- hourly rate \$12.75
Matthew Rosenhouse	- part-time Child Care Instructor	- hourly rate \$25.00

6. APPOINTMENT– Purchasing Bookkeeper/Accounts Payable

BE IT RESOLVED that the Board approves the appointment of Donna Brady as Purchasing Bookkeeper/Accounts Payable for the period, December 1, 2011 through June 30, 2012 at the annual salary of \$50,000 (prorated).

7. APPOINTMENTS – Substitutes

BE IT RESOLVED that the Board of Education approves the appointments of the following substitutes listed below for the 2011-12 school year:

<u>NAME</u>	<u>AREA</u>
Nicole Isabella	School Aide
Marlena Kennedy	K-12
Jeffrey Martin	K-12
Victoria Palase	K-12
Joseph Pascucci	Custodial

8. APPOINTMENT - Head Custodian

BE IT RESOLVED that the Board of Education appoints Frank Marando as Elementary Head Custodian, at the annual salary of \$43,320, Group 3 – Step 10, prorated, effective November 22, 2011, in accordance with the 2011-2012 Custodial Salary Guide.

9. APPOINTMENT - Custodian

BE IT RESOLVED that the Board of Education appoints Michael Spagnulo as a custodian (nights), at the annual salary of \$30,945 + \$2,000 night stipend, Group 2 – Step 3, prorated, effective November 22, 2011, in accordance with the 2011-2012 Custodial Salary Guide.

10. APPOINTMENT – Volunteer Coach

BE IT RESOLVED that the Board of Education approves the appointment of Miss Jenna Dwyer for the position of Volunteer Assistant Basketball Coach for the 2011-12 school year.

11. APPROVAL OF PAYMENT - Training

BE IT RESOLVED that the Board of Education approves payment for the following personnel to attend the state mandated two hour HIB training on one of the following days, December 5, 6, or 8, 2011 as per regulations set forth by the NJ Anti-Bullying Bill of Rights and the Nutley School District's HIB Policy. Payment is based on the individuals hourly rate, with the total program not to exceed \$1,938.00.

AIDES

Lincoln

Maria Anderson *
Carol Ballester *
Deborah Morris *

Spring Garden

Patricia Jones
Beverly San Giovanni *

Washington

Caroline Drago *
Patricia DeFrank *

Yantacaw

Carole Cullari *
Corinne DeGennaro
Martha Falconcino
Donna Signorelli*
Suzanne Tucci

*indicates Extended Day Program Employee (one hour paid via EDP, one hour paid via BOE)

TRANSPORTATION

Drivers

Charles Azzarello
Charles Baker
Michael Beck
Anthony Cefalo
Paul Colangelo
Carmine Corino
Mario DeSimone

Joseph Dwyer
Joseph Fugazzi
Joseph Garofalo
Walter Kyzima
Ramona Lehansky
Ruth Marino
Joanne Masucci

Kathleen McCormack
Richard Moore
Silvio Pastena
Joseph Pugliese
Joan Scoccimarro
Maria Spina
Nicholas Ugliarolo
Ernestine Vesey

Aides

Eileen Algieri
Natalie Angelo
Dolores Bergamini
Donna Cefalo
Maureen Cullari
Angela DeRobertis
Carol D'Urso
Dolores Dwyer

Carol Follet
Ellen Fucetola
Angela Gil
Camen Geofroy
Cindy Hughes
Sandra Hughes
Anna Kowalski
Leah Lehansky

Angelina Luzzi
Carmela Masucci
Toni Miller
Melissa Mitchell
Marie Nebesni
Jane Riccardi
Angela Serio
Kerry Wisener

12. EXTRA COMPENSATION

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

PAYMENT FOR HEALTH DYNAMICS CLASSES – October, 2011

Katianne Oakley \$250.00

PAYMENT FOR ADDITIONAL HOURS – Staff Training – Anti-Bullying Bill of Rights

Joseph Cappello \$1,419.25
Anti-Bullying Coordinator

PAYMENT FOR FALL GAME WORKERS PAYMENTS

Frank DiPiano	\$335.00
Michael DiPiano	670.00
Joseph Dwyer III	55.00
Michael Falco	165.00
Paula Greco	50.00
Connie Inguanti	100.00
Lawrence Koster, Sr.	150.00
Louis Manganiello	55.00
Marcellino Marra	280.00
Alicia Michalek	150.00
Lawrence Mitschow	165.00
Anthony Montes	120.00
Robert O'Dell	55.00
Linda Orr	150.00
Kerry Paul	100.00
Eric Puzio	165.00
Frank Sasso	115.00
Jarrett Vick	960.00
Christopher Weinstein	660.00
Luann Zullo	225.00

13. **Memorial:**

Mrs. Florence Gebbie

Trustee Sposato read the following resolution:

Whereas, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Florence Gebbie on November 2, 2011, and

Whereas, Mrs. Gebbie was employed in September, 1978 as a teacher in the Nutley Public Schools and had a distinguished educational career until her retirement in July, 2005, and

Whereas, Mrs. Gebbie won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

HEARING OF CITIZENS

Resident Sharon Bozza distributed packets to the Board regarding school uniforms.

Resident Diane Bolton thanked Commissioner Scarpelli for the donation to the Special Education Program and said she is working with Mr. Monaco on the SPAC coalition. She expressed her concerns with the ordering systems for lunch that was implemented this year.

OLD BUSINESS

Several trustees stated that they were happy to see shared services being discussed between the Board and Commissioners.

Trustee Sposato stated that the lunch ordering process needs to be addressed and asked to have Chartwells attend a Board Meeting.

Trustee Flynn inquired as to the process for getting credit for lunch paid during snow days.

NEW BUSINESS

Trustee Scalera acknowledged the passing of Mr. Biviano with a moment of silence.

Trustee Russo mentioned that the Lincoln PTO inquired why school was let out early before Thanksgiving.

Trustee Flynn attended the Washington School PTO meeting and acknowledged their donation to implement clubs.

MOTION TO ADJOURN TO EXECUTIVE SESSION

At 7:35 PM President Kuchta moved and Trustee Sposato seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss student matters.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

RECONVENE MEETING

At 8:23 PM Trustee Sposato moved, Trustee Russo seconded, and the Board unanimously approved by voice to reconvene the meeting.

ROLL CALL

Present: Mrs. Danchak-Martin
 Ms. Victoria Flynn
 Dr. Robert Reid
 Mr. Steven Rogers
 Mrs. Deborah J. Russo
 Mr. Fredrick Scalera
 Mr. Thomas J. Sposato
 Mr. James A. Kuchta

Absent: Mr. Charles W. Kucinski

Also Present: Mr. Russell M. Lazovick, Superintendent of Schools
 Ms. Gina Villani, Director of Curriculum & Instruction
 Mrs. Karen A. Yeamans, Business Administrator/Board Secretary

ADJOURNMENT

There being no further business, the meeting was adjourned at 8:24 PM on a motion by Trustee Scalera, seconded by Trustee Russo and unanimously approved by voice vote.

Respectfully submitted,

Karen A. Yeamans
Board Secretary