

**NUTLEY BOARD OF EDUCATION  
OPEN PUBLIC MEETING  
JUNE 14, 2010**

The Nutley Board of Education held a Public Meeting on Monday, June 14, 2010 in the JHWMS Choir Room located at 325 Franklin Avenue, Nutley, NJ.

President Reilly opened the meeting at 6:35 PM.

**FLAG SALUTE**

President Reilly led the assembly in the flag salute.

**MEETING NOTICE**

President Reilly stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of April 28, 2010. Said notice was posted at the entrance of the Board of Education offices, mailed to The Star Ledger, The North Jersey Herald & News, The Nutley Journal, The Nutley Sun, Township Clerk advertised in The Nutley Sun on May 6, 2010 and posted on the district website.

This is an official meeting.

**ROLL CALL**

Present: Mr. James Kuchta  
Mr. Charles Kucinski  
Mr. Vincent Moscaritola  
Dr. Robert Reid  
Mrs. Deborah J. Russo  
Mr. Steven Rogers  
Mr. Thomas J. Sposato  
Mr. Kenneth Reilly

Absent: Mr. Walter Sautter (arrived 7:05 PM)

Also Present: Mr. Joseph Zarra, Superintendent of Schools  
Mrs. Mariana Francioso, Assistant Superintendent of Schools  
Mrs. Karen A. Yeamans, Interim Business Administrator/Board Secretary  
Mr. Frank Pomaco, Board Attorney

## **SUPERINTENDENT'S REPORT**

Mr. Zarra spoke about the graduations throughout the district and the year-end closing of schools.

Trustee Sautter arrived 7:05 PM.

## **COMMITTEE REPORTS**

Finance – Trustee Kuchta spoke about the current fiscal year, fixed assets proposal and the use of surplus for technology.

Health & Wellness - Trustee Rogers spoke about meeting with the Mayor regarding a workshop on bullying.

Academic – Trustee Kuchta spoke about the funds and what is planned for technology. Trustee Reid stated that interviews are being conducted for the science and math replacements and Mr. Zarra still working on the goals and plans for the curriculum and will give a report to the district shortly.

## **RECOGNITION OF STUDENT**

The Board recognized Jason Levine who organized a “stuff a bus” campaign by collecting toys and stuffing a bus for under privileged children during the holidays.

## **FACILITY REPORT**

Bill Morris, Construction Manager of Epic, and Tony Catana, Architect from Speizle gave an in-depth report on the construction going on in each school throughout the district.

## **RECOGNITION OF STUDENTS**

The Board recognized students for their academic achievements and awards that were won during competitions.

## **GOVERNOR'S TEACHER RECOGNITION**

The Board recognized the following teachers who were voted by their peers to be part of the Governor's Teacher Recognition Program:

Toby D'Ambola – Nutley High School  
Christopher Chern – John H. Walker Middle School  
Patricia Aduato – Yantacaw School  
Jessica Nolasco – Lincoln School  
Christine Crisson – Washington School  
Lori Ann Cassie – Spring Garden School  
Linda Moscaritola – Radcliffe School

### **RECESS MEETING**

At 7:15 PM upon the suggestion of President Reilly, Trustee Russo moved, Trustee Kuchta seconded, and the Board unanimously approved by voice vote a motion to recess.

### **RECONVENE MEETING**

At 7:20 PM Trustee Kuchta moved, Trustee Sposato seconded, and the Board unanimously approved by voice to reconvene the meeting.

### **HEARING OF CITIZENS (Resolutions Only)**

Resident Terry Quirk, representative for the Nutley Parent Advocacy Network (NPAN), thanked the Board for the Cell Phone Policy and asked about the Washington School Transfers and the Washington School Safety Patrol stipends.

Resident Alan Thomas inquired about the transfer of Mrs. Tolve and the status of the High School Guidance Department. He asked questions regarding Superintendent's Resolutions 10 and 11 regarding stipends. He questioned Business Administrator's Resolution 6 regarding fixed assets inventory and congratulated the district for Resolution 4 regarding the scholarship fund.

Resident Terry Quirk, representative for the Nutley Parent Advocacy Network (NPAN), asked for clarification on the Washington School Transfers.

### **MOTION TO ADJOURN TO EXECUTIVE SESSION**

At 7:33 PM Trustee Kuchta moved and Trustee Russo seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to Closed Executive Session at this time to discuss the following:

#### **Legal & Personnel Issues**

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was approved by voice vote.

### **RECONVENE MEETING**

At 8:00 PM Trustee Kuchta moved, Trustee Russo seconded, and the Board unanimously approved by voice to reconvene the meeting.

## **ROLL CALL**

Present: Mr. James Kuchta  
Mr. Charles Kucinski  
Mr. Vincent Moscaritola  
Dr. Robert Reid  
Mrs. Deborah J. Russo  
Mr. Steven Rogers  
Mr. Walter Sautter  
Mr. Thomas J. Sposato  
Mr. Kenneth Reilly

Also Present: Mr. Joseph Zarra, Superintendent of Schools  
Mrs. Mariana Francioso, Assistant Superintendent of Schools  
Mrs. Karen A. Yeamans, Interim Business Administrator/Board Secretary  
Mr. Frank Pomaco, Board Attorney

## **SUPERINTENDENT'S RESOLUTIONS**

President Reilly announced that Resolution 16 – Appointment of School Physicians – 2010-2011 School Year will be pulled from the agenda.

Trustee Sposato moved, and Trustee Kucinski seconded, a motion that the Board approves Superintendent's Resolutions numbers 1 through 15, 17 and 18 as stated below.

The Superintendent's Resolutions 1 through 15, 17 and 18 were approved by roll call vote with the following exceptions:

1. Trustee Russo abstained on Resolution 9 – Appointments – Technology Summer Help, pursuant to law.
2. President Reilly abstained on payment to Mrs. Laura Reilly on Schedule B pursuant to law.

### **1. RETIREMENTS**

BE IT RESOLVED that the Board of Education approves the acceptance of the retirement of the following personnel, effective July 1, 2010:

Gerard M. Adubato	Elementary Teacher
JoAnne Farese	Secretary to Director of Special Services (Eff. August 1, 2010)
Sharon M. Reed	Elementary Teacher

### **2. RESCIND APPOINTMENT – Summer Special Education Program**

BE IT RESOLVED that the Board of Education approves the rescinding of the resolution approved at the May 24, 2010 Board Meeting, appointing Nicole Weiss as a Paraprofessional for the Summer Special Education Program.

### **3. APPOINTMENT – Summer Autistic Program – 20 days**

BE IT RESOLVED that the Board of Education approves the appointment of Mrs. Kathleen Pastena as a Paraprofessional in the Summer Autistic Program at a salary of \$20.00 per hour.

**4. APPOINTMENT – Summer Special Education Program – 20 days**

BE IT RESOLVED that the Board of Education approves the appointment of Mrs. Roberta Duxbury as a Paraprofessional in the Summer Special Education Program at a salary of \$17.00 per hour.

**5. APPOINTMENTS – BOE Extended Day Summer Program – 2010**

BE IT RESOLVED that the Board of Education approves the appointments of the School Age Extended Day Summer Program employees listed on the attached Schedule A, at the salaries indicated.

**6. APPOINTMENTS – Summer Employment – Educational Technology Staff**

BE IT RESOLVED that the Board of Education approves the appointments of the following Educational Technology Staff to work during the summer of 2010:

Christina Osieja -Technology Specialist - 10 days-per diem rate  
Gina Russell -Secretary - 5 days-per diem rate

**7. APPOINTMENTS – Summer Employment – ACCESS FOR ELLs**

BE IT RESOLVED that the Board of Education approves the appointments of the following personnel to work for 4 hours on July 15, 2010 to analyze the ACCESS for ELLs test scores:

Ciro Violante, Coordinator  
Kathleen Cullity  
Jane Frost-Guzzo  
Angela Irene  
Kimberly Rusert

**8. APPOINTMENTS - SUMMER HOURS – Child Study Team**

BE IT RESOLVED that the Board of Education approves the following summer hours for the Child Study Team/OT/Speech/Transition Coordinator not to exceed 520 hours collectively.

Abigail Bergen	45 hours	Stephen Parigi	19 hours
Sarah Fredericks	54 hours	Nikki Piro	15 hours
Susan Furnari	39 hours	Toni Safonte	23 hours
April Hauer Vitiello	50 hours	Amy Stoner	12 hours
Becky Pandolfi	60 hours	Michelle Yasso	50 hours
Erin Sheridan	63 hours	Sharon Romaglia	20 hours

**9. APPOINTMENTS – Technology Summer Help**

BE IT RESOLVED that the Board of Education approves the following appointments for the 2010 Summer Technology Program at the hourly rate of \$8.00 not to exceed 35 hours per week:

Technology Summer Help

Ryan Castro  
Aysel Kilicaslan  
Kevin Robinson

Substitutes

Philip Lam  
Christopher Morgan

Volunteer

Frankie Russo

**10. APPROVAL OF STIPEND**

BE IT RESOLVED that the Board of Education approves a stipend for NCLB Grant Projects, retroactive to September 1, 2009, in the amount of \$2,000 each to Mr. Michael Kearney and Phillip Siculietano.

**11. APPROVAL OF STIPEND**

BE IT RESOLVED that the Board of Education approves a stipend for Barrett Pote in the amount of \$300 (pro-rated) for confined space certification as of April 15, 2010.

**12. TRANSPORTATION SUBSTITUTE DRIVERS/AIDES**

BE IT RESOLVED that the Board of Education approves the following substitute drivers and aides for the 2010-11 school year:

Substitute Driver

Azzerello, Charlie  
Corino, Carmine  
Dwyer, Joseph  
Gaguancela, Norma  
Olivet, Frank  
Ugliarolo, Nicholas

Beck, Michael  
Dwyer, Dolores  
Fugazzi, Joseph  
Kyzima, Walter  
Pastena, Silvio

Substitute Bus Aides

Algieri, Eileen  
Bradley, Mary  
Esposito, Jennie  
Geoffroy, Carmen Maira  
Luzzi, Raymond  
Milici, Carmine  
Rosamilia, Dolores  
Schettino, Lucy  
Sedor, Ann  
Wester, Terri

Bergamini, Dolores  
Dwyer, Dolores  
Fucetola, Ellen  
Lehansky, Leah  
Masucci, Carmela  
Orlando, Josephine  
Ross, Dolly  
Schmanko, Gail  
Stevens, Jennie

**13. REAPPOINTMENTS – Transportation Personnel**

BE IT RESOLVED that the Board of Education approves the reappointment of the transportation personnel listed on the attached Schedule C for the 2010-2011 school year in accordance with the 2010-2011 Pupil Transportation Salary Guide.

**14. REAPPOINTMENTS – Cafeteria Personnel**

BE IT RESOLVED that the Board of Education approves the reappointment of the cafeteria personnel listed on the attached Schedule D for the 2010-2011 school year in accordance with the 2010-2011 Cafeteria Salary Guide.

**15. APPOINTMENT OF AUDITOR - 2010-2011 School Year**

WHEREAS, there exists a need for an annual audit of school accounts, and

WHEREAS a Request for Qualifications was received on May 4, 2010, and

WHEREAS, the firm of Lerch, Vinci and Higgins of Fairlawn, NJ is licensed as Public School Accountants and is fully capable of providing this service, and

WHEREAS, Lerch, Vinci and Higgins satisfactorily conducted the school audit in 2009, and will be performing the school audit for the 2009-10 school year, and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley as follows:

1. The firm of Lerch Vinci and Higgins of Fairlawn, NJ is hereby appointed auditors for the accounts of the Board of Education for the 2010-2011 school year at a fee of \$ 30,000.00.

The billing rates for 2010/2011 are as follows:

Partners	\$140-\$170 per hour
Managers	\$100-\$125 per hour
Senior Accountants/Supervisors	\$80 - \$100 per hour
Staff Accountants	\$70 - \$80 per hour
Other Personnel	\$45 per hour

***The Resolution below was removed from the agenda.***

**16. APPOINTMENT OF SCHOOL PHYSICIANS - 2010-2011 School Year**

WHEREAS, there exists a need for school physicians, and

WHEREAS a Request for Qualifications was received on May 4, 2010, and

WHEREAS, the following physicians are fully capable of providing this service, and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley appoints the following school physicians for the 2010-2011 school year:

**School Physicians**

Prystowsky, Barry, M.D.	\$16,229
Vonroth, William, M.D.	\$11,451

**17. EXTRA COMPENSATION**

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

**PAYMENT FOR HEALTH DYNAMICS CLASSES – Month of May and June, 2010**

Katianne Oakley (Gratz)    \$500.00

**PAYMENT FOR TEACHING EXTRA CLASSES –High School-(Maternity Leave)**

Steven DiGregorio	\$900.00 (20 classes)
Andrew Linfante	810.00 (18 classes)
Christopher Rosati	765.00 (17 classes)
Gerald Ryan	855.00 (19 classes)

**PAYMENT FOR TEACHING EXTRA CLASSES – High School - Special Education (extra period)**

Helen Doyle-Marino        \$ 720.00 (16 classes)

**PAYMENT FOR MENTORING OF NOVICE TEACHERS – 2009-10 school year**

Kent Bania	\$500.00
Theresa Hrubash	275.00

**PAYMENT FOR CONDUCTING FINE and PERFORMING ARTS CLASSES – February – June, 2010**

Theresa Lappostato        \$475.38

**PAYMENT FOR EXTRA EVENING HOURS – P.T.O. Concerts, etc. – 2009-10 School Year**

Kathleen Bimbi	\$ 71.98
Annemarie Carollo	125.97
Dennis McPartland	323.92
Baron Raymonde	305.93

**PAYMENT FOR SUPERINTENDENT'S ADVISORY COUNCIL- Meetings during the 2009-10 and Developing Superintendent's Advisory Council Priorities Report for the 2010/2011 School Year**

Joanne Crupi	\$133.84
Lillian DeFilippis	200.76
Loretta Douglas	167.30
Tracy Egan	267.68
Frank Francia	100.38
Jill Freedman	401.52
Margaret Fuccello	167.30



Patricia Griffin	401.52
Suzanne Hagert	401.52
Sheryl Holly	167.30
Phillip Siculietano	334.60

**PAYMENT FOR EXTRA-CURRICULAR ACTIVITIES – 2009-10 School Year**

BE IT RESOLVED that the Board of Education approves payment for professional staff listed on the attached Schedule B for extra-curricular work during the 2009-10 school year.

**CENTRAL DETENTION COVERAGE – Month of May, 2010**

High School

Sean Fitzgerald	\$ 19.50
John Gulardo	312.00
Tarik Huggins	97.50
Denise Mazza	156.00
Lawrence Mitschow	97.50
Lisa Vallo	195.00

JHW Middle School

Joseph Cappello	78.00
Melissa Echevarria	78.00
Tracy Egan	136.50
Jenny Lombardo	58.50
Marcellino Marra	39.00

**SATURDAY MORNING SUSPENSIONS – Month of May, 2010**

JHW Middle School

Joseph Cappello	\$163.02
Tracy Egan	81.51
Marcellino Marra	81.51

**18. TRANSFER OF PERSONNEL**

BE IT RESOLVED that the Board of Education approves, upon the recommendation of the Superintendent of Schools, the following transfers:

<u>Name</u>	<u>From</u>	<u>To</u>
Lottie Alama	½ Basic Skills Yantacaw	½ Basic Skills Washington
Jennifer Citarella	JHW Middle School	Spring Garden
Alisa Gennace	Elementary Guidance	JHWMS Guidance
Carey Jimenez	Yantacaw	Washington
Laura-anne MacMillan	High School	Washington
Amanda Rasczyk	Lincoln	½ Radcliffe-½ Yantacaw
Virginia Reilly	Nurse-Radcliffe	Nurse-Washington
Theresa Strus	Lincoln Grade 1	Spring Garden Grade 3
Debra Tiene	½ Basic Skills Washington	½ Basic Skills Yantacaw
Sherri Tolve	Vice Principal JHWMS	NHS Guidance

**19. ADOPTION OF POLICY – 1<sup>st</sup> READING**

Trustee Kucinski moved, Trustee Kuchta seconded the following resolution:

A Board discussion ensued regarding suggestions of abuse of district cell phones, the concern of administrators handing back their district cell phones and the definition of “excessive” in the last paragraph of this policy.

After discussion the resolution was unanimously approved.

BE IT RESOLVED that the Board of Education adopts the following policy on the use of district cell phones.

**USE OF DISTRICT CELL PHONES**

The Nutley Board of Education appreciates certain school district officials and staff members travel between school buildings within the school district, travel to meetings outside the school district, and/or to be “on call” or available for emergency situations within the school district. Therefore, the Board of Education authorizes the issuance of a school district provided communication device to those positions in the school district that need to be immediately available and/or their job responsibilities require them to be away from an office and/or area where the person would have immediate access to a conventional communication device.

For the purposes of this Policy, “communication device” means any communication device provided to the school district official or staff member by the Nutley Board of Education including, but not limited to, cellular telephone, personal digital assistant (PDA), beepers, and/or walkie-talkie. For the purposes of this Policy, “communication” means any communication method that may be used by the school district provided communication device including, but not limited to, audio telephone calls, e-mails, text messaging, video telephone calls, and/or instant messaging.

A communication device shall be provided to those school district officials and staff recommended by the Superintendent of Schools. The communication device shall be the property of the Nutley Board of Education and the person assigned the device shall be responsible for all communications made from the device.

The Superintendent of Schools may remove the district provided communication device from the school official or staff member if it is determined by the Superintendent the non-school related use of the communication is excessive.

***BOARD SECRETARY'S RESOLUTIONS***

Trustee Kucinski moved, Trustee Kuchta seconded, a motion that the Board approves the Board Secretary’s Resolutions numbers 1 through 13 as listed below.

Upon a roll call vote Resolutions numbers 1 through 13 were approved with the following exception:

1. Trustee Russo abstained on Resolution 11 – Approval of Payment, pursuant to law.
2. Trustee Sposato abstained on Resolution 7 – Approval of Award of a Contract to Horizon Blue Cross Blue Shield of New Jersey.

**1. APPROVAL OF TRAVEL LIST**

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per (Appendix A).

**2. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses per (Appendix B).

**3. ACCEPTANCE OF DONATION**

BE IT RESOLVED that the Board of Education approves the acceptance of a donation of \$873.51 from the Ferraro Foundation For Science and The Disabled to enhance the success of the Webber Software Program and Dister Language for Learning Kit for the academic year of 2010-2011.

**4. APPROVAL/RECOGNITION OF SCHOLARSHIP FUNDS**

BE IT RESOLVED that the Board of Education does hereby accept funds in the amount of \$163,032.76 to institute the Leah Brooks Gasparotti Scholarship Fund for high school seniors. Said funds to be deposited in TD Bank, Account #4251040930.

**5. APPROVAL FOR SALE**

BE IT RESOLVED that the Board of Education approves the sale of the obsolete 1985 Ford F-600 Truck - Plate MG 42613, as is condition, in the amount of \$350.00 to R. A. Veniero.

**6. CAPITAL/FIXED ASSET INVENTORY**

BE IT RESOLVED that the Board of Education approves Acclaim Inventory, LLC to conduct an on-site physical inventory of fixed assets and sensitive computer and A/V related items at a cost of \$5,400.

**7. APPROVAL OF AWARD OF A CONTRACT TO HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY**

BE IT RESOLVED that the Nutley Board of Education accepts the recommendation of its insurance broker, IMAC Insurance Agency, and approves the award of a contract to Horizon Blue Cross Blue Shield of New Jersey (Horizon BCBSNJ) to provide health and prescription drug insurance benefits to district employees at the monthly rates shown below for the period of June 1, 2010 to June 30, 2011.

Traditional  
\$100/\$200 Ded.

Single	\$ 901.22
Couple	1,956.35
Family	2,289.37
P&C	1,310.74

Traditional  
\$250/\$500 Ded.

Single	\$ 871.93
Couple	1,892.77
Family	2,214.97
P&C	1,268.13

Direct Access

Single	\$ 573.94
Couple	1,277.37
Family	1,486.24
P&C	847.48

Direct Access 10

Single	\$ 691.07
Couple	1,538.08
Family	1,789.57
P&C	1,020.46

**8. APPROVAL OF RENEWAL CONTRACT – COMPUTER SOLUTIONS, INC.**

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Computer Solutions, Inc. for Accounting, Payroll, Personnel and Student Record Keeping Software Support for the 2010-2011 school year at an annual fee of \$18,888.00 with a 3% discount if paid by July 31, 2010.

**9. NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION**

BE IT RESOLVED that the Board of Education approves the continuation of its membership in the New Jersey State Interscholastic Athletic Association for the 2010-2011 school year.

**10. APPROVAL OF PARTIAL PAYMENT TO ESR MECHANICAL**

BE IT RESOLVED that the Board of Education approves partial payment to ESR Mechanical as per the recommendation of the Board's Architect and Construction Manager as follows:

- Yantacaw Elementary School - Application 1 - HVAC Upgrades – \$32,928.00
- Radcliffe Elementary School - Application 1 - HVAC Upgrades – \$28,665.00
- Nutley High School - Application 1 - HVAC Upgrades – \$72,667.00

**11. APPROVAL OF PAYMENT**

BE IT RESOLVED that the Board of Education approves the payments to the following individuals opting out of their insurance coverage for the period of January 1, 2010 to June 30, 2010:

<b>Last Name</b>	<b>First Name</b>	<b>Waiver Amount</b>
Arifaj	Berat	\$1,500.00
Battaglia	Erin	\$1,500.00
Battaglia	Robert	\$1,500.00
Bolcato	Donna	\$1,500.00
Budinick	Sherri	\$1,500.00
Byrne	Maura	\$1,500.00
Capalbo	Lora	\$1,500.00

Cappetta	Alan	\$1,500.00
DiVincenzo- Root	Kim	\$1,500.00
Duxbury	Roberta	\$1,500.00
Ferrara	Natale	\$1,500.00
Fochesato	Frank	\$1,500.00
Frost Guzzo	Jane	\$1,500.00
Graham	Jamie	\$1,500.00
Guida	Dyan	\$1,500.00
Hill	Hillary	\$1,500.00
Ippolito	Doretta	\$1,500.00
Jones	Patricia	\$1,500.00
McGarty	Barbara	\$1,500.00
Pontoriero	Carmela	\$1,500.00
Redner	Kristen	\$1,500.00
Rizzi	Michele	\$1,500.00
Shohen	Lauren	\$1,500.00
Stoffers	Michael	\$1,500.00
Strus	Theresa	\$1,500.00
	TOTAL	\$1,500.00
		\$ 37,500.00

**12. APPROVAL OF PAYMENT**

BE IT RESOLVED that the Board of Education approves the one-time payment to the following individuals who chose to change from the Traditional Plan to the Direct Access Plan effective July 1, 2010 with the understanding that the decision is not reversible.

<u>Name</u>	
Janet Salvatoriello	1,073.79
Mary Carment	1,861.62
Geralyn Dwyer	1,861.62
Joseph Dwyer, Jr.	758.64
Lisa Casilli	1,861.62
Lesley Tesei	1,861.62
Erin Lombardozi	758.64
Lawrence Weiss	1,573.83
Mary Venable	1,861.62
George Ackeman	1,573.83
Abigail Bergen	1,861.62
Mary Giordano	1,861.62
Marion Greiss	1,073.79

**13. ALLOCATION OF SALARIES – FEDERALLY FUNDED PROGRAMS**

BE IT RESOLVED that the personnel listed below, previously appointed to the respective positions, be paid salaries in full or in part from funds of the Federal programs noted:

<b>GRANT</b>	<b>NAME</b>	<b>POSITION</b>	<b>GRANT SALARY</b>	<b>ANNUAL SALARY</b>	<b>PROGRAM PERCENT</b>
Title I	D. Contreras	Teacher	28,287	61494	46%
	C. Lynch	Teacher	27,313	59377	46%
	G. Masino	Teacher	29,215	63510	46%
	D. Cleary	Teacher	39,704	88232	45%
	Total		<u>124,519</u>		
Title II A	J. Tucci	Teacher	26,896	46373	58%
	L. Batson	Teacher	42,975	74095	58%
	Total		<u>69,871</u>		
IDEA ARRA B  (McConnon)	C. Mickens	Teacher	51,413	51,413	100%
	J. Cresci	Teacher	54,437	54,437	100%
	E. Casazza	Teacher	24,194	24,194	100%
	E. Fierro	Teacher	54,337	54,337	100%
	K. Redner	Physical Therapist	66,535	66,535	100%
	S. Matarazzo	Behaviorist	41,856	41,856	100%
	D. Ippolito	Aide	19,261	19,261	100%
	N. Rosamilia	Aide	18,407	18,407	100%
	M. Minichini	Aide	19,261	19,261	100%
	R. Castro	Aide	19,261	19,261	100%
	R. Caputo	Aide	19,261	19,261	100%
	M. Conforti	Aide	19,261	19,261	100%
	R. Duxbury	Aide	18,407	18,407	100%
	J. Graham	Aide	18,407	18,407	100%
	S. Lindsay	Aide	18,407	18,407	100%
	D. Marando	Aide	18,407	18,407	100%
	K. Pastena	Aide	18,407	18,407	100%
	L. Butler	Aide	19,261	19,261	100%
	M. Ferinde	Aide	19,261	19,261	100%
	Total		<u>538,041</u>		

## **HEARING OF CITIZENS**

Lisa Rossi spoke on behalf of the majority of teachers at Washington School in support of their Principal and students.

Resident Terry Quirk, representative for the Nutley Parent Advocacy Network (NPAN), asked about the status of full-day kindergarten.

Resident Mike Russo asked if there was any consideration of moving cafeteria personnel to the Chartwell's payroll.

Resident Terry Quirk, representative for the Nutley Parent Advocacy Network (NPAN), asked about the behaviorist position.

Mr. Zarra was recommended by legal counsel not to discuss personnel.

Resident Neil Henning asked about the policy on student discipline when drinking or substance abuse is found on a school trip.

Resident Alan Thomas asked when the report from the Superintendent's Advisory Council will be available.

Mrs. Francioso stated that the report will not be available until September.

## **OLD BUSINESS**

Trustee Kuchta stated that the Washington School PTO questioned the possibility of school uniforms.

After a discussion ensued among the Board it was agreed to have the Policy Committee investigate the issue.

## **NEW BUSINESS**

Trustee Rogers asked if there were any legal avenues to protect administrators and staff from rumors.

A discussion ensued between Mr. Pomaco and the Board regarding legal rights of employees against allegations and rumors. In closing, Mr. Pomaco stated that each case is individual and there is nothing stopping an employee from seeking their own legal counsel besides the Board's.

Trustee Reid spoke about a hand out provided to the Board Members regarding the Best Practices for Awarding Service Contracts. President Reilly read a summary of the handout.

Trustee Reid made a motion to reopen the RFP for legal services to the district for a greater response time of 30 days.

After a Board discussion Trustee Reid withdrew his motion.

The Board agreed to consider addressing the suggestions for future RFP's.

**MOTION TO ADJOURN TO EXECUTIVE SESSION**

At 8:55 PM Trustee Kuchta moved and Trustee Russo seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to Closed Executive Session at this time to discuss the following:

Legal & Personnel Issues

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was approved by voice vote.

**RECONVENE MEETING**

At 11:11 PM Trustee Kuchta moved, Trustee Russo seconded, and the Board unanimously approved by voice to reconvene the meeting.

**ADJOURNMENT**

There being no further business, the meeting was adjourned at 11:12 PM on a motion by Trustee Kuchta seconded by Trustee Sposato, and unanimously approved by voice vote.

Respectfully submitted,

Karen A. Yeamans  
Interim Board Secretary