NUTLEY BOARD OF EDUCATION **REGULAR MEETING MARCH 27, 2006**

The Nutley Board of Education held a Regular Meeting on Monday, March 27, 2006 at the Nutley High School Cafeteria, 300 Franklin Avenue, Nutley, NJ 07110.

President Parisi opened the meeting at 8:05 PM.

CALL TO ORDER

MEETING MEETING NOTICE NOTICE

President Parisi stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Regular Meeting was provided in the annual notice dated May 5, 2005. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

FLAG FLAG SALUTE SALUTE

Trustee Casale led the assembly in the flag salute.

ROLL **ROLL CALL** CALL

Present: Mrs. Maria Alamo

> Dr. Philip T. Casale Mr. Gerard Del Tufo Mr. Vincent Moscaritola Mr. Sal Olivo

Mr. Kenneth J. Reilly Mr. James Viola Dr. Gerard M. Parisi

Mr. Alfred R. Restaino, Jr. Absent:

Also Present: Mr. Joseph Zarra, Superintendent of Schools

Mr. Michael DeVita, Acting Board Secretary Ms. Marissa Ryder, Student Representative

APPROVAL OF MINUTES

APPROVE MINUTES

BE IT RESOLVED that the Board of Education approves the following minutes:

March 13, 2006 – Conference/Special Meeting March 13, 2006 – Closed Executive Session February 27, 2006 - Regular Meeting February 27, 2006 - Conference Meeting February 27, 2006 - Closed Executive Session

Trustee Olivo moved, Trustee Del Tufo seconded, and the Board approved by voice vote a motion to approve the minutes.

CORRESPONDENCE

CORRESPONDENCE

None

SPECIAL ORDER OF BUSINESS

SPECIAL ORDER OF BUSINESS

Superintendent Zarra said that two special presentations would take place tonight. He then introduced Trustee Alamo who presented Mr. Mike Merolla, Coordinator of the Grassroots Program for the New Jersey Devils. Mr. Merolla introduced New Jersey Devil's hockey player Mr. Rob Skrlac who presented a hockey stick to Natasha Redmond, a 5th grade Washington School student, for her Hockey drawing that was published in Sports Illustrated Jr. Mrs. Olivo, Gifted and Talented Coordinator, spoke very positively about Natasha Redmond.

Superintendent Zarra then introduced Mr. Vito Chiarella, from Toshiba, who presented Mr. Bertuzzi, Franklin School science teacher a check for \$5,000 from a grant for the implementation of the *Ancient Methods for Today's Science* project. Also present to receive the grant were Mr. John Calicchio, Franklin Middle School Principal and Mr. Michael Fetherman, Science Coordinator.

RECESS MEETING RECESS

At 8:15 PM upon the suggestion of President Parisi, Trustee Casale moved, Trustee Olivo seconded, and the Board unanimously approved by voice vote a motion to recess.

RECONVENE MEETING

RECONVENE

At 8:20 PM Trustee Del Tufo moved, Trustee Casale seconded, and the Board unanimously approved by voice vote a motion to reconvene the open public meeting.

SUPERINTENDENT'S REPORT

SUPT'S REPORT

Superintendent Zarra presented the Superintendent's Report dated March 27, 2006, Schedule A, which is appended to the minutes of this meeting, and briefly summarized its contents.

BOARD SECRETARY'S REPORT

BOARD SECRETARY'S REPORT

Acting Board Secretary DeVita spoke about the Budget Hearing that was scheduled for March 28, 2006 in the High School Library at 8:00 PM.

COMMITTEE REPORTS

COMMITTEE REPORTS

Trustee Alamo - Academic Committee

Trustee Viola - Technology Committee

Ad Hoc Gang Awareness Committee

Trustee Del Tufo - Facilities Committee

Oval Committee

Trustee Reilly - Policy Committee

- Report on Senator Sarlo's Staff Meeting

Ms. Ryder - Student Representative

President Parisi - Construction Committee

HEARING OF CITIZENS (Resolutions Only)

HEARING OF CITIZENS

Resident Neil Henning suggested getting additional quotes for health insurance.

SUPERINTENDENT'S RESOLUTIONS

SUPT'S RESOLUTIONS

Trustee Olivo moved, Trustee Viola seconded, a motion that the Board approves the Superintendent's Resolutions numbers 1 through 12 as listed below.

Trustee Alamo asked that Resolution 2- Resignation – School Nurse be removed from the consent agenda. All trustees agreed.

Resolution 1 and Resolutions 3-11 recommended by the Superintendent were unanimously approved by roll call vote with the following exceptions:

1. Trustee Moscaritola abstained on Resolution 9 – Extra Compensation.

RETIREMENT INSTRUCTIONAL AIDE

1. RETIREMENT – Instructional Aide

BE IT RESOLVED that the Board of Education approves the acceptance of the retirement of Mrs. Audrey Paolino, Instructional Aide, effective July 1, 2006.

3. LEAVE OF ABSENCE - Teacher

LEAVE TEACHER

BE IT RESOLVED that the Board of Education approves an extension of a childrearing leave of absence for Mrs. Jennifer Citarella for the 2006-07 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 2007.

4. **LEAVE OF ABSENCE – Teacher**

LEAVE TEACHER

BE IT RESOLVED that the Board of Education approves an extension of a childrearing leave of absence for Mrs. Jennifer Farro for the 2006-07 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 2007.

5. **LEAVE OF ABSENCE – B&G Employee**

LEAVE B&G EMPLOYEE

BE IT RESOLVED that the Board of Education approves an extension of a leave of absence until January 2, 2007 for Mr. Kwabena Opong for the 2006-07 school year with the provision he notify the Business Administrator of further intentions no later than November 1, 2006.

6. APPOINTMENTS - Teacher Substitutes

APPOINT TEACHER SUBS

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2005-06 school year.

7. APPOINTMENT - Part-Time Special Education Aide

APPOINT PT SPECIAL ED AIDE

BE IT RESOLVED that the Board of Education approves the appointment of Ms. Wilda Robles as part-time, out-of-district special education aide for the 2005-06 school year, effective March 21, 2006 to March 23, 2006 at the hourly rate of \$12.72, Step 1, in accordance with the hourly rate established by the Board of Education.

8. AMENDING RESOLUTION – Reappointment – Cafeteria Personnel

AMEND REAPPONT CAFÉ. PERSONNEL

BE IT RESOLVED that the Board of Education approves the amending of the resolution, approved at the December 19, 2005 Board Meeting, to reflect a change in longevity to \$1,550 for Marion Nitti.

9. EXTRA COMPENSATION

EXTRA COMP

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

PAYMENT FOR HEALTH DYNAMICS CLASSES – Month of February, 2006

Rose Cioffi \$250.00

PAYMENT FOR ZERO PERIOD – S.R.A. CLASSES – Month of February, 2006

Leann Martin \$504.00 David Sorensen 504.00

PAYMENT FOR RESIDENCY INVESTIGATIONS November 2005 through February 2006

Kenneth Neri \$225.00

PAYMENT FOR CONDUCTING WILSON READING IN-SERVICE – January 18, 26 and February 2, 9, 16, 2006

Valerie Piacenza \$675.60

PAYMENT FOR TECHNOLOGY CURRICULUM COMMITTEE WORKSHOP – March 7, 2006

Denise Cleary	\$ 51.96
Gloria Dorfman	51.96
Sheryl Holly	51.96
Lesslie Licámeli	51.96
Christina Osieja	51.96
Christina Stendardi	51.96

PAYMENT FOR FAMILY SCIENCE PROGRAM – February 6 through March 13, 2006

Karen Beckmeyer	\$540.48
Danielle Ferraro	540.48
Jill Freedman	540.48
Carol Gurney	540.48
Beverly Masullo	540.48
Holly Moscaritola	270.24
Ellen Napoli	540.48
Michele Shahinian	540.48
Joanne Tibaldo	540.48
Lisa Venezia	540.48
Stephanie Zaros	270.24

PAYMENT FOR EXTRA-CURRICULAR ACTIVITIES – NHS Student Council –2004-05 school year

Gerald Ryan \$839.00

PAYMENT FOR ADMINISTRATIVE WORK – Summer, 2005

Michael Fetherman \$2,216.50

CENTRAL DETENTION COVERAGE – February, 2006

High School

Kent Bania	\$ 18.77
Lori Ferrara	75.08
AnneMarie Kowalski	93.85
Lawrence Mitschow	18.77
Joseph Simko	244.01
Lisa Vallo	75.08

Franklin School

Jenniter Ambrose	37.54
Joseph Cappello	56.31
Tracy Egan	56.31
Louis Manganiello	56.31
LuAnn Zullo	37.54

SATURDAY MORNING SUSPENSIONS – February, 2006

High School

Lori Ferrara	\$156.90
Robert Harbison	78.45
AnneMarie Kowalski	78.45
Marcellino Marra(HS/FMS)	235.35
Lisa Vallo `	156.90

Franklin School

Joseph Cappello	78.45
Louis Manganiello	78.45
Nicholas Norcia	78.45

10. APPROVAL OF THE K-8 TECHNOLOGY EDUCATION CURRICULUM

APPROVE K-8 TECH ED CURRICULUM

BE IT RESOLVED that the Board of Education approves the K-8 Technology Education Curriculum presented at the March 13, 2006 Conference Session.

SPECIAL CLASS PLACEMENT

11. SPECIAL CLASS PLACEMENT – Educationally Disabled Student

BE IT RESOLVED that the Board of Education authorizes the attendance of a student in out-of-district special education classes for the 2005-06 school year as follows:

<u>School</u>		o. of lents	<u>Cla</u>	ssification	Effective Date	<u>Tuition</u>
Phoenix Learni Center Nutley, NJ	ng	1		ED	3/20/06	\$15,398.50
Essex County Regional Day C Center Newark, NJ		1*		MD	3/21/06	State Assigned
*This student transferred into our district.						
The Children's Therapy Cente Fair Lawn, NJ		1		Pre-K	4/3/06	\$12,148.38

APPOINT PT SPECIAL ED AIDE

12. APPOINTMENT - Part-Time Special Education Aide

Trustee Casale moved, and Trustee Viola seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the appointment of Mr. Ronald Moore as part-time, out-of-district special education aide for the 2005-06 school year, effective March 29, 2006 at the hourly rate of \$12.72, Step 1, in accordance with the hourly rate established by the Board of Education.

APPOINT ASSISTANT SUPERINTENDENT

13. APPOINTMENT – Assistant Superintendent of Schools - Mrs. Mariana Francioso

Trustee Del Tufo moved, and Trustee Moscaritola seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the appointment of Mrs. Mariana Francioso as Assistant Superintendent of Schools, for the period July 1, 2006 through June 30, 2007, and

BE IT FURTHER RESOLVED that the Board approves a salary for Mrs. Mariana Francioso in the amount of \$130,000 for the 2006-07 school year.

BUSINESS ADMINISTRATOR/ BOARD SECRETARY'S RESOLUTIONS

Trustee Viola moved, and Trustee Olivo seconded, a motion that the Board approves the Business Administrator/Board Secretary's Resolutions numbers 1 through 17 as listed below.

Trustee Casale asked that Resolution 17- Approval to Terminate Participation Under the New Jersey State Health Benefits Program and to Award a Contract to Horizon Blue Cross Blue Shield of New Jersey be removed from the consent agenda. All trustees agreed.

The Business Administrator/Board Secretary's Resolutions 1 through 16 were approved by roll call vote with the following exception:

1. Trustees Moscaritola, Olivo and Reilly abstained on Resolution 16 – Approval of Dental Plan Change pursuant to law.

1. SECRETARY & TREASURER'S REPORT

BE IT RESOLVED that the Board of Education approves the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period of February 28, 2006.

BA/BOARD SECRETARY'S RESOLUTIONS

SECY. & TREAS. A

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of February 28, 2006, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

CERTIFICATION MAJOR ACCOUNT FUND STATUS

3. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated March 27, 2006 in the total amount of \$4,877,025.99 (Appendix C).

BILLS & MANDATORY PAYMENTS

4. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix D), that conform to the rules and regulations set by the Board of Education.

USE OF BUILDINGS D AND GROUNDS

5. TRANSFER SCHEDULE

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the transfers in the 2005-06 budget dated February 28, 2006 in the amount of \$142,418.00 as appended (Appendix E).

TRANSFER E SCHEDULE

6. ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION - Chapter 192/193 and Approval of Contract for Homebound Instruction - 2006-07

WHEREAS, Chapter 192, P.L. 1977 requires the provision of certain auxiliary services to children in nonpublic schools, and Chapter 193 requires the provision of certain services to handicapped children in nonpublic schools,

THEREFORE, BE IT RESOLVED that a contract be entered into with the Essex County Educational Services Commission to provide these services during the 2006-07 school year to students who attend non- public schools in Nutley, and

ESSEX SVCS COMM CHAP 192/193 & HOME INST BE IT FURTHER RESOLVED that the price to be paid to the Essex County Educational Services Commission for these services shall not exceed the amount paid to the Nutley Board of Education by the state to implement this program, and

BE IT FURTHER RESOLVED that the Nutley Board of Education approves a contract with the Essex County Educational Services Commission to provide homebound instruction for public school students in hospital/rehabilitation facilities outside of Nutley for the 2006-07 school year.

7. AGREEMENT WITH ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION - Nonpublic School Technology Initiative Program - 2006-07 School Year

ESSEX SVCS COMM TECH INITIATIVE PROG

BE IT RESOLVED that the Nutley Board of Education approves an Agreement with the Essex County Educational Services Commission hereby the Commission will administer the Nonpublic School Technology Initiative Program for nonpublic schools located within the Township of Nutley for the 2006-07 school year, and

BE IT FURTHER RESOLVED that the Nutley Board of Education pay 5% of the allocation for the Nonpublic School Technology Initiative Program to the Commission to cover the Commission's cost for administering said Program.

AMEND 2005-06 CONTRACT ESSEX SVCS COMM

8. APPROVE AMENDMENT TO THE CONTRACT WITH ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION - Chapter 192/193 Services School Year 2005-06

BE IT RESOLVED that the Board of Education approves the amendment to the contract with the Essex County Educational Services Commission for Chapter 192/193 Services for the 2005-06 school year as attached in Appendix F.

ACCEPT NOTICE OF FUNDING CHAP. 192/193

9. ACCEPTANCE OF NOTICE OF FUNDING – Chapter 192/193 Services School Year 2005-06

BE IT RESOLVED that the Board of Education accepts the notice of funding for:

Chapter 192 \$103,993.00 Chapter 193 \$190,763.00

BE IT FURTHER RESOLVED that the Board of Education accepts additional notice of funding for:

Chapter 192 \$ 9,179.00

ACCEPT **GRANT**

10. ACCEPTANCE OF A GRANT – Toshiba America Foundation

BE IT RESOLVED that the Board of Education accepts a grant from the Toshiba America Foundation in the amount of \$5,000 for the implementation of the Ancient Methods for Today's Science project.

> **ACCEPT MENTORING PAYMENT**

11. ACCEPTANCE OF TEACHER QUALITY MENTORING PAYMENT

BE IT RESOLVED that the Board of Education accepts notice of funds in the amount of \$4,116 for the Teacher Quality Mentoring.

> **APPROVE** ADVERTISING BIDS

12. APPROVAL TO ADVERTISE FOR BIDS, SOLICIT QUOTATIONS OR PURCHASE BY STATE CONTRACT

BE IT RESOLVED that the Board of Education approves the authorization of the Business Administrator/Board Secretary to advertise for bids, solicit quotations, purchase by State Contract or recommend for contract renewal the following items/services:

Air Conditioners

Alarm System Service/Installation Athletic Supplies and Equipment

Audio Visual Supplies and Equip.

Auditorium Seating

Boiler Repair

Boiler Water Treatment

Bread and Rolls Building Materials

Calculators Carpeting

Chalkboards/Bulletin Boards

Commercial Printing

Computers and Accessories

Computer Hardware Maintenance

Computer Networking **Custodial Uniforms**

Electrical Supplies Electrical Work

Floor Repair & Floor Tile Installation Grounds Supplies & Equipment

Gym & Classroom Floor Restoration

Hand & Power Tools

Heating Plant Modifications

Ice Cream Products Industrial Arts Supplies &

Equipment

Internet Service Provider Janitorial Supplies Locker Refinishing

Milk and Dairy Products Musical Instruments & Supplies

Office Furniture & Equipment

Office Paper

Paint

Periodical Subscriptions

Photocopiers

Pupil Transportation Vehicles Replacement Doors & Hardware

Roofing Work School Furniture

School Health Supplies

School Supplies

Science Supplies & Equipment

Sidewalk and Paving Work Solid Waste Disposal

Stage Drapery

Ventilating Equipment

TRANSPORTATION SERVICES

13. TRANSPORTATION SERVICES AGREEMENT

BE IT RESOLVED that the Nutley Board of Education approves the Secretary to be authorized to enter into transportation agreements with the Hopatcong Borough Board of Education (Sussex County Regional Cooperative) for transportation of Special Education Students for the 2006-07 school year. The agreement will provide Coordinated transportation services between the Hopatcong Borough Board of Education and any joining districts.

BE IT FURTHER RESOLVED that any agreements be presented For ratification at the next succeeding meeting of the Board of Education.

14. APPROVAL OF PARTIAL PAYMENT TO CHANREE CONSTRUCTION CO.

BE IT RESOLVED that the Board of Education approves partial payment in the amount of \$241,570 to Chanree Construction Co. for the Franklin Middle School Additions and Alterations Project as per the recommendation of the Board's architect and construction manager.

15. APPROVAL OF PARTIAL PAYMENT TO TRU-VAL ELECTRIC CORP.

BE IT RESOLVED that the Board of Education approves partial payment in the amount of \$187,637 to Tru-Val Electric Corp. for the Franklin Middle School Additions and Alterations Project as per the recommendation of the Board's architect and construction manager.

16. APPROVAL OF DENTAL PLAN CHANGE

BE IT RESOLVED that the Board of Education approves the change of the current dental plan of Delta Advantage to the Delta Advantage Plus Plan at no additional cost to the district through June 30, 2007.

17. APPROVAL TO TERMINATE PARTICIPATION UNDER THE NEW JERSEY STATE HEALTH BENEFITS PROGRAM AND TO AWARD A CONTRACT TO HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY

Trustee Del Tufo moved, and Trustee Viola seconded, the following resolution.

A Board discussion ensued.

APPROVE PARTIAL PAY CHANREE CONST.

APPROVE PARTIAL PAY TRU-VAL ELEC. CORP

> APPROVE DENTAL PLAN CHANGE

APPROVE TO TERMINATE NJSHBP Upon being put to a roll call vote the resolution was approved as follows:

Trustees Alamo and Casale voting No. Trustees Del Tufo, Viola and President Parisi voting Yes and Trustees Moscaritola, Olivo and Reilly abstaining pursuant to law.

BE IT RESOLVED that the Nutley Board of Education hereby resolves to terminate its participation in the New Jersey State Health Benefits Program (including Prescription Drug Plan) thereby canceling coverage provided by the Program (N.J.S.A. 52:14-17.25 et seq.) for all its active and retired employees, and

BE IT FURTHER RESOLVED that the following required actions be taken:

- 1. The Board shall notify all active employees of the date of their termination of coverage under the program.
- 2. The Board understands that the Division of Pensions and Benefits will notify retired employees of the cancellation of their coverage.
- 3. The Board understands that all COBRA participants will be notified by the Division of Pensions and Benefits and advised to contact the Board Office concerning a possible alternative health and prescription drug insurance program, and
- BE IT FURTHER RESOLVED that this resolution shall take effect the first of the month following a 60-day period beginning with the receipt of the resolution by the State Health Benefits Commission, and
- BE IT ALSO RESOLVED the Board designate IMAC Insurance Management & Consulting, Inc. as Broker of Record for the Nutley Board of Education health and prescription drug and dental programs, and
- BE IT FURTHER RESOLVED that the Nutley Board of Education accepts the recommendation of its insurance broker, IMAC Insurance Management & Consulting, Inc., and approves the award of a contract to Horizon Blue Cross Blue Shield of New Jersey (Horizon BCBSNJ) with a start date of June 1, 2006 to provide health and prescription drug insurance benefits to district employees at the rates shown in the comparative analysis included with IMAC's letter dated March 2, 2006 (Appendix G), and
- BE IT FURTHER RESOLVED that the Nutley Board of Education acknowledges Horizon Blue Cross Blue Shield of New Jersey's warranty that the insured benefits provided through its Traditional and Direct Access plans shall be equal to or better than the benefits provided under the Traditional and NJ Plus plans, as currently administered by Horizon BCBSNJ for the State Health Benefits Program, without any limitation whatsoever as asserted in its letter dated December 16, 2005 (Appendix H).

HEARING OF CITIZENS

HEARING OF CITIZENS

Resident Louis Pastena spoke about computer hackers in the gang websites.

Resident Terry Quirk informed the Board that April is autism month. She also asked about the ethics person who came to speak to the Board.

President Parisi said it is required that every Board of Education have a person speak on ethics to their Board.

Resident Gail Klein questioned the grading system and asked when the parents would be informed of its change.

Resident Conchetta Chelli said that with the GPA recalculation every sophomore and Junior's GPA would go up.

Resident Terry Quirk asked if there was going to be an inhouse autism class like originally planned at the beginning of the school year.

Superintendent Zarra said that hopefully the numbers would allow that in the future. The reason why it did not materialize this year was because we did not have enough students to allow an in-house autism class.

OLD BUSINESS OLD BUSINESS

None

NEW BUSINESS NEW BUSINESS

None

MOTION TO ADJOURN TO EXECUTIVE SESSION

At 9:20 PM Trustee Reilly moved and Trustee Moscaritola seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to closed executive session at this time in the conference room to discuss personnel and legal matters, and

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was unanimously approved by voice vote.

EXECUTIVE SESSION

Reconvened open meeting at 10:02 PM

RECONVENE OPEN MEETING

ADJOURNMENT ADJOURN

There being no further business, the meeting was adjourned at 10:05 PM on a motion by Trustee Olivo, seconded by Trustee Del Tufo, and unanimously approved by voice vote.

Respectfully submitted,

Michael DeVita Acting Board Secretary