

**NUTLEY BOARD OF EDUCATION  
CONFERENCE/SPECIAL MEETING  
JUNE 13, 2005**

The Nutley Board of Education held a Conference/Special Meeting on Monday, June 13, 2005 in the Board Conference Room, 375 Bloomfield Avenue, Nutley, NJ 07110.

President Parisi opened the meeting at 6:30 PM.

**CALL TO  
ORDER**

**MEETING NOTICE**

**MEETING  
NOTICE**

President Parisi stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Conference/Special Meeting was provided on June 8, 2005. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

**FLAG SALUTE**

**FLAG  
SALUTE**

Trustee Casale led the assembly in the flag salute.

**ROLL CALL**

**ROLL  
CALL**

Present: Mrs. Maria Alamo  
Dr. Philip T. Casale  
Mr. Gerard Del Tufo  
Mr. Sal Olivo  
Mr. Kenneth J. Reilly  
Dr. Gerard M. Parisi

Absent: Mr. Vincent Moscaritola  
Mr. Alfred R. Restaino, Jr. (Arrived 6:45 PM)  
Mr. James Viola (Arrived 6:35 PM)

Also Present: Mr. Joseph Zarra, Superintendent of Schools  
Dr. James Vivinetto, Assistant Superintendent  
Mr. Dennis M. Oblack, Business Administrator/Board Secretary

## **Discussion Items**

### **Presentations:**

Superintendent Zarra introduced Mr. Douglas Jones, Washington School Principal, who gave a presentation on the proposed K-12 Library Media Skills Curriculum. Mr. Jones explained that the goal was to create a comprehensive information center in each school and teach students to use these resources for lifelong learning. Mr. Jones said that the passage of the second budget question added greatly to our capacity for improvement.

Trustee Viola arrived at 6:35 PM.

Mr. Jones answered several questions from the Trustees.

Trustee Restaino arrived at 6:45 PM.

Mr. Michael Fetherman, Science Coordinator, gave a presentation on the proposed K-6 Calendar-Based Curriculum Mapping explaining what this technique was and how it can be employed in the district. Mr. Fetherman answered several questions from the trustees.

### **Committees:**

Trustee Olivo, Alternate Funding Committee Chairperson, met with representatives from Commerce Bank to discuss a Corporate Sponsorship. He is setting up a meeting with Valley National Bank.

Trustee Restaino suggested that it was important to clearly define levels of sponsorship.

It was recommended that the Alternate Funding Committee prepare a list of various items that could be sponsored and present it to the full Board.

Trustee Del Tufo, Oval Committee Chairperson, spoke about the public presentation that was given by Vollmer Associates at a meeting last week and received feedback and suggestions from those citizens in attendance.

Trustee Reilly, Special Ed Ad Hoc Committee, asked about the status of the analysis of special education costs. Board Secretary Oblack replied as to what has been completed to date and what remains to be done to complete the analysis.

Trustee Viola, Community Relations Committee, stated that the latest newsletter was sent to the printer.

Trustee Alamo, Residency Ad Hoc Committee, has been very active and in consultation with our attorney and residency officer.

Superintendent Zarra stated that most of the residency letters went out today and he recognized the efforts of Dr. Vivinetto and Ian Viemeister.

President Parisi asked if consideration had been given to looking at students not in school of residency. Mr. Zarra indicated that this should receive further review after all residency data is collected.

A discussion ensued among the trustees.

Board Secretary Oblack answered several questions pertaining to the proposed resolution regarding the appropriation of Extraordinary Aid and will perform requested follow-up regarding use of these funds.

Trustee Restaino inquired as to the status of the request to convert the Board Conference Room into a music room at Radcliffe School. Board Secretary Oblack indicated that the application had not been submitted under the assumption that this project would not be undertaken given the relocation of the Board Offices to Franklin Middle School. The general consensus of the Board was that the project should still go forward and the Board Secretary was asked to complete and submit the application.

Trustee Restaino suggested, and the Board agreed, that former Trustee Mr. John Cafone be offered the opportunity to present his graduating son with his diploma.

Trustee Casale indicated that he had been accused of knowing of the crossing guard situation since December 2004, and questioned if any trustees were aware of this in December.

Trustee Alamo indicated that she and Dr. Serafino had met with Jack Barry in December to impress upon him the hardship that the increasing costs of the crossing guards was having on the Board's budget. Trustee Alamo indicated that while she was present at the meeting there was no mention of a study being conducted. She indicated that Dr. Serafino admitted that she was aware that a study was being conducted and did discuss it. However, Trustee Alamo stated that when she, Superintendent Zarra and President Parisi met with the Department of Public Safety in February they were given the results of the study and a report was given to the Board of Education Trustees at that time.

Trustee Casale indicated that Commissioner Orechio maintained that Trustee Alamo and then Superintendent of Schools Serafino were aware in December that sixteen crossing guards were to be laid off.

President Parisi indicated that including a reduction in our budget was not an endorsement of the action. He further reiterated that Chief Holland indicated that the Board's endorsement was not required.

Trustee Restaino expressed his certainty that he was not aware of the layoff until after late the February meeting among Superintendent Zarra, then Board President Alamo, Trustee Parisi and Commissioner Orechio.

A discussion ensued addressing the validity of Pennoni's study.

Trustee Reilly indicated that he was under the impression that the summary report he received in early March was to be updated, and that expectation was that all concerned would be in agreement after reviewing the updated document.

Trustee Casale indicated that a traffic study was done by Brian Intindola.

Trustee Viola stated that since the Board has no say in where the crossing guards go that there should be alternatives which should be considered i.e., cut curb out at Spring Garden School, one-way streets, limitations on parking, speed reduction, etc.

Trustee Del Tufo indicated that the report needs to be tempered by the fact that people's behavior is involved with respect to driving skills and compliance with traffic and safety laws.

A discussion continued on steps that should be taken by the Board. Trustee Olivo suggested looking for available safety grants.

Trustee Reilly suggested that schools be closed on election days for safety reasons. Superintendent Zarra will investigate and report back no later than July.

**ADJOURN  
EXECUTIVE  
SESSION**

**MOTION TO ADJOURN TO EXECUTIVE SESSION**

At 9:15 PM Trustee Restaino moved and Trustee Del Tufo seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education adjourn to closed executive session at this time to discuss personnel, and

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was unanimously approved by voice vote.

**RECONVENE MEETING**

At 10:00 PM Trustee Alamo moved, Trustee Olivo seconded, and the Board unanimously approved by voice vote a motion to reconvene the open public meeting.

**RECONVENE**

**HEARING OF CITIZENS (Resolutions Only)**

None

**HEARING  
OF  
CITIZENS**

**RESOLUTIONS**

Trustee Viola moved, and Trustee Alamo seconded, a motion that the Board approves the Resolutions numbers 1 through 8 as listed below.

**RESOLUTIONS**

The Resolutions 1 through 8 were unanimously approved by roll call with the following exceptions:

1. Trustee Reilly abstained on Resolution 1 – Reappointment of Non-Tenured Teachers.
2. Trustees Olivo and Reilly abstained on Resolution 6 – Approval of Dental Contract.

1. **REAPPOINTMENTS – Non-Tenured Teachers**

**REAPPOINT  
NON-TENURED  
TEACHERS**

BE IT RESOLVED that the Board of Education approves the reappointment of the non-tenured teachers listed below for the 2005-06 school year on the salary guide at the classification, step and annual salary as indicated in accordance with the 2005-06 Teachers' Salary Guide.

<u>NAME</u>	<u>DEGREE</u>	<u>STEP</u>	<u>P/T</u>	<u>SALARY</u>
Barrett, Erin	B.A.	7		41,500
Bennett, Katherine	B.A.	7	p/t .5	20,750
Bergen, Abigail	B.A.+15	11		49,745
Binaghi, Stephanie	B.A.	7		41,500
Bobrowski, Heather	M.A.	10		50,277
Coppola, Alicia	B.A.	7		41,500
Dean, Doris	B.A.	8		43,300
Diamond, Nicole	B.A.	7	p/t .5	20,750
DiGiacomo, Dana	B.A.	8	p/t .5	21,650
DiGregorio, Steven	B.A.+30	22		76,601
Echevarria, Melissa	B.A.	7		41,500
Francia, Frank	B.A.	9 1/2		46,204
Frannicola, Antoinette	B.A.	9		45,384

Fredericks, Sarah	M.A.+30	9		51,500
Frusteri, Michelle	M.A.	9		48,517
Gabriele, Patrick	B.A.	8		43,300
Giglio, Jaimee	B.A.	8		43,300
Giordano, Mary	B.A.+15	10		48,137
Gratz, Katianne	B.A.	8		43,300
Hardie, Megan	M.A.	7		44,500
Isiminger, Crispulo	B.A.	7		41,500
Jernick, Jessica	B.A.	8		43,300
Jousset, Courtney	B.A.+15	7	p/t .5	21,250
Kearney, Michael	M.A.	10		50,277
Kenny, Mary Anne	B.A.+30	8		45,300
Knobloch, Jennifer	B.A.	7		41,500
LoCurcio, Carol	M.A.	10		50,277
Luberto, Lisa	B.A.	9	p/t .5	22,692
Maddi, Jacqueline	B.A.	7	p/t .5	20,750
Maggiano, Pamela	M.A.	8	p/t .5	23,150
Maiello, John	B.A.+30	22		76,601
Manfria, Donald	B.A.	21		67,898
Marra, Marcellino	B.A.+30	9		47,193
Marra, Claudia	B.A.	7	p/t .5	20,750
McQuade, Michael	B.A.	8		43,300
Mischel, Darren	M.A.+15	12		55,392
Mitschow, Lawrence	B.A.	9		45,384
Moscaritola, Holly	B.A.	8		43,300
Naumoff, Michael	Doc.	9		53,271
Norcia, Nicholas	B.A.+30	9		47,193
Orsini, Noelle	M.A.	9		48,517
Pate, Tara	B.A.	7		41,500
Peters, Janine	B.A.	7		41,500
Piacenza, Valerie	B.A.+15	8		44,300
Piro, Joseph	M.A.	12		53,724
Polk, Christine	M.A.+30	9		51,500
Puzio, Kristen	B.A.	9		45,384
Raymonde, Baron	M.A.	8 1/2		47,409
Reilly, Laura	B.A.	8		43,300
Rowe, Cheryl	B.A.	8		43,300
SanGiovanni, Nicole	B.A.	8		43,300
Schiavone, MaryLou	B.A.+15	12		51,428
Simko, Joseph	B.A.	7		41,500
Smith, Peter	M.A.+30	10		53,372
Sorrentino, Lynn	B.A.	8		43,300
Stendardi, Christina (Chmiel)	M.A.	9		48,517

Stoffers, Elizabeth	B.A.	9		45,384
Thunell, Nancy	M.A.	9		48,517
Vernaleken, Erin	B.A.	6 1/2	p/t .5	20,500
Weiss, Jennifer	B.A.+30	8		45,300
Zaros, Stephanie Ann	B.A.	7	p/t .5	20,750
Zarra, Donna	B.A.	9		45,384

**2. REAPPOINTMENTS – Secretarial/Clerical Personnel**

**REAPPOINT  
SEC./CLERICAL**

BE IT RESOLVED that the Board of Education approves the reappointment of the personnel listed below for the 2005-06 school year at the salaries agreed upon and in accordance with the group, step and annual salary as indicated in accordance with the 2005-06 Secretarial Guide.

<u>NAME</u>	<u>GROUP/STEP</u>	<u>SALARY</u>	<u>LONGEVITY</u>	<u>STIPEND</u>
Aromando, Jo-Ann	1-15	36,617		
Ashley, Michele	2-12	25,163		
Battoglia, Phyllis	1-18	41,945		
Bolcato, Donna	1-10	25,248		2,500
Boyle, Linda	2-14	27,256		1,500
Camelia, Jacqueline	1-21	46,700	3,400	
Caprio, Sophie	1-16	32,115		2,500
Casale, Elaine	1-19	36,791	3,400	
Christy, Linda	2-18	32,669	2,240	
Cullari, Beverly	1-15	30,693		2,500
DeMatteo, Michele	1-12	32,308		
Dispoto, Dorothy	1-12	32,308		
Dwyer, Geralynn	1-12	27,081		2,500
Farese, Joanne	1-22	48,171	3,400	
Fuller, Rosalyn	1-22	48,171	3,400	
Gariano, Angela	1-9	24,333		2,500
Giangeruso, Diane	1-22	48,171	3,400	
Gumeny, Barbara	1-17	40,088		
Isabella, Catherine	1-11	26,167		
Luzzi, JoAnn	1-18	41,945		
Marra, Immacolata	1-15	36,617		
Maurillo, Sally	CL-10	20,371		
McConnon, Rosemary	1-18	41,945		
Orr, Linda	2-15	28,519		
Peavy, Marie	1-19	43,891	2,240	
Peters, Suzanne	1-22	40,378	3,400	
Posternock, Linda	1-16	38,313		

Russell, Gina	1-9	29,030	
Turano, Catherine	1-22	48,171	2,240
Wowkany, Patricia	1-22	48,171	3,800

**3. RESIGNATION – Technology Coordinator**

**RESIGNATION  
TECHNOLOGY  
COORDINATOR**

BE IT RESOLVED that the Board of Education approves the acceptance of the resignation of Mr. Robert Presuto, Technology Coordinator, effective July 1, 2005.

**4. TRANSFER OF PERSONNEL**

**TRANSFER  
OF PERSONNEL**

BE IT RESOLVED that the Board of Education approves, upon the recommendation of the Superintendent of Schools, the following transfers:

<u>Name</u>	<u>From</u>	<u>To</u>
Rita Alfaro	Lincoln	Yantacaw
Mary Balitsos	LDTC (District)	Radcliffe (Teacher)
Patrick Gabriele	Spring Garden	Washington
Jainine Gambaro	Radcliffe (Teacher)	Radcliffe (Library)
Donna Hutcheson	Radcliffe	Spring Garden
Maureen Lazur	Spring Garden	Franklin
Lisa Luberto	Lincoln	Spring Garden
Gina Marie Masino	Franklin	Washington
Becky Pandolfi	Franklin	Spring Garden/Yantacaw
Kristen Puzio	Spring Garden	Washington
Noel Orsini	Reading Specialist	Basic Skills
Lorraine Rubinstein	Math Specialist	Radcliffe (Teacher)

**5. APPOINTMENTS - Summer Custodial Employment**

**APPOINTMENTS  
SUMMER CUSTODIAL  
EMPLOYMENT**

BE IT RESOLVED that the Board of Education approves the following personnel to be employed as summer custodial and grounds employees for the summer of 2005:

	<u>Step</u>	<u>Hourly Rate</u>
Adam Finkelstein	2	\$8.00
Steven Mairella	2	8.00
Anthony Moscaritola	1	7.50
Joseph Roselli	1	7.50
Michael Travers	1	7.50



**6. APPROVAL OF DENTAL CONTRACT**

**APPROVAL  
DENTAL CONTRACT**

BE IT RESOLVED that the Nutley Board of Education approves an agreement with Delta Advantage to provide dental insurance coverage for Nutley Board of Education employees, effective July 1, 2005 through June 30, 2006 at the following rates:

Single Coverage     \$29.84 per month  
Family Coverage     \$73.94 per month

**7. AUTHORIZATION TO CONDUCT A DISTRICT-WIDE  
RE-REGISTRATION OF ALL STUDENTS**

**AUTHORIZATION  
TO RE-REGISTER**

WHEREAS there have been several recent incidences of students who have been identified as having attended the Nutley Public Schools while not properly domiciled within the Township of Nutley, and

WHEREAS there have been reports from township residents of other possible violations of Board Policy No. 5111 regarding eligibility to attend the Nutley Public Schools free of charge, and

WHEREAS the Nutley Board of Education has the authority to conduct a district-wide re-registration of students under N.J.S.A. 18A:38-1 and N.J.S.A. 18A:11-1,

NOW THEREFORE BE IT RESOLVED that the Nutley Board of Education directs that a district-wide re-registration of all students be conducted between June 13 and July 29, 2005.

**8. APPROVAL OF DEVELOPMENT OF CAPITAL PROJECT TO  
RELOCATE BOARD OF EDUCATION OFFICES**

**APPROVAL TO  
RELOCATE BOARD  
OFFICES**

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:

1. DCM Architecture Inc., the school district's appointed architect for the proposed capital program, is hereby authorized and delegated the responsibility in accordance with N.J.S.A. 18A:18-16 to prepare the scope of work for the proposed relocation of the Board of Education offices to the Franklin Middle School in consultation with and under the supervision of the Business Administrator/Board Secretary, who is hereby delegated the responsibility to work with the architect for this purpose on behalf of the Board.

2. This Board of Education hereby intends to finance the local share of the project through the use of capital reserve and/or appropriation of capital funds in the 2006/2007 Budget.

3. The Board President, the Superintendent of Schools, the School Business Administrator/Board Secretary, the Project Architect and other appropriate representatives of the Board are hereby authorized to take all steps necessary to implement this resolution.

The trustees spoke about the Elementary Referendum and President Parisi said that there would be several meetings to firm up the actual questions on the ballot.

A discussion ensued.

**ADJOURNMENT**

**ADJOURN**

There being no further business, the meeting was adjourned at 10:15 PM on a motion by Trustee Alamo, seconded by Trustee Casale, and unanimously approved by voice vote.

Respectfully submitted,

Dennis M. Oblack  
Board Secretary