

**NUTLEY BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 18, 2005**

The Nutley Board of Education held a Regular Meeting on Monday, April 18, 2005 at the Radcliffe School Multi-Purpose Room, 379 Bloomfield Avenue, Nutley, NJ 07110.

President Alamo opened the meeting at 8:07 PM.

**CALL TO  
ORDER**

**MEETING NOTICE**

**MEETING  
NOTICE**

President Alamo stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Public Hearing/Regular Meeting was provided in the annual notice dated May 3, 2004 and legally advertised in the Nutley Sun on May 13, 2004. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

**FLAG SALUTE**

**FLAG  
SALUTE**

Trustee Cafone led the assembly in the flag salute.

**ROLL CALL**

**ROLL  
CALL**

Present: Mr. John Cafone  
Dr. Philip T. Casale  
Mr. Gerard Del Tufo  
Mr. Sal Olivo  
Dr. Gerard M. Parisi  
Mr. Kenneth J. Reilly  
Mr. Alfred R. Restaino, Jr.  
Mr. James Viola  
Mrs. Maria Alamo

Also Present: Mr. Joseph Zarra, Superintendent of Schools  
Dr. James Vivinetto, Assistant Superintendent  
Mr. Dennis M. Oblack, Business Administrator/Board Secretary

Absent: Miss Shannon Arroyo, Student Representative

## **SPECIAL ORDER OF BUSINESS**

President Alamo expressed the Board's appreciation to the district's music teachers for Nutley being included on the National Top 100 List for Music Education. Each trustee presented the music teacher, in the school they represent, with a certificate of appreciation.

President Alamo then presented a certificate of appreciation to each of her fellow Board members for their support of the music program throughout the district.

### **RECESS MEETING**

### **RECESS**

At 8:15 PM upon the suggestion of President Alamo, Trustee Casale moved, Trustee Olivo seconded, and the Board unanimously approved by voice vote a motion to recess.

### **RECONVENE MEETING**

### **RECONVENE**

At 8:20 PM Trustee Del Tufo moved, Trustee Parisi seconded, and the Board unanimously approved by voice vote a motion to reconvene the open public meeting.

Trustee Restaino absent.

### **APPROVAL OF MINUTES**

### **APPROVE MINUTES**

Trustee Parisi moved, Trustee Cafone seconded, and the Board unanimously approved by roll call vote the following motion:

BE IT RESOLVED that the Board of Education approves the following minutes:

April 4, 2005 - Conference Meeting  
April 4, 2005 - Closed Executive Session  
March 28, 2005 - Public Hearing/Regular Meeting  
March 28, 2005 - Closed Executive Session  
March 21, 2005 - Special Meeting  
March 21, 2005 - Closed Executive Session

Trustee Restaino returned.

### **CORRESPONDENCE**

### **CORRESPONDENCE**

A thank-you note from Chris Osieja and Family for the Board's expression of sympathy on the passing of her mother.

A variance notice regarding property at 62 Overlook Terrace being 200 feet within school property.

A letter from Law & Order Special Victims Unit to use the high school facilities for the taping of one of their shows.

**BOARD SECRETARY'S REPORT**

**BOARD  
SECRETARY'S  
REPORT**

Board Secretary Oblack spoke about our staff's group effort during the NCLB audit and the positive response by the state auditor.

**SUPERINTENDENT'S REPORT**

**SUPT'S REPORT    A**

Superintendent Zarra presented a detailed overview of his month's activities and the Superintendent's Report dated April 18, 2005, Schedule A, which is appended to the minutes of this meeting.

**COMMITTEE REPORTS**

**COMMITTEE  
REPORTS**

Trustee Viola - Community Relations  
Trustee Del Tufo - Facilities

**HEARING OF CITIZENS (Resolutions Only)**

**HEARING OF  
CITIZENS**

Resident Gino Baldani expressed his disappointment and concern regarding the repeal of Policy 5300 – Use of Defibrillator(s).

Superintendent Zarra and Trustee Parisi responded to his concerns.

***SUPERINTENDENT'S RESOLUTIONS***

**SUPT'S  
RESOLUTIONS**

The Superintendent's Resolutions 1 through 10 were unanimously approved by roll call vote with the following exception:

1. Trustee Olivo abstained on Resolution 9 – Extra Compensation.

1. **RESIGNATION – Teacher**

**RESIGNATION  
TEACHER**

BE IT RESOLVED that the Board of Education approves the acceptance of the resignation of Mrs. Deborah Amoroso, Pre-School Disabilities Teacher, effective July 1, 2005.

2. **RESIGNATION – Teacher**

**RESIGNATION  
TEACHER**

BE IT RESOLVED that the Board of Education approves the acceptance of the resignation of Mrs. Mary Jo Chagnon-Harkins, elementary teacher, effective July 1, 2005.

**3. AMENDING RESOLUTION – Longevity Pay**

**AMEND  
LONGEVITY PAY**

BE IT RESOLVED that the Board of Education approves the amending of the resolution, approved at the January 31, 2005 Board Meeting, to reflect a change in the effective date for Frank Lotito to February 1, 2004.

**4. LEAVE OF ABSENCE – Teacher**

**LEAVE  
TEACHER**

BE IT RESOLVED that the Board of Education approves an extension of a childrearing leave of absence for Mrs. Julianne Philp for the 2005-06 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 2006.

**5. LEAVE OF ABSENCE – Teacher**

**LEAVE  
TEACHER**

BE IT RESOLVED that the Board of Education approves an extension of a childrearing leave of absence for Mrs. Nicole David for the 2005-06 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 2006.

**6. APPOINTMENTS – Teacher Substitutes**

**APPOINT  
TEACHER SUBS**

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2004-05 school year.

**7. APPOINTMENT – Substitutes**

**APPOINT  
SUBS**

BE IT RESOLVED that the Board of Education approves the following substitutes for the 2004-05 school year:

Buildings & Grounds  
Anthony Casale

Cafeteria  
Rosaria Guacliardi

**8. APPOINTMENT – Video Taping**

**APPOINT  
VIDEO TAPING**

BE IT RESOLVED that the Board of Education approves the following student appointment for the taping of the Board Meetings for the 2004-05 school year at a salary rate of \$7.50 per hour:

Denis Atlic

**EXTRA  
COMP**

**9. EXTRA COMPENSATION**

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

**HEALTH DYNAMICS CLASSES  
Month of March, 2005**

Rose Cioffi \$250.00

**PAYMENT FOR FAMILY SCIENCE PROGRAM  
January 31 thru March 21, 2005**

Karen Beckmeyer \$540.48  
Danielle Ferraro 540.48  
Michele Ferraro 540.48  
Jill Freedman 540.48  
Jainine Gambaro 540.48  
Carol Gurney 540.48  
Beverly Masullo 540.48  
Ellen Napoli 540.48  
Joanne Tibaldo 540.48  
Lisa Venezia 540.48

**PAYMENT FOR P.A.T. COMMITTEE  
March 31, 2005**

Jolinda Griwert \$ 51.96  
Suzanne Hagert 51.96  
Rebecca Olivo 51.96  
Janice Schoem 51.96

**PAYMENT FOR CUSTODIAL SAFETY COMMITTEE  
MARCH 23, 2005**

Stephen Farese \$ 30.00  
Alan Heinis 30.00  
Lawrence T. Koster 30.00  
Christopher Weinstein 30.00

**CENTRAL DETENTION COVERAGE –  
March, 2005**

**High School**

Robin DeLorenzo \$281.55  
Steven DiGregorio 18.77  
Joseph Simko 93.85  
Lisa Vallo 131.39

**Franklin School**

Joseph Cappello	93.85
Tracy Egan	168.93
Louis Manganiello	93.85

**SATURDAY MORNING SUSPENSIONS –  
March, 2005**

**High School**

Marcellino Marra (Franklin)	\$ 78.45
Lawrence Mitschow	78.45
Lisa Vallo	156.90

**Franklin School**

Jennifer Ambrose	78.45
Louis Manganiello	78.45
Becky Pandolfi	78.45

**10. SPECIAL CLASS PLACEMENT – Educationally  
Disabled Students**

**SPECIAL  
CLASS  
PLACEMENT**

BE IT RESOLVED that the Board of Education authorizes the attendance of a student in out-of-district special education classes for the 2004-05 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Rockleigh School Rockleigh, NJ (Bergen County Special Services)	1	ED	2/28/05	\$17,258.40

**11. APPOINTMENT – High School Principal**

**APPOINT  
NHS PRINCIPAL**

Trustee Reilly moved, and Trustee Del Tufo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the appointment of Mr. Gregory Catrambone as high school principal for the 2004/2005 school year, effective April 19, 2005, at the annual salary of \$116,172, M.A. Step 6, plus \$4,300 longevity, in accordance with the 2004/2005 Principals and Supervisors Salary Guide.

**APPOINT  
PROF STAFF**

**12. APPOINTMENT – Professional Staff**

Trustee Parisi moved, and Trustee Viola seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the appointment of Miss Heather Syme as teacher for the 2005-06 school year, effective September 1, 2005 at the annual salary of \$46,300, M.A. Step 8, in accordance with the 2005-06 Teachers' Salary Guide.

**NON-RENEWAL  
TEACHING  
CONTRACTS**

**13. NON-RENEWAL OF TEACHING CONTRACTS**

Trustee Viola moved, and Trustee Parisi seconded, the following resolution. Upon being put to a roll call vote the resolution was approved with the following exception:

Trustee Reilly abstained pursuant to law.

BE IT RESOLVED that the contracts of the following non-tenured teachers not be renewed for the 2005/2006 school year:

<b><u>NAME</u></b>	<b><u>P/T</u></b>
Barrett, Erin	
Bennett, Katherine	p/t .5
Bergen, Abigail	
Binaghi, Stephanie	
Bobrowski, Heather	
Coppola, Alicia	
Dean, Doris	
Diamond, Nicole	p/t .5
DiGiacomo, Dana	p/t .5
DiGregorio, Steven	
Echevarria, Melissa	
Fierro, Emanuela	p/t .5
Francia, Frank	
Frannicola, Antoinette	
Fredericks, Sarah	
Frusteri, Michelle	
Gabriele, Patrick	
Gadot, Ravit	p/t .5
Giglio, Jaimee	
Giordano, Mary	
Gratz, Katianne	
Hardie, Megan	
Isiminger, Crispulo	

Jernick, Jessica  
Jousset, Courtney p/t .5  
Kearney, Michael  
Kenny, Mary Anne  
Knobloch, Jennifer  
LoCurcio, Carol  
Luberto, Lisa p/t .5  
Maddi, Jacqueline p/t .5  
Maggiano, Pamela p/t .5  
Maiello, John  
Manfria, Donald  
Marra, Marcellino  
Marra, Claudia p/t .5  
McQuade, Michael  
Mischel, Darren  
Mitschow, Lawrence  
Moscaritola, Holly  
Naumoff, Michael  
Norcia, Nicholas  
Orsini, Noelle  
Pate, Tara  
Peters, Janine  
Piacenza, Valerie  
Piro, Joseph  
Polk, Christine  
Puzio, Kristen  
Raymonde, Baron  
Reilly, Laura  
Rowe, Cheryl  
Salme, Santiago  
SanGiovanni, Nicole  
Schiavone, MaryLou  
Simko, Joseph  
Smith, Peter  
Sorrentino, Lynn  
Stark-Houck, Sandra Lynne  
Stendari, Christina  
Stoffers, Elizabeth  
Thunell, Nancy  
Tomaszewski, Lauren  
Vernaleken, Erin p/t .5  
Weiss, Jennifer  
Zaros, Stephanie Ann p/t .5  
Zarra, Donna



**NON-RENEWAL  
INSTRUCTIONAL  
AIDES**

**14. NON-RENEWAL OF INSTRUCTIONAL AIDES**

Trustee Olivo moved, and Trustee Viola seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the contracts of the following instructional aides not be renewed for the 2005/2006 school year:

Alu, Antoinette  
Battaglia, Kristen  
Callaghan, Maureen  
Carbone, Janet  
Carment, Mary  
Ciccolella, Nicoletta  
Costanza, Carol (p/t .5)  
Cristiano, Kathleen  
DeAngelo, Margaret  
DeFranco, Monica  
Gianfrancesco, Cindy  
Imperiale, Lynn  
Luzzi, Donna  
Meola, Nadine  
Paolino, Audrey  
Paterno, Mari-Angela  
Polito, Barbara  
Ponzoni, Janet  
Pucci, Annette  
Rosamilia, Melissa  
Russonella, Jacqueline  
Sarno, Barbara  
Tesei, Lesley  
Tucci, Linda  
Venable, Mary  
Weiss, Yvonne  
Zito, Lisa

**LONGEVITY  
PAY**

**15. LONGEVITY PAY**

Trustee Del Tufo moved, and Trustee Casale seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the following longevity payment:

Noreen Baris - \$4,300(prorated) Eff. May. 1, 2005 (25 yrs.)  
Frank Oliveti - \$1,400(prorated) Eff. Jan. 1, 2005 (10 yrs.)



**4. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS**

**USE OF BUILDINGS & GROUNDS D**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix D), that conform to the rules and regulations set by the Board of Education.

**5. TRANSFER SCHEDULE**

**TRANSFER SCHEDULE E**

BE IT RESOLVED that the Board of Education approves, in compliance with N.J.A.C. 9:20-2, the transfers in the 2004-05 budget dated March 31, 2005 in the amount of \$69,381 as appended (Appendix E).

**6. APPROVAL TO REPEAL RESOLUTION – Policy 5300 – Use of Defibrillator(s) 2nd Reading**

**APPROVE TO REPEAL POLICY 5300**

BE IT RESOLVED that the Board of Education approves the repeal of Policy 5300 – Use of Defibrillator(s), approved at the May 3, 2004 Board Meeting.

**7. DETAIL BUDGETS OF FEDERAL GRANTS**

**DETAIL BUDGET FEDERAL GRANTS**

Trustee Casale moved, and Trustee Parisi seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the detail budgets of the following federal grants: NCLB, IDEA Part B Basic, IDEA Part B Preschool and the Carl D. Perkins Vocational and Technical Education Grant. The detail budgets can be found in Appendix F.

**HEARING OF CITIZENS**

**HEARING OF CITIZENS**

Resident Terry Quirk represented the Nutley Parent Advocacy Network and again brought up the concerns regarding the cutting of 16 crossing guard posts and asked about the security in our schools.

Resident Rich O'Connell expressed his concerns and disappointment with the hockey season and coach.

Resident Jack Magnifico presented the schools in the past with the armed services flag and was wondering why they were not flying. He also said that he would provide the schools with new ones if needed. He also expressed his concern regarding the lack of historical knowledge among today's youth.

Superintendent Zarra, Board Secretary Oblack and several trustees responded to the concerns of the residents.

Hearing no further comments, President Alamo closed this portion of the meeting.

**OLD BUSINESS**

None

**NEW BUSINESS**

Trustee Parisi recognized John Cafone after six years of dedication to the Board and congratulated him on behalf of the Board.

Trustee Cafone thanked the Administration, Teachers, Staff, fellow Board and the people of Nutley for giving him the opportunity to serve the Board and their dedication to Nutley.

President Alamo said he would be sorely missed.

Trustee Restaino said he will be missed personally as well as professionally.

President Alamo urged everyone to vote.

**ADJOURNMENT**

There being no further business, the meeting was adjourned at 9:25 PM on a motion by Trustee Cafone, seconded by Trustee Parisi, and unanimously approved by voice vote.

**OLD BUSINESS**

**NEW BUSINESS**

**ADJOURN**

Respectfully submitted,

Dennis M. Oblack  
Board Secretary