



# Nutley Public School District PERSONNEL AGENDA REPORT

February 13, 2017  
**FINAL**

### Abbreviations

CIT	Change-In-Training Level
CST	Child Study Team
EDP	Extended Day Program
ESY	Extended School Year
FMLA	Family Medical Leave Act
LOA	Leave of Absence
LPDC	Local Professional Development Committee
LRT	Leave Replacement Teacher
NJFLI	NJ Family Leave Insurance
RTW	Return to Work
ScIP	School Improvement Panel
SPED	Special Education

### Location Codes

ATH	Athletics
CO	Central Office
TRAN	Transportation
DIST	District
LS	Lincoln School
HS	High School
MS	Middle School
RS	Radcliffe School
SG	Spring Garden School
WS	Washington School
YS	Yantacaw School

***This document is subject to additions, withdrawals and modifications without notice.***

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
<b>A. Administrators</b>									
1	None								
<b>B. Certificated Staff</b>									
1	Aramando III, Sam	Approve	Teacher - Phys. Ed. & Health	BA+15 Step 3	\$54,911.00 (pro-rated)	RS	2/1/2017	6/30/2017	Change-in-Training Level
2	Behrens, Peter	Approve	Teacher - Art	MA+30 Step 5	\$67,584.00 (pro-rated)	RS/SG	2/1/2017	6/30/2017	Change-in-Training Level
3	DeWald, Joshua	Approve	Teacher - Music	MA Step 5	\$61,773.00 (pro-rated)	YS	2/1/2017	6/30/2017	Change-in-Training Level
4	Smyth, Kevin	Approve	Teacher	MA+30 Step 16	\$107,500.00 (pro-rated)	WS	2/1/2017	6/30/2017	Change-in-Training Level
5	Uckar, Lauren	Approve	Teacher - Mathematics	BA+15 Step 2	\$53,572.00 (pro-rated)	HS	2/1/2017	6/30/2017	Change-in-Training Level
6	Vicchiariello, Vincent	Approve	Teacher - Music	MA Step 3	\$57,800.00 (pro-rated)	MS/W S/YS	2/1/2017	6/30/2017	Change-in-Training Level
7	Zazzali, Lynn	Approve	Teacher - Science	MA Step 4	\$59,700.00 (pro-rated)	MS	2/1/2017	6/30/2017	Change-in-Training Level
8	Perrota, Lisa	Approve	Nurse			RS	2/6/2017	TBD	MLOA SD: 2/6/17-2/7/17 (AM); Sick Bank: 2/7/17 (PM)-3/28/17 (AM)
9	Stine, Jennifer	Approve	Teacher - Social Studies			HS	4/17/2017	6/30/2017	LOA using Sick Days
10	Stine, Jennifer	Approve	Teacher - Social Studies			HS	9/5/2017	6/30/2018	LOA FMLA: 9/5/17-11/27/17; Childrearing: 11/28/17-6/30/18; RTW 9/1/18
11	Tirrito, Nicole	Approve	Teacher - Mathematics			HS	5/15/2017	6/30/2017	LOA using Sick Days
12	Tirrito, Nicole	Approve	Teacher - Mathematics			HS	9/5/2017	11/24/2017	LOA FMLA; RTW 11/27/17
13	Mustardo, Ashlee	Amend	Teacher - Phys. Ed. & Health			MS	4/17/2017	6/30/2017	Amend PA 1/23/17 - change in LOA SD: 4/17/17-5/3/17 (AM); FMLA: 5/3/17 (PM)-6/30/17; RTW 9/1/17
14	DiVincenzo, Paula	Amend	Teacher			YS	1/3/2017	2/28/2017	Amend PA 1/23/17 change in term date from 2/16/17 to 2/28/17; RTW 3/1/17
15	Keseling, Sharon	Amend	Nurse			SG	11/28/2017	TBD	Amend PA 1/23/17 change in term date from 1/20/17 to TBD
16	Frost-Guzzo, Jane	Resign	Teacher - ESL			HS	6/30/2017	7/1/2017	Resign from the position after 11 years of service for the purpose of retirement
17	Liagouris, Yolanda	Resign	Teacher - Spanish			HS	6/30/2017	7/1/2017	Resign from the position after 9 years of service for the purpose of retirement
18	Markovic, Nicholas	Resign	Teacher - Career/Tech. Ed.			MS	6/30/2017	7/1/2017	Resign from the position after 16 years of service for the purpose of retirement
19	Mullane, Ann Mary	Resign	Teacher - Career/Tech. Ed.			HS	6/30/2017	7/1/2017	Resign from the position after 24 years of service for the purpose of retirement
20	Wolf, Ellen	Resign	Teacher - Kindergarten			LS	6/30/2017	7/1/2017	Resign from the position after 33 years of service for the purpose of retirement

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
<b>C. Non-Certificated Staff</b>									
1	Decker, Joseph	Appoint	Paraprofessional	1	\$21,421.00 (pro-rated)	MS	1/26/2017	6/30/2017	New Position
2	Ryan-O'Connor, Donna	Appoint	Paraprofessional	1	\$21,421.00 (pro-rated)	WS	2/27/2017	6/30/2017	New Position
3	Paterno, Mari-Angela	Approve	Paraprofessional		\$2,240.00 (pro-rated)	LS	12/1/2016	6/30/2017	Longevity - 15 years of service
4	Felici, Catherine	Rescind	Secretary			MS	2/1/2017	2/1/2017	Rescind longevity payment from PA 1/23/17
5	Ashley, Michele	Resign	Secretary			HS	6/30/2017	7/1/2017	Resign from the position after 21 years of service for the purpose of retirement
6	Boyle, Linda	Resign	Secretary			HS	6/30/2017	7/1/2017	Resign from the position after 18.5 years of service for the purpose of retirement
7	Layden, Linda	Resign	Bookkeeper			CO	6/30/2017	7/1/2017	Resign from the position after 25.5 years of service for the purpose of retirement
<b>D. Substitute/Other</b>									
1	Justice, Mary	Appoint	Teacher - Resource/In Class Support	MA Step 1	\$75/day \$278.75	HS	12/8/2016	2/1/2017	LRT for C. Mickens - 1st 20 days at \$75, 21st day at \$278.75 (1/200 MA, Step 1)
2	Gambaro, Patricia	Appoint	Permanent Substitute		\$85/day	RS	2/14/2017	6/28/2017	Replacing J. Decker
3	Mantone, Thomas	Appoint	Teacher		\$75/day	DIST	2/14/2017	6/30/2017	As needed for temporary assignment
4	Migliore, John	Appoint	Teacher		\$75/day	DIST	2/14/2017	6/30/2017	As needed for temporary assignment
5	Patel, Ratneshwari	Appoint	Teacher		\$75/day	DIST	2/14/2017	6/30/2017	As needed for temporary assignment
6	Sasso Jr., Frank	Appoint	Teacher		\$75/day	DIST	2/14/2017	6/30/2017	As needed for temporary assignment
7	Vitiello, Janet	Appoint	Non-Instructional Aide		\$9.35/hr	DIST	2/14/2017	6/30/2017	As needed for temporary assignment
8	Algieri, AnnMarie	Approve	Permanent Substitute			SG	2/6/2017	6/28/2017	Position change - LRT assignment ended
9	Boyle, Jessica	Approve	Substitute Teacher			SG	2/6/2017	6/27/2017	Position change - Permanent Substitute assignment ended
10	Hull, Kelly	Amend	Teacher			YS	1/17/2017	3/1/2017	Amend PA 1/23/17 - change in term date from 2/17/17 to 3/1/17 (LRT P. DiVincenzo)
11	Murphy, Kimberly	Rescind	Teacher			DIST	1/24/2017	1/24/2017	
<b>E. Extra Comp. and Stipends</b>									
<b>Athletics</b>									
<b>Basketball - Girls</b>									
1	Zullo, Luann	Appoint	Interim Head Coach	1	\$561.54	ATH	1/23/2017	1/27/2017	PAY 2/28/17
<b>Lacrosse</b>									
2	Meola, Nicholas	Appoint	Assistant Coach	1	\$5,200.00	ATH	3/3/2017	6/30/2017	4/28/17 - 1st payment 5/30/17 - 2nd payment
<b>Volunteer</b>									
3	Alessio, John	Approve	Golf Assistant		N/A	ATH	3/3/2017	6/30/2017	
4	Dahl, Lillian	Approve	Game/Security Workers		\$50/55/60 per day	ATH	2/9/2017	6/30/2017	Payment for game/security workers - total not to exceed \$13,800.00
5	Gilchrist, Krista	Resign	Assistant Crew Coach			ATH	1/25/2017	1/25/2017	Resign from position
<b>Non-Athletic</b>									
6	Dwyer, Lora	Approve	Mentor		\$38.97/hr	YS	1/17/2017	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
7	Hull, Kelly	Approve	Mentee		\$38.97/hr	YS	1/17/2017	6/30/2017	Payment for two (2) mentor/mentee meetings; total program not to exceed \$4,000.00
8	Driscoll, Kristin	Approve	Drama Assistant - Choreographer		\$1,245.00	HS	1/24/2017	1/24/2017	PAY 3/30/17
9	Boyle, Jeane	Approve	Secretary		\$22.54/hr	DIST	3/6/2017	3/10/2017	Kindergarten Registration - total program not to exceed 22.5 hours per person
10	Ferrara, Natty	Approve	Residency Officer		\$49.66/hr	DIST	3/6/2017	3/10/2017	Kindergarten Registration - total program not to exceed 22.5 hours per person
11	Flannery, Katherine	Approve	Nurse		\$73.07/hr	DIST	3/6/2017	3/10/2017	Kindergarten Registration - total program not to exceed 22.5 hours per person
12	Griesbach, Rosemary	Approve	Ext. Day Secretary		\$29.30/hr	DIST	3/6/2017	3/10/2017	Kindergarten Registration - total program not to exceed 22.5 hours per person
13	Maciel, Nora	Approve	Paraprofessional		\$18.00/hr	DIST	3/6/2017	3/10/2017	Kindergarten Registration - total program not to exceed 22.5 hours per person
14	Panzer, Cheryl	Approve	Non-Instructional Aide		\$18.00/hr	DIST	3/6/2017	3/10/2017	Kindergarten Registration - total program not to exceed 22.5 hours per person

It is recommended by the Superintendent of Schools that approval be given to the following personnel actions.									
	Name	Nature of Action	Position	Step Level	Salary	Loc.	Effective Date	Termination Date	Discussion
15	Klingler, Brittany	Pay	Teacher		\$1,166.68	WS	9/1/2016	12/31/2016	Opt Out Waiver - Health Benefits
16	Nisivoccia, Jaclyn	Pay	Teacher		\$1,750.00	WS	7/1/2016	12/31/2016	Opt Out Waiver - Health Benefits
17	Conte, Cara	Rescind	Drama Assistant - Choreographer			HS	1/24/2017	1/24/2017	
<b>F. Extended Day</b>									
1	Vitiello, Janet	Appoint	Aide		\$16.52/hr		2/14/2017	6/3/2017	Extended Day 2016-2017
2	Cervasio, Maria	Resign	Director - Extended Day			CO	6/30/2017	7/1/2017	Resign from the position after 15.5 years of service for the purpose of retirement