

ESSEX - NUTLEY TOWN
Advertised Enrollments

ENROLLMENT CATEGORIES	October 14, 2011 Actual	October 15, 2012 Actual	October 15, 2013 Estimated
Pupils On Roll Regular Full-Time	3,408	3,451	3,445
Pupils On Roll Regular Shared-Time	1	0	0
Pupils On Roll - Special Full-Time	537	577	593
Pupils On Roll - Special Shared-Time	6	2	0
Subtotal - Pupils On Roll	3,952	4,030	4,038
Private School Placements	42	39	43
Pupils Sent to Contracted Preschool Prog		2	0
Pupils Sent to Other Dists-Spec Ed Prog	2	4	2
Pupils Received	5	7	5

ESSEX - NUTLEY TOWN
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	48,142,637	49,105,490	50,087,600
Total Tuition	10-1300	130,494	87,072	97,072
Transportation Fees From Other LEAS	10-1420-1440	53,493	42,300	42,300
Unrestricted Miscellaneous Revenues	10-1XXX	296,629	202,800	204,000
Interest Earned On Capital Reserve Funds	10-1XXX	412	400	400
Other Restricted Miscellaneous Revenues	10-1XXX	161,626	85,000	110,000
Subtotal - Revenues From Local Sources		48,785,291	49,523,062	50,541,372
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	0	92,806	90,584
Extraordinary Aid	10-3131	163,817	150,000	0
Categorical Special Education Aid	10-3132	2,243,967	2,391,136	2,412,726
Equalization Aid	10-3176	4,038,986	4,376,014	4,348,391
Categorical Security Aid	10-3177	0	61,895	70,151
Other State Aids	10-3XXX	1,439	0	0
Subtotal - Revenues From State Sources		6,448,209	7,071,851	6,921,852
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	28,578	28,578
Education Jobs Fund	18-4522	8,200	0	0
Subtotal - Revenues From Federal Sources		8,200	28,578	28,578
Budgeted Fund Balance - Operating Budget	10-303	0	242,188	1,644,392
Transfers From Other Funds	10-5200	2,837	0	0
Adjustment For Prior Year Encumbrances		0	346,862	0
Actual Revenues (Over)/Under Expenditures		-1,155,328	0	0
Total Operating Budget		54,089,209	57,212,541	59,136,194

ESSEX - NUTLEY TOWN
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	49,243	0	0
Total Revenues From Local Sources	20-1XXX	49,243	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	240,822	319,834	319,834
Total Revenues From State Sources		240,822	319,834	319,834
Revenues from Federal Sources:				
Title I	20-4411-4416	224,237	255,841	179,089
Title II	20-4451-4455	103,265	83,525	65,429
Title III	20-4491-4494	40,889	58,852	41,196
I.D.E.A. Part B (Handicapped)	20-4420-4429	856,036	895,255	626,679
Vocational Education	20-4430	0	22,212	15,548
Other	20-4XXX	19,472	0	0
Total Revenues From Federal Sources		1,243,899	1,315,685	927,941
Total Grants And Entitlements		1,533,964	1,635,519	1,247,775
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,913,506	2,910,896	2,844,202
Total Revenues From Local Sources		2,913,506	2,910,896	2,844,202
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	826,730	824,615	823,700
Total Local Repayment Of Debt		3,740,236	3,735,511	3,667,902
Total Repayment Of Debt		3,740,236	3,735,511	3,667,902

**ESSEX - NUTLEY TOWN
Advertised Revenues**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Revenues/Sources		59,363,409	62,583,571	64,051,871
Total Revenues/Sources Net of Transfers		59,363,409	62,583,571	64,051,871

ESSEX - NUTLEY TOWN
Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	18,470,160	18,945,253	19,781,897
Special Education - Instruction	11-2XX-100-XXX	4,417,126	5,042,648	5,394,699
Basic Skills/Remedial - Instruction	11-230-100-XXX	619,195	631,397	622,075
Bilingual Education - Instruction	11-240-100-XXX	241,324	251,749	256,934
Vocational Programs - Local - Instruction	11-3XX-100-XXX	500	2,500	2,500
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	163,835	139,536	178,199
School-Sponsored Athletics - Instruction	11-402-100-XXX	756,668	724,789	798,753
Other Instructional Programs - Instruction	11-4XX-100-XXX	126,832	123,545	126,016
Community Services Programs/Operations	11-800-330-XXX	11,555	8,000	8,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,561,130	3,192,055	3,157,122
Undist. Expenditures - Health Services	11-000-213-XXX	671,952	688,540	705,584
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	826,325	864,239	815,768
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	353,442	284,275	366,318
Undist. Expenditures - Guidance	11-000-218-XXX	1,129,273	1,223,154	1,269,514
Undist. Expenditures - Child Study Teams	11-000-219-XXX	789,363	868,008	1,031,661
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	128,517	177,667	188,151
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	725,821	695,473	710,137
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	16,449	122,295	124,700
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,251,400	1,516,207	1,215,069
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,913,650	2,882,708	2,931,970
Undist. Expend. - Central Services	11-000-251-XXX	690,655	719,194	728,777
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	269,302	342,291	314,677
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	4,084,141	4,489,450	4,690,375
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,545,695	1,487,439	1,605,109
Personal Services - Employee Benefits	11-XXX-XXX-2XX	11,194,588	11,535,202	11,401,100

ESSEX - NUTLEY TOWN
Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Undistributed Expenditures		29,151,703	31,088,197	31,256,032
Total General Current Expense		53,958,898	56,957,614	58,425,105
Capital Expenditures:				
Equipment	12-XXX-XXX-730	65,718	90,879	74,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	64,593	88,648	136,689
Increase In Capital Reserve	10-604	0	75,000	500,000
Interest Deposit To Capital Reserve	10-604	0	400	400
Total Capital Outlay		130,311	254,927	711,089
General Fund Grand Total		54,089,209	57,212,541	59,136,194
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	49,243	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	25,567	29,891	29,891
Nonpubic Auxiliary Services	20-XXX-XXX-XXX	110,221	186,045	186,045
Nonpublic Handicapped Services	20-XXX-XXX-XXX	68,309	54,043	54,043
Nonpublic Nursing Services	20-XXX-XXX-XXX	36,725	39,383	39,383
Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	10,472	10,472
Total Other State Projects		240,822	319,834	319,834
Total State Projects	20-XXX-XXX-XXX	240,822	319,834	319,834
Federal Projects:				
Title I	20-XXX-XXX-XXX	224,237	255,841	179,089
Title II	20-XXX-XXX-XXX	103,265	83,525	65,429
Title III	20-XXX-XXX-XXX	40,889	58,852	41,196
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	856,036	895,255	626,679
Vocational Education	20-XXX-XXX-XXX	0	22,212	15,548
Other	20-XXX-XXX-XXX	19,472	0	0
Total Federal Projects	20-XXX-XXX-XXX	1,243,899	1,315,685	927,941

**ESSEX - NUTLEY TOWN
Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Special Revenue Funds		1,533,964	1,635,519	1,247,775
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	3,740,236	3,735,511	3,667,902
Total Debt Service Funds		3,740,236	3,735,511	3,667,902
Total Expenditures/Appropriations		59,363,409	62,583,571	64,051,871
Total Expenditures Net of Transfers		59,363,409	62,583,571	64,051,871

ESSEX - NUTLEY TOWN
Advertised Recapitulation of Balances

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	1,279,070	1,095,601	1,095,601	1,095,601
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	98,770	124,182	199,582	699,982
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	777,813	1,886,580	1,644,392	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

ESSEX - NUTLEY TOWN
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,439	\$12,500	\$13,152	\$12,895	\$13,289
Total Classroom Instruction	\$7,710	\$7,852	\$8,180	\$8,053	\$8,304
Classroom-Salaries and Benefits	\$7,400	\$7,657	\$7,829	\$7,647	\$7,833
Classroom-General Supplies and Textbooks	\$233	\$167	\$318	\$371	\$436
Classroom-Purchased Services	\$77	\$28	\$33	\$35	\$36
Total Support Services	\$1,443	\$1,501	\$1,606	\$1,566	\$1,637
Support Services-Salaries and Benefits	\$1,334	\$1,384	\$1,465	\$1,425	\$1,491
Total Administrative Costs	\$1,617	\$1,536	\$1,628	\$1,601	\$1,599
Administration Salaries and Benefits	\$1,411	\$1,361	\$1,386	\$1,352	\$1,351
Legal Costs	\$46	\$36	\$42	\$41	\$41
Total Operations and Maintenance of Plant	\$1,282	\$1,234	\$1,369	\$1,322	\$1,366
Operations and Maintenance-Salaries and Benefits	\$870	\$852	\$894	\$859	\$878
Board Contribution to Food Services	\$25	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$278	\$289	\$278	\$268	\$298
Total Equipment Costs	\$23	\$17	\$19	\$23	\$18
Employee Benefits as a percentage of salaries*	31.81%	31.30%	33.70%	31.88%	30.26%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

*Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

** Federal and State funds in the blended resource school-based budgets.

ESSEX - NUTLEY TOWN
Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Insurance Coverages and Benefits	The district belongs to the Suburban Essex Joint Insurance Fund and the SPELL JIF for property, liability, worker's compensation, and BOE excess insurance coverage.	0.00
Others	The district and the township jointly own and maintain Demuro Park. Both public entities share recreational facilities and the maintenance of the parks and fields for sports activities.	0.00
Others	The crew house expenses are shared with Kearny and Belleville.	0.00
Others	The district entered into a shared services agreement with the town for School Physician services.	0.00
Transportation Services, including Fuel	The district purchases the fuel for its vehicles from the Township of Nutley. Transportation routes are bid with Sussex Regional and Essex Ed Services Commissions.	0.00
Purchasing - Power/Utilities	The district purchases electrical service from the SEM joint purchasing group.	0.00
Purchasing - Supplies	District utilizes the Educational Data Services and Middlesex Regional Ed Services Commission Cooperatives to purchase classroom, office, custodial and copier paper supplies.	0.00

**ESSEX - NUTLEY TOWN
Estimated Tax Rates**

A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	49,596,545
(B) Estimated Net Taxable Valuation (as of 10/01/12)	3,523,288,600
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	1.4077
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	52,474,094
(E) Estimated Net Taxable Valuation (as of 10/01/12)	3,523,288,600
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	1.4893

B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	49,596,545
(H) Estimated Equalized Valuation (as of 10/01/12)	3,826,626,916
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	1.2961
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	52,474,094
(K) Estimated Equalized Valuation (as of 10/01/12)	3,826,626,916
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	1.3713

**ESSEX - NUTLEY TOWN
Employee Contract List for District**

NAME=Gina Villani

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$130,000
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 44 days per statute allowed

ESSEX - NUTLEY TOWN Employee Contract List for District

NAME=Gina Villani

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Ian Viemeister

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Systems Manager
Base Annual Salary Amount	\$97,829
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

ESSEX - NUTLEY TOWN Employee Contract List for District

NAME=Ian Viemeister

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$45/day for 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	34 days at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

ESSEX - NUTLEY TOWN Employee Contract List for District

NAME=Ian Viemeister

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Opt Out of Medical benefits
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Karen Yeamans

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$150,000
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0

ESSEX - NUTLEY TOWN Employee Contract List for District

NAME=Karen Yeamans

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	max. 50 days in accordance with Statute
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kathy Mulligan

**ESSEX - NUTLEY TOWN
Employee Contract List for District**

NAME=Kathy Mulligan

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$95,258
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	

**ESSEX - NUTLEY TOWN
Employee Contract List for District**

NAME=Kathy Mulligan

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$45/day for 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem for accumulated days
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Madeline Cucuzza

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$83,709
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N

**ESSEX - NUTLEY TOWN
Employee Contract List for District**

NAME=Madeline Cucuzza

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$45/day for 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem for accumulated time
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	

ESSEX - NUTLEY TOWN Employee Contract List for District

NAME=Madeline Cucuzza

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Maria Cervasio

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director Extended Day
Base Annual Salary Amount	\$81,000
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	21

**ESSEX - NUTLEY TOWN
Employee Contract List for District**

NAME=Maria Cervasio

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	not applicable
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem for accumulated days
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

**ESSEX - NUTLEY TOWN
Employee Contract List for District**

NAME=Maria Cervasio

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Phil Nicolette

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings and Grounds
Base Annual Salary Amount	\$99,476
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	
Total Bonuses Amount	

ESSEX - NUTLEY TOWN Employee Contract List for District

NAME=Phil Nicolette

CATEGORY	MEASURE
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$45/day for 125 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem for accumulated time
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**ESSEX - NUTLEY TOWN
Employee Contract List for District**

NAME=Russell Lazovick

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	contract allows max. 32 days

**ESSEX - NUTLEY TOWN
Employee Contract List for District**

NAME=Russell Lazovick

	CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days		not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1		
Contractual Post-Employment Benefit Description of Other Benefits 2		
Contractual Post-Employment Benefit Description of Other Benefits 3		
Total Other/In-Kind Remuneration Amount		
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		
	Additional Comment 1	
	Additional Comment 2	
	Additional Comment 3	